

20.12.2022

# Average paid employment<sup>1</sup> and average gross wages and salaries in the enterprise sector in November 2022


**2.3%**

Increase y/y average paid employment in the enterprise sector

In November 2022, average paid employment in the enterprise sector compared to November 2021 was higher by 2.3% y/y and amounted to 6507.5 thousand full-time equivalents. In comparison to the previous month average paid employment increased minimally (by 0.1%).


**13.9%**

Increase y/y average gross wages and salaries in the enterprise sector

Average gross wages and salaries in the enterprise sector in November 2022 compared to November 2021 were higher by 13.9% y/y and amounted to 6857.96 PLN. In regard to October 2022 average gross wages and salaries increased by 2.5%.

## Labour market in the enterprise sector

Data regarding the enterprise sector concerns units conducting **economic activity classified into selected<sup>2</sup> kinds of activity by NACE Rev.2 with 2 with the number of employed persons 10 or more people**. Therefore, the survey does not include, inter alia, public administration, education, human health and social work activities.

**The enterprise sector** is part of the national economy, which means that the data refers to selected entities conducting economic activity

**Table 1. Average paid employment and average gross wages and salaries in the enterprise sector in November 2022**

Specification	11 2022			01–11 2022	
	in absolute numbers	10 2022= =100	11 2021= =100	in absolute numbers	01–11 2021= =100
Average paid employment in thousand full-time equivalents	6507.5	100.1	102.3	6498.0	102.5
Average gross wages and salaries total in PLN	6857.96	102.5	113.9	6594.03	113.4
of which excluding payments from profit	6857.89	102.5	113.9	6593.01	113.4

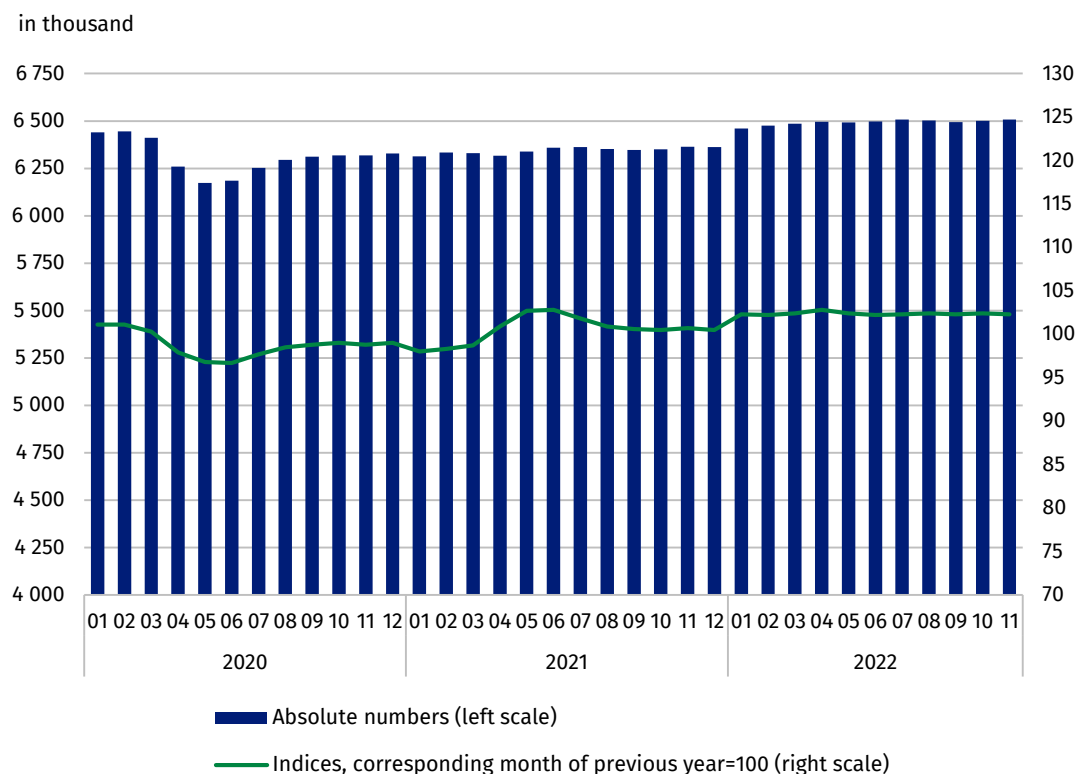
<sup>1</sup> Average paid employment after converting the dimensions of part-time employees into full-time equivalents.

<sup>2</sup> Activities included in the enterprise sector are listed on the page 4.

In November in comparison to October 2022 **average paid employment in the enterprise sector** increased minimally (by 0.1%) – as in the previous month. The slight growth in average paid employment in November 2022 was caused among others by admissions in units.

Comparing November 2022 to November 2021, average paid employment in the enterprise sector increased by 2.3%, while in November 2021 its noted y/y increase was lower and amounted to 0.7%.

**Chart 1. Average paid employment in the enterprise sector**



Due to the epidemic situation and its impact on the labour market, in 2020 there were significant decreases in average paid employment in the enterprise sector. The following year, average paid employment fluctuated slightly, but it was only in 2022 that it returned to the values noted at the beginning of 2020. In November 2022, compared to October 2022, the average paid employment increased by approx. 6.6 thousand full-time equivalents.

In November 2022 **average monthly gross wage and salary in the enterprise sector** increased by 2.5% compared to October 2022, while in November 2021 compared to October 2021 the increase amounted to 1.8 %.

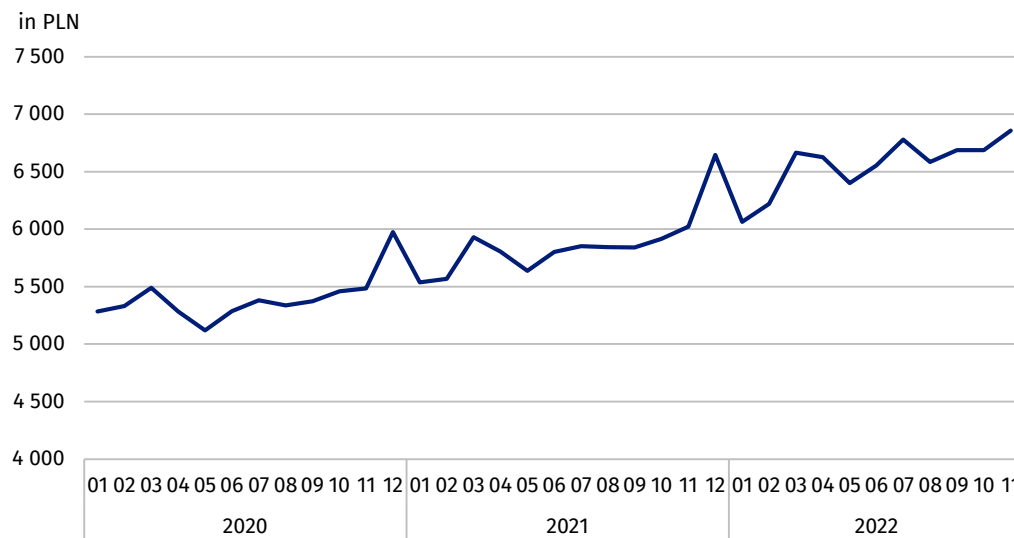
The increase in average monthly gross wages and salaries in the enterprise sector in November 2022 compared to October 2022 was caused by payments of among others quarterly, Christmas bonuses, Miner’s Day awards, annual awards, and also pay rises, bonus payments due to inflation and overtime pays (which beside the base salary are also included as components of wages and salaries<sup>3</sup>). The increase in average monthly gross wages and salaries was recorded in most sections of NACE Rev. 2, of which the largest in section “Mining and quarrying” (by 64.3%), where salaries increased to 14178.21 PLN (a month before amounted to 8627.87 PLN) and in section “Electricity, gas, steam and air conditioning supply” (by 15.6%), where salaries were 10431.53 PLN (a month before 9027.18 PLN).

Average monthly gross wages and salaries in the enterprise sector includes the base salary and additional salary components, incl. bonuses, awards, remuneration for overtime and retirement severance pays

<sup>3</sup> Annex to the explanatory notes on employment and remuneration reporting: [http://form.stat.gov.pl/formularze/2020/objasnienia/zalacznik\\_do\\_objasnienn.pdf](http://form.stat.gov.pl/formularze/2020/objasnienia/zalacznik_do_objasnienn.pdf)

On an annual basis (November 2022 to November 2021), average monthly gross wage and salary increased by 13.9%. A year before (November 2021 to November 2020) the dynamics of growth in average wage was recorded at the level of 9.8%.

**Chart 2. Average monthly gross wages and salaries in the enterprise sector**



In 2022 statutory minimum monthly wage increased to 3010 PLN, i.e. by 7.5% in regard to the previous year when it was 2800 PLN which also affected changes in average monthly wages in the enterprise sector

In the cumulative period of eleven months of 2022, average gross wages and salaries in the enterprise sector, in relation to the same period of the previous year, increased in all NACE Rev.2 sections by between 2.1% in section “Other service activities”<sup>4</sup> and 23.4% in section “Transportation and storage”, which resulted in total increase in the enterprise sector of 13.4%. The highest average monthly gross salary in the enterprise sector in cumulative period was noted in section “Information and communication” in the amount of 11262.68 PLN (an increase by 12.7% in regard to the corresponding period of the previous year), while the lowest in section “Accommodation and catering” at the level of 4724.33 PLN (despite an increase in relation to the situation in the previous year by 12.6%).

<sup>4</sup> Within the enterprise sector, this section does not include activity „Activities of membership organisations” (Division 94).

## Methodological notes

**The enterprise sector concerns units with the number of employed persons 10 or more people and conducting economic activity within the scope of the following areas:** forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with the number of employed persons 50 and more people it is a census survey, while for the entities with the number of employed persons from 10 to 49 people it is a sample one<sup>5</sup>.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report<sup>6</sup>.

Due to the short period in which the units provide data as part of the survey on the DG-1 form, the presented results are preliminary. In the absence of complete records as at the date of preparation of the survey, it is allowed to include estimated data, and in the event of the need to correct data disclosed in previous periods, changes are included only in cumulative data.

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<sup>5</sup> Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

<sup>6</sup> DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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**Related information**

- [Labour market: Working employed. Wages and salaries. Cost of labour](#)
- [Employment, wages and salaries in national economy in the first half of 2022](#)
- [Structure of wages and salaries by occupations in October 2020](#)
- [Methodological report Employment in the national economy](#)
- [Methodological report Wages and salaries in the national economy](#)

**Data available in databases**

- [Local Data Bank – Labour market](#)
- [Macroeconomic Data Bank – Labour market](#)

**Terms used in official statistics**

- [Enterprise sector in the labour market and wages and salaries statistics](#)
- [Average paid employment](#)
- [Wages and salaries to calculate average monthly wages and salaries](#)