

# Average paid employment<sup>1</sup> and average gross wages and salaries in enterprise sector in February 2021

17.03.2021


**1.7%**

Decrease y/y average paid employment in enterprise sector

In February 2021, average paid employment in enterprise sector was lower by 1.7% y/y and amounted to 6334.0 thousand, while average wages and salaries were higher by 4.5% y/y and amounted to 5568.82 PLN (gross).

Data regarding the enterprise sector concerns units conducting economic activity classified into selected<sup>2</sup> kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one<sup>3</sup>.

**Table 1. Average paid employment and average gross wages and salaries in enterprise sector in February 2021**

Specification	II 2021			I-II 2021	
	in absolute numbers	I 2021=100	II 2020=100	in absolute numbers	I-II 2020=100
Average paid employment in thousands	6334.0	100.3	98.3	6327.5	98.2
Average gross wages and salaries total in PLN	5568.82	100.6	104.5	5551.82	104.7
of which excluding payments from profit	5568.75	100.6	104.5	5551.78	104.7

In enterprise sector in February 2021 compared to the previous month minimal increase both in average paid employment and average gross wages and salaries was noted

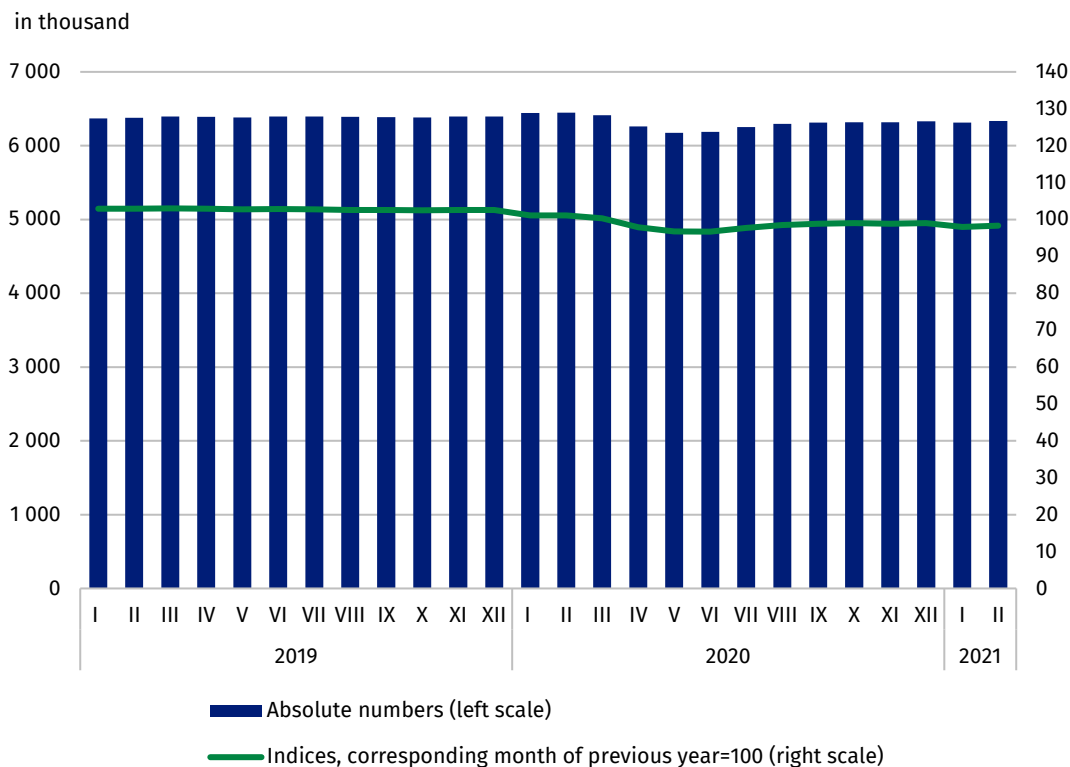
In February 2021 **average paid employment in enterprise sector** minimally increased (by 0.3%) compared to the one noted month before. It was caused among others by admissions in the units and restoring pre-pandemic full time jobs. In relation to the same period a year earlier, a continued decline in average paid employment was observed, however in February this year it was slightly weaker than in January 2021 (1.7% and 2.0% respectively).

<sup>1</sup> Average paid employment after converting the dimensions of part-time employees into full-time jobs.

<sup>2</sup> Activities included in the enterprise sector are listed on page 3.

<sup>3</sup> Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

**Chart 1. Average paid employment in enterprises sector**



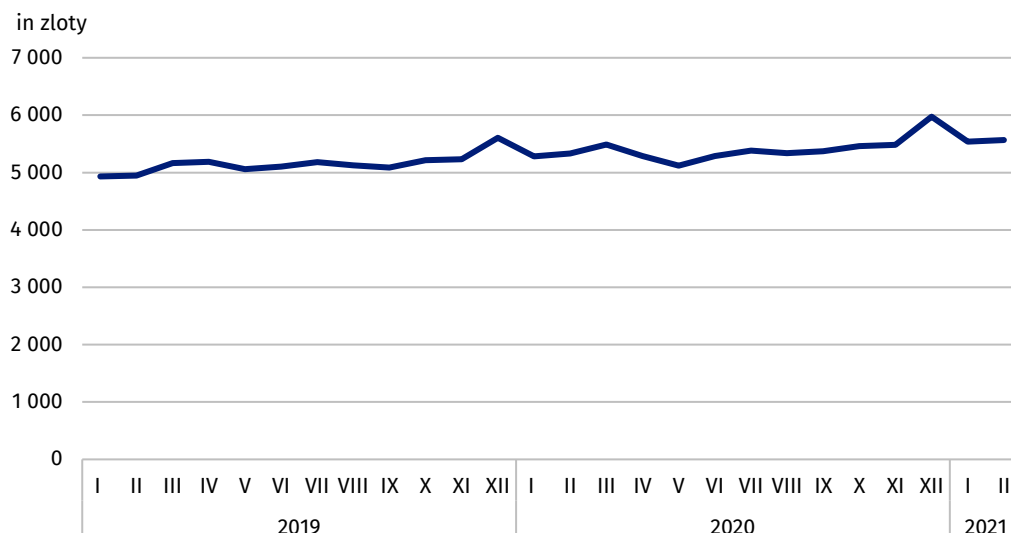
Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was a decrease in the average paid employment in enterprise sector month on month, while in the subsequent months of 2020 its increase began to be observed. Such changes in the average paid employment during the year did not occur in the previous years. In February 2021 minimal increase in average paid employment was noted by approx. 19.5 thousand full-time jobs, while in January this year decrease was observed.

Regarding **average gross wages and salaries in enterprise sector**, in February 2021, compared to the previous month minimal increase by 0.6% was noted. It was caused among others by further payments of bonuses, quarterly and annual awards, and also overtime wages (which beside the base remuneration are also included as components of wages and salaries).

Annually (February 2021 to February 2020), average gross wages and salaries increased by 4.5%, and the growth rate was slower than that observed in previous months y/y.

In the cumulative period of two months of 2021 average gross wages and salaries, compared to the same period of the previous year, increased in almost all NACE sections by between 2.2% in section “Mining and quarrying” and 6.4% in section “Agriculture, forestry and fishing”. Decrease by 1.3% was noted in section “Accommodation and catering” and “Arts, entertainment and recreation”.

**Chart 2. Average monthly gross wages and salaries in enterprise sector**



**Methodological notes**

**Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas:** forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report<sup>4</sup>.

Due to the short period in which the units provide data as part of the survey on the DG-1 form, the presented results are preliminary. In the absence of complete records as at the date of preparation of the survey, it is allowed to include estimated data, and in the event of the need to correct data disclosed in previous periods, changes are included only in cumulative data.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

<sup>4</sup> DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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#### **Related information**

[Labour-market: Working employed. Wages and salaries. Cost of labour](#)

[Employment, wages and salaries in national economy in I-III quarters of 2020](#)

[Structure of wages and salaries by occupations in October 2018](#)

[Methodological report Employment in the national economy](#)

[Methodological report Wages and salaries in the national economy](#)

#### **Data available in databases**

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

#### **Terms used in official statistics**

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)