

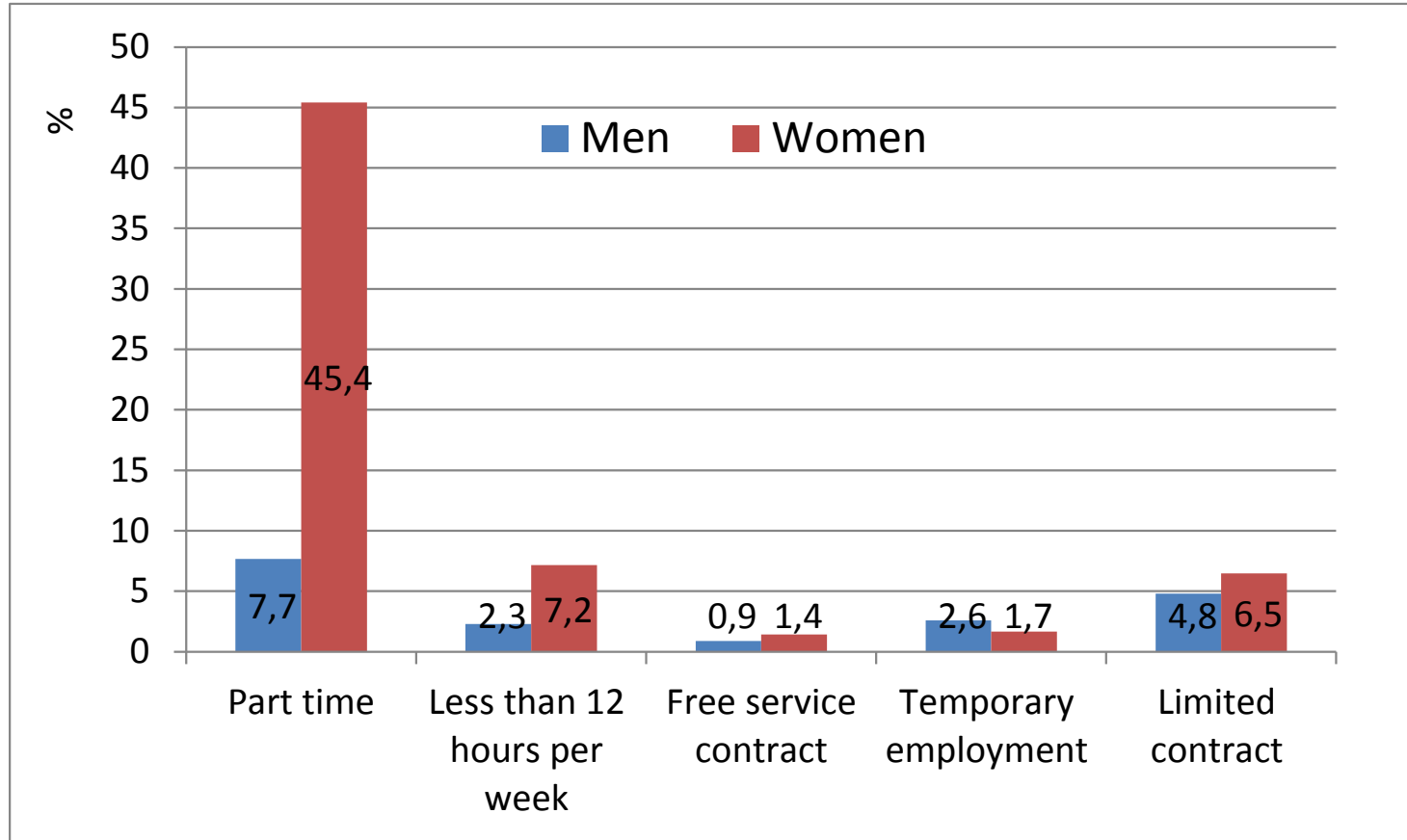


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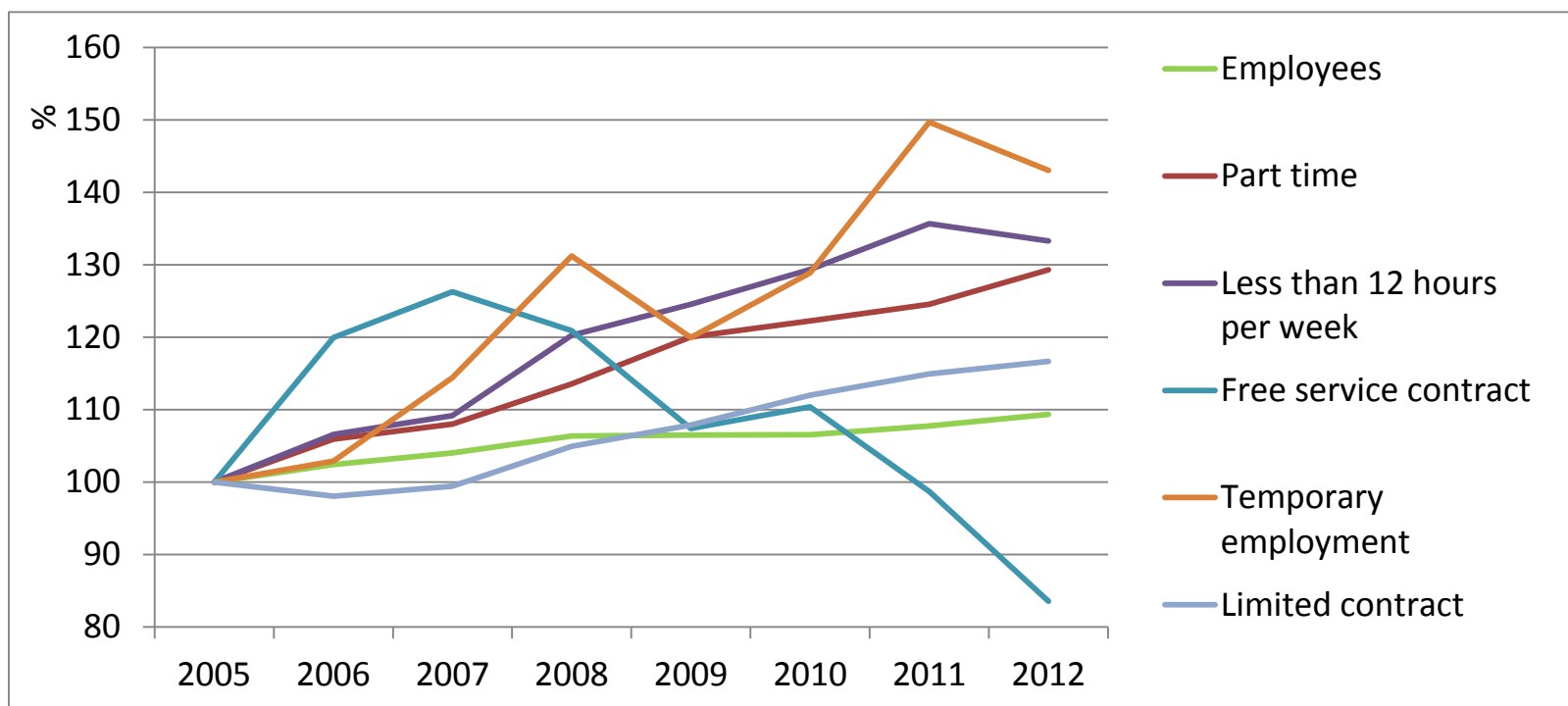
LFS Workshop Gdansk
23 – 24 May 2013

Non-standard employment during the crisis in Austria & The conceptualization of different forms of non-standard employment

Types Non-standard-employment 2012



➤ 2012: 3.627.000 Employees



- During the crisis the number of employees stagnated and temporary employment decreased.

Standard employment

Full time employment with an unlimited contract and no temporary employment.

Non-standard-employment – “only part time”

Employees who are referred to as non-standard-employees only because of their reduced working time (self perception). Which means they work more than 12 hours per week, they have an unlimited contract, they are not temporarily employed, they are not holding a free service contract (freier Dienstvertrag) and no other kind of non-standard-employment applies to them. Insofar this group of persons also could be called “small standard employees”.

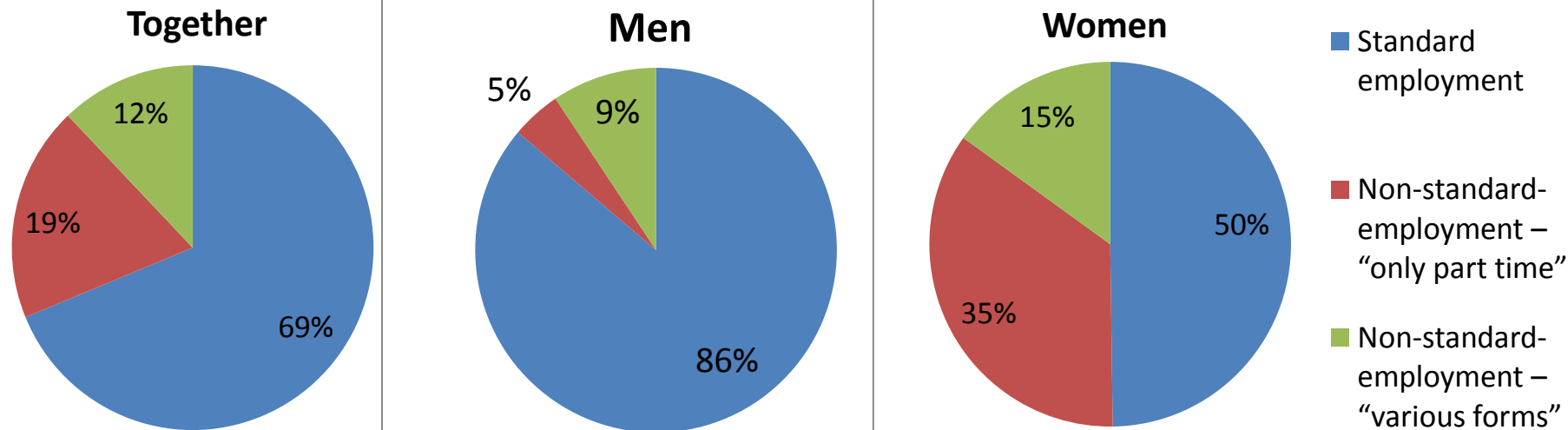
Non-standard-employment – “various forms”

Employees with a

- limited contract
- temporary employment
- a free service contract (freier Dienstvertrag)
- they work less than 12 hours per week

Persons in this group can be characterized through one or more than one of these different forms of precarious work. A further differentiation in full time and part time is possible.

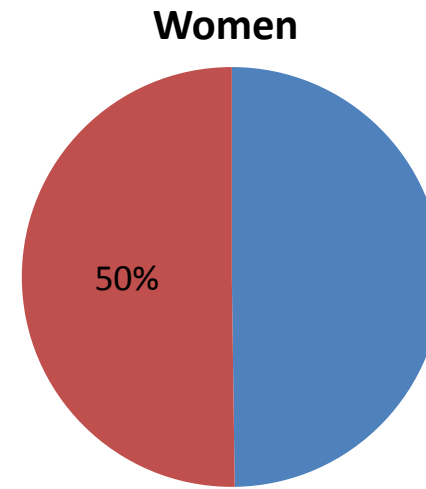
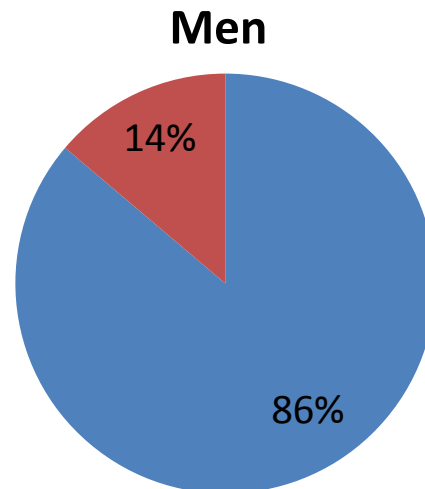
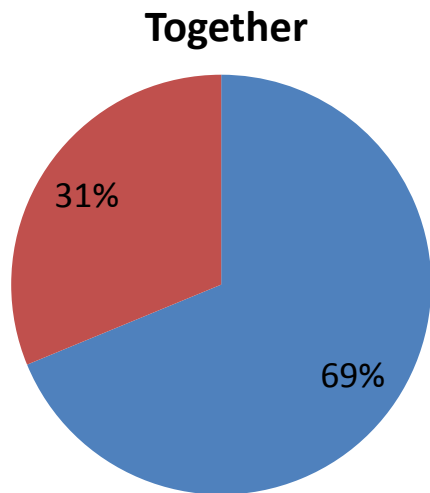
Three categories of employment



- The most relevant differences between man and women concern the share of standard employment and the share of non-standard employment – “only part time”.
- The share of non-standard-employment – „various forms“ is relatively equal.

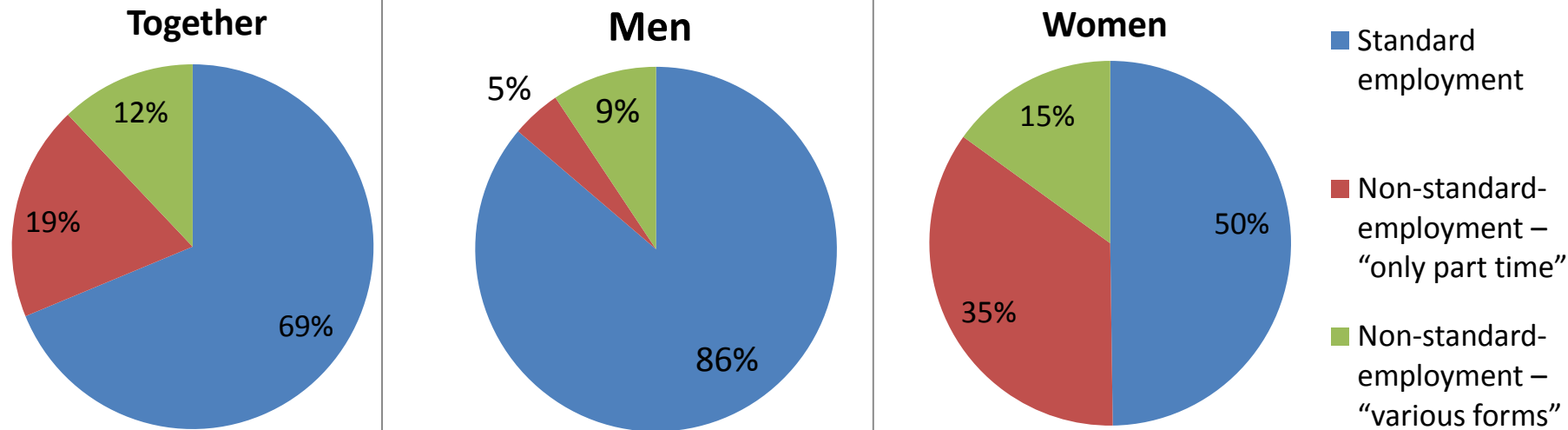
Non-standard-employment II

Two categories of employment: No differentiation between „only parttime“ and „various forms“.



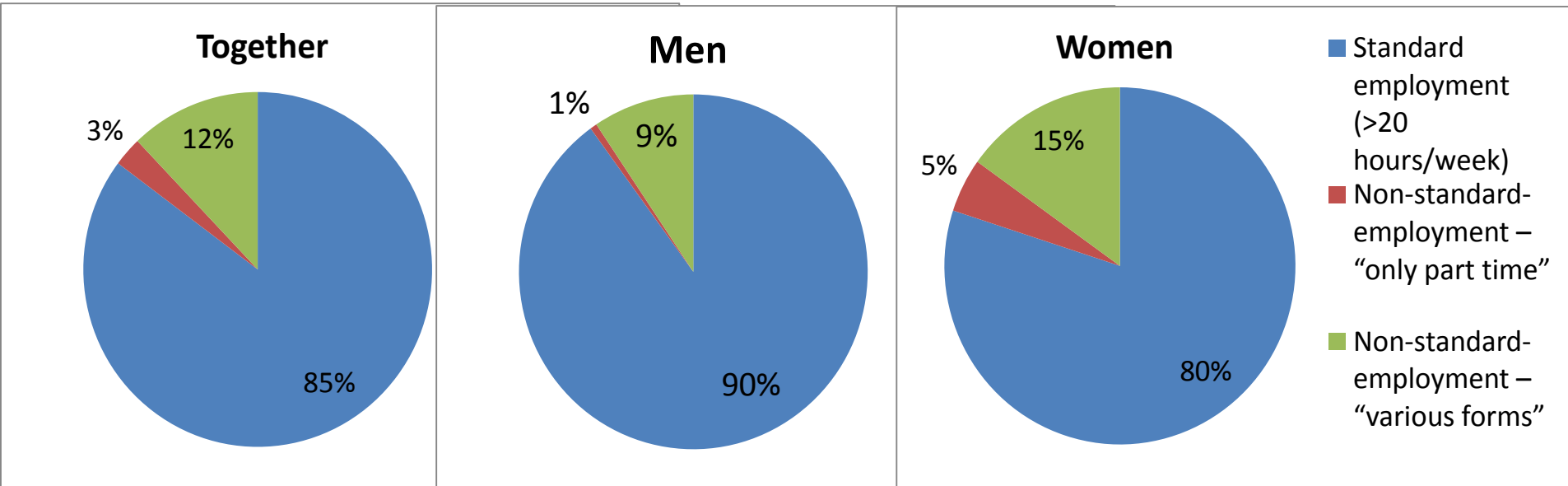
- Gender differences are „more“ visible but important information is lost.

Three categories of employment

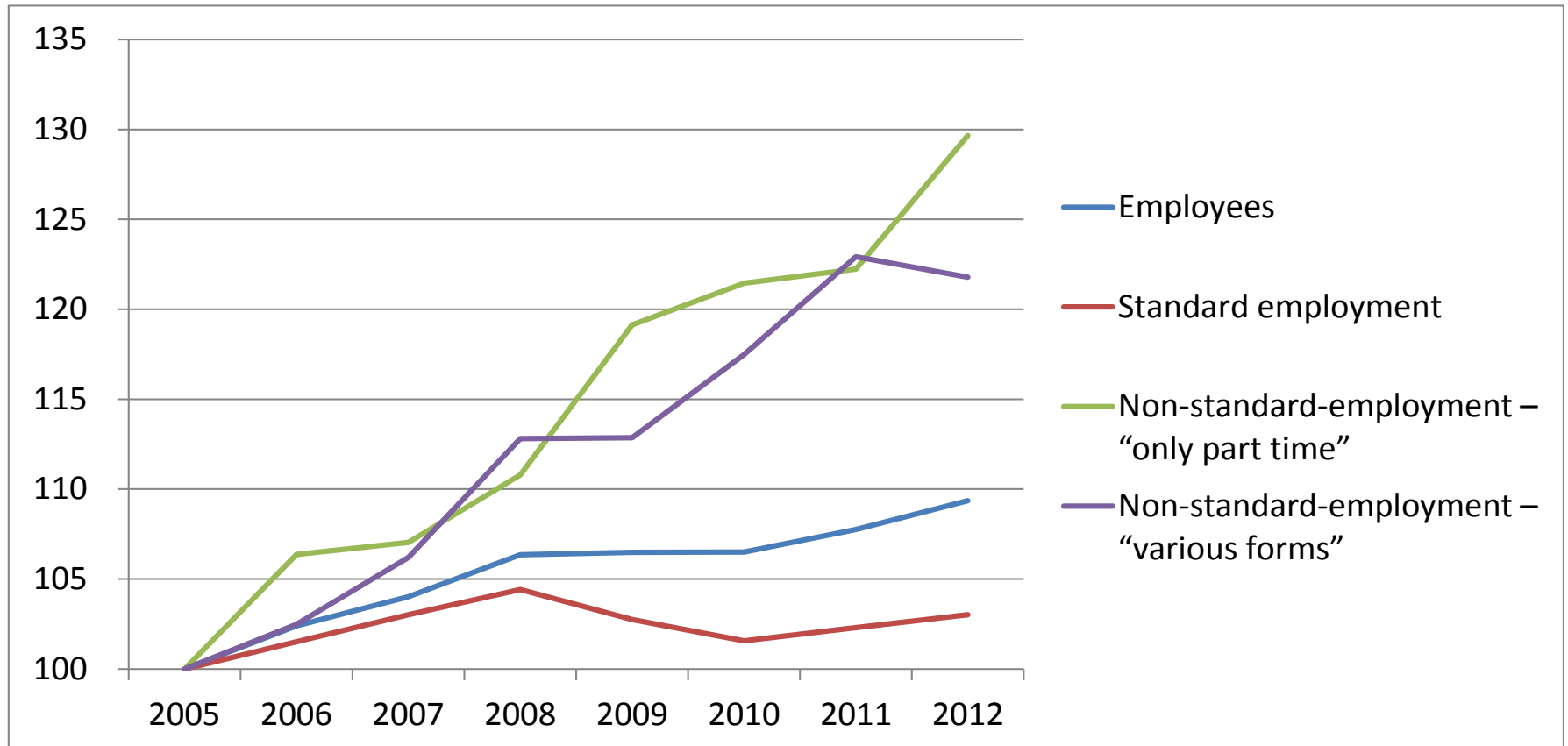


- The most relevant differences between man and women concern the share of standard employment and the share of non-standard-employment-“only part time”.
- The share of non-standard-employment - „various forms“ is relatively equal.

Change in definition of standard-employment



- A definition of **standard employment** as employment with **more than 20 hours per week**, with an unlimited contract and no temporary employment ... makes non-standard employment (almost) disappear.



- During the crisis the number of persons with a standard employment decreased and „only part time“ increased.

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Thank you!