

Average paid employment¹ and average gross wages and salaries in enterprise sector in March 2021

21.04.2021


1.3%

Decrease y/y average paid employment in enterprise sector

In March 2021, average paid employment in enterprise sector was lower by 1.3% y/y and amounted to 6330.3 thousand, while average wages and salaries were higher by 8.0% y/y and amounted to 5929.05 PLN (gross).

Data regarding the enterprise sector concerns units conducting economic activity classified into selected² kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one³.

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in March 2021

Specification	III 2021			I-III 2021	
	in absolute numbers	II 2021=100	III 2020=100	in absolute numbers	I-III 2020=100
Average paid employment in thousands	6330.3	99.9	98.7	6322.7	98.3
Average gross wages and salaries total in PLN	5929.05	106.5	108.0	5675.54	105.7
of which excluding payments from profit	5928.95	106.5	108.0	5675.47	105.7

In enterprise sector in March 2021 compared to the previous month an increase in average gross wages and salaries was noted, while average paid employment remained at a level similar to that observed a month earlier

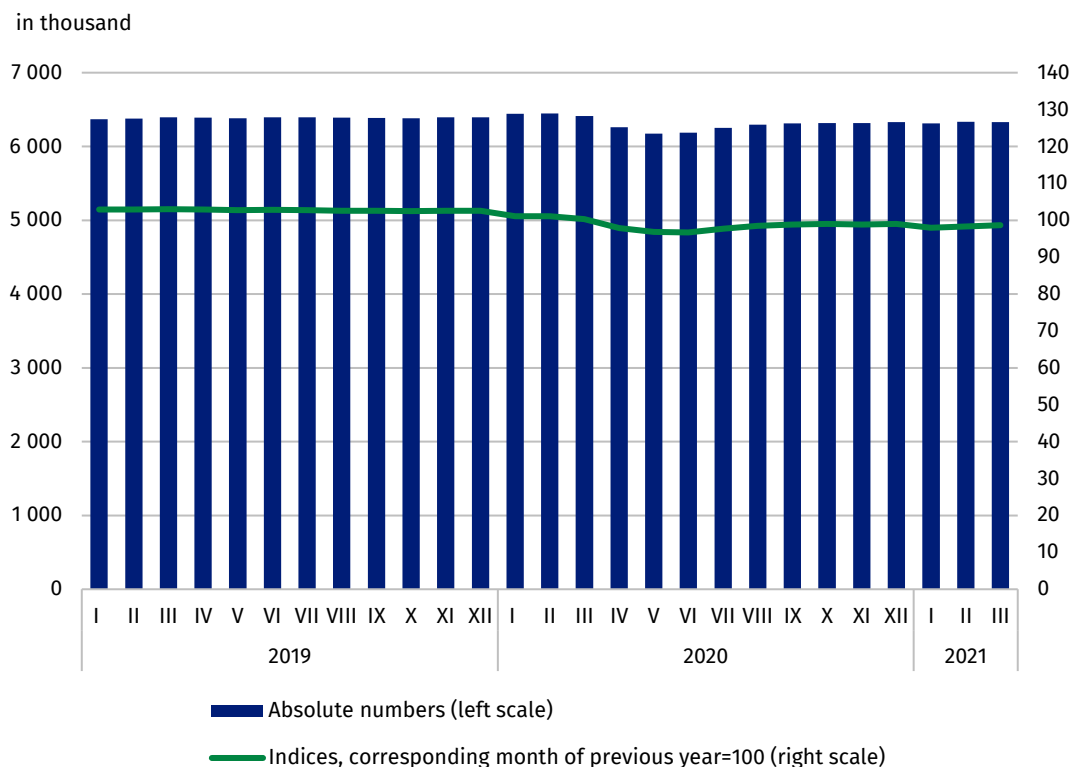
In March 2021 **average paid employment in enterprise sector** remained at the similar level to the one recorded a month earlier (decrease by 0.1%). In relation to the same period a year earlier, a continued decline in average paid employment was observed, however in March this year it was slightly weaker than in February 2021 (1.3% and 1.7% respectively).

¹ Average paid employment after converting the dimensions of part-time employees into full-time jobs.

² Activities included in the enterprise sector are listed on page 3.

³ Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

Chart 1. Average paid employment in enterprises sector



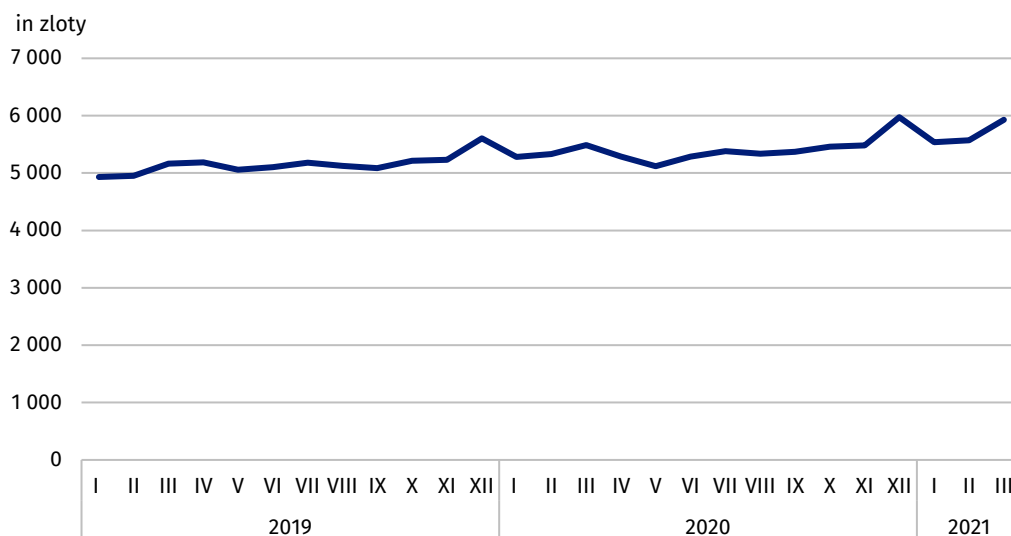
Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was a decrease in the average paid employment in enterprise sector month on month, while in the subsequent months of 2020 its increase began to be observed. Such changes in the average paid employment during the year did not occur in the previous years. In March 2021 minimal decrease in average paid employment was noted by approx. 5 thousand full-time jobs, while in February this year an increase was observed.

Regarding **average gross wages and salaries in enterprise sector**, in March 2021, compared to the previous month an increase by 6.5% was noted. It was caused among others by payments of quarterly, holiday, discretionary and incentive bonuses, annual awards, overtime wages (which beside the base remuneration are also included as components of wages and salaries), as well as larger number of working days in March this year compare to the previous month.

Annually (March 2021 to March 2020), average gross wages and salaries increased by 8.0%, and the growth rate was faster than that observed in previous months y/y.

In the cumulative period of three months of 2021 average gross wages and salaries, compared to the same period of the previous year, increased in all NACE sections by between 0.1% in section “Arts, entertainment and recreation” and 6.9% in section “Administrative and support service activities” and “Other service activities”, which resulted in total average monthly wages and salaries increase of 5.7%.

Chart 2. Average monthly gross wages and salaries in enterprise sector



Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report⁴.

Due to the short period in which the units provide data as part of the survey on the DG-1 form, the presented results are preliminary. In the absence of complete records as at the date of preparation of the survey, it is allowed to include estimated data, and in the event of the need to correct data disclosed in previous periods, changes are included only in cumulative data.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁴ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

Prepared by:

Labour Market Department
Director Agnieszka Zgierska
Office: tel. (+48 22) 608 32 21

Issued by:

The Spokesperson for the President
of Statistics Poland
Karolina Banaszek
Mobile: (+48) 695 255 011

Press Office

Office: tel. (+48 22) 608 34 91, 608 38 04

e-mail: obslugaprasowa@stat.gov.pl



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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)