STATISTICS POLAND, al. Niepodległości 208, 00-925 Warsaw
www.stat.gov.pl
ZD
Questionnaire,
labour force survey in 2021


## Part 1. GENERAL INFORMATION



## Questions in the questionnaire are answered by persons aged 15-89 years

## Part 2. ECONOMIC ACTIVITY

A1 Did you do any work for pay or profit for at least 1 hour in the reference week from Monday [date] to Sunday [date]?

| yes | 1 | $\rightarrow \mathrm{P} 1$ |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow \mathrm{A} 2$ |

A2 Did you work without pay in a family business or on a family farm for at least 1 hour in the reference week from Monday [date] to Sunday [date]?


A3 Did you have a job but were temporary not performing work in the reference week from Monday [date] to Sunday [date]?


A4 Did you do any casual or small work for payment for at least 1 hour in the reference week from Monday [date] to Sunday [date]?

Domestic tasks, also tasks done for pocket money from another household member should not be included here.

| yes | 1 | $\rightarrow \mathrm{P} 1$ |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow$ S1 |


| 07 | Year of birth |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 08 | Marital status |  |  |  |  |
| 09 | Observation number |  |  |  |  |
| 10 | Sample number |  |  |  |  |
| 11 | Information provided by: respondent him/herself another household member | NO | PERSON'S NAME | 1 <br> 2 | $\mid \rightarrow \mathrm{A} 1$ |



A5cov Was it related to the situation caused by the coronavirus?

| yes | 12 |  |
| :---: | :---: | :---: |
|  |  | $\rightarrow \mathrm{P} 1$ or A7 |

FILTER: If $A 5=1,4$ or $7-$ move to question P1
If $A 5=10,13$ or 14 - move to question $A 7$
A6 Do you still perform off-season any tasks or duties connected with your seasonal work?
yes, regularly . . . . . . . . . . . . . . . . . . .
yes, but not regularly . . . . . . . . . . . . . . .
no . . . . . . . . . . . . . . . . . . . . . . . .

| $\mathbf{1}$ |  |
| :--- | :--- |
| $\mathbf{2}$ |  |
| $\mathbf{3}$ | $\rightarrow \mathrm{P} 1$ |

## Part 2. ECONOMIC ACTIVITY (cont.)

A7 $\quad$ How long will you be absent from work for this reason?
(the absence counted from the moment of stopping work to the moment of expected return to work)
3 months or shorter
longer than 3 month
$\begin{array}{ll}\mathbf{1} & \rightarrow \mathrm{P} 1 \\ \mathbf{2} & \rightarrow \mathrm{~S} 1 \text { or }\end{array}$

## Part 3. JOB SEARCH

FILTER: Questions S1-S15 are answered by persons aged 15-74 years, other persons move to question N1 (previous work experience)

S1 Did you look for a job during the last 4 weeks, including the reference week as the last?

| yes | 1 | $\rightarrow$ S8 |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow$ S2 |

S2 Were you probably not looking for a job because you had already found work?
yes, but I have not started work yet
yes and I started work after the reference
week
no

| 1 | $\rightarrow \mathrm{~S} 3$ |
| :---: | :---: |
| 2 | $\rightarrow \mathrm{~S} 11$ |
| 3 | $\rightarrow \mathrm{~S} 4$ |

S3 Will you start this work in 3 months (counting from the end of the reference week)?

| yes . . . . . . . . . . . . . . . . . . . . . . . . . . | 1 |
| :--- | :--- | :--- |
| no . . . . . . . . . . . . . . . . . . . . . . . . . . . | 2 |$| \rightarrow$ s9

S4 Despite not looking for a job, would you like to work?


S5 What is your main reason for not looking for a job during this period?


S6A Is it connected with availability of care services?
Please choose one answer
YES - such services are not available because of location.
YES - such services are not available for me because of financial reasons

NO - because I want to provide care myself
NO - It is not due to availability of care services

S7 What is the main reason for not wanting to work?

| I participate in education, improve my qualifications | 1 | $\rightarrow \mathrm{N} 1$ |
| :---: | :---: | :---: |
| illness, disability. | 2 |  |
| I look after children or other family members requiring care | 3 | $\rightarrow$ S6B |
| family situation. | 4 |  |
| personal reasons | 5 | $\rightarrow \mathrm{N} 1$ |
| I'm retired | 6 |  |
| other reason | 7 |  |

S6B Is it connected with availability of care services?
Please choose one answer

| YES - such services are not available because of location. | 1 |  |
| :---: | :---: | :---: |
| YES - such services are not available for me because of financial reasons | 2 | $\rightarrow \mathrm{N} 1$ |
| NO - because I want to provide care myself | 3 |  |
| NO - It is not due to availability of care services | 4 |  |

S8 Did you make the following attempts at finding a job during the last 4 weeks, including the reference week as the last?
Note: After obtaining the first yes answer move to question S9 (obtaining answer to each point is not required).

| a)placed or answered job <br> advertisements, including the use <br> of Internet applications and <br> websites facilitating job search | yes no |
| :--- | :--- | :--- |
| b)studied job advertisements | yes no |
| c)asked friends, relatives or <br> acquaintances | yes no |
| d)contacted employers directly |  |
| e)contacted a public employment <br> service (powiat labour office) | yes no |
| f)contacted a private employment <br> agency | yes no |
| g)took a test, interview or <br> examination |  |
| h)made preparation to set up a <br> business | yes no |

S9 $\quad$ Will you be able to take up a job during 2 weeks following the reference week?


S9cov Is it related to the situation caused by the coronavirus?


## Part 3. JOB SEARCH (cont.)

FILTER: Persons who answered question S5 DO NOT ANSWER question S10.
S10 $\quad$ What is the main reason that you cannot take up work in this period?

| I must complete education, training illness, disability | 2 | $\rightarrow$ S11 |
| :---: | :---: | :---: |
| looking after children or other family members requiring care. | 3 | $\rightarrow$ S6C |
| family situation. | 4 |  |
| personal reasons | 5 | $\rightarrow$ S11 |
| other reason | 6 |  |

S6C Is it connected with availability of care services?
Please choose one answer
YES - such services are not available because of location.
YES - such services are not available for me because of financial reasons

NO - because I want to provide care myself
NO - It is not due to availability of care services

FILTER: Questions S11-S15 ARE ANSWERED only by persons: seeking a job (question S1 = 1)
or those who started work until the day of the interview (question S2=2) or persons who will start work in 3 months (question S3 = 1) Other persons move to question N1 (previous work experience).

S11 How long have you been looking for a job? (in months)
number of months $\square$
S12 During this period, did you have a break in job of at least 4 weeks?

| yes | 1 | $\rightarrow$ S13 |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow$ S14 |

S13 How long, counting from the last break, have you been looking for a job? (in months)

> number of months:

S14 $\quad$ Did you start looking for a job due to:


S15 Would you be willing to change your place of residence in order to find a job?

| 1-yes |  |  |
| :--- | :--- | :--- |
| a)in Poland - within the current <br> voivodship of residence | $\mathbf{1}$ | $\mathbf{2}$ |
| b)in Poland - outside the current <br> voivodship of residence | $\mathbf{1}$ | $\mathbf{2}$ |
| c) abroad, within the European Union | $\mathbf{1}$ | $\mathbf{2}$ |
| d) abroad, outside the European Union | $\mathbf{1}$ | $\mathbf{2}$ |

## Part 4. MAIN JOB

P1 $\quad$ Beside the job you mentioned before, do you have any other job (as a paid worker (employee), self-employed person or unpaid family worker)?

| no, it is my only job | 1 |  |
| :---: | :---: | :---: |
| yes, I have one other job | 2 |  |
| yes, I have a few other jobs | 3 | $\rightarrow \mathrm{P} 2$ |
| I don't know (allowed for proxy answers only). | 4 |  |

Next questions will regard the main job, i.e. the one in which you spend the most hours

P2 What is the kind of activity of the institution (firm) of your main job?

| other activity than agricultural one . . . . |
| :--- |
| 1 <br> agricultural activity on a private farm <br> (farm owned by natural person). . . . . |
| agricultural activity outside private <br> agriculture . . . . . . . . . . . . . . . . |

FILTER: If P2=2 (private agriculture) and P1=1, question P3 should be asked; other persons move to question P4

P3
What is the purpose of produced agricultural goods?
exclusively or mainly for sale
exclusively or mainly for own consumption
I work as a paid worker, therefore I am not the owner of produced agricultural goods


FILTER: If P3=2 and person is aged 75 years and more - he/she moves to question N1 (previous work experience)

## Please read the note for question P3=2 to the respondent answering

 question S1.Performing work exclusively or mainly for own consumption is not considered to be work for pay or profit, therefore the further questions you will be asked are the questions addressed to nonworking persons.
P4 $\quad$ Please indicate detailed kind of activity of the institution (firm) which is your main job


P5 $\quad$ Is the institution (firm) which is your main job located in the same gmina where you live?

| yes | 1 | $\rightarrow \mathrm{P} 9$ |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know (allowed for proxy answers only) | 3 | $\rightarrow \mathrm{P} 6$ |

P6 $\quad$ Where is the institution (firm) which is your main job located?


Part 4. MAIN JOB (cont.)
P7 $\quad$ Please state voivodship and locality


P8A Please state the country


## P8B Please state the region

The region is required for selected European countries only


P9 $\quad$ How many persons are employed in your institution (firm)?
It regards the branch/department where you work.



P12 $\quad$ Why do you work part-time?

| I study at school, attend a course | 1 |  |
| :---: | :---: | :---: |
| because of my illness, disability | 2 | $\rightarrow \mathrm{P} 14$ |
| I cannot find a full-time job | 3 |  |
| such time frame suits me. | 4 |  |
| I look after children or other family members requiring care | 5 | $\rightarrow \mathrm{P} 13 \mathrm{~A}$ |
| for family reasons | 6 |  |
| for personal reasons | 7 | $\rightarrow \mathrm{P} 14$ |
| for other reasons. | 8 |  |

P13A Is it connected with availability of care services?
Please choose one answer
YES - such services are not available because of location.
YES - such services are not available for me because of financial reasons.

NO - because I want to provide care myself
NO - It is not due to availability of care services


| P14 | During the last 4 weeks, including the reference week as the last, did you work? | usually | sometimes | no | $\text { a) }=1,2$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | a) at home | 1 | 2 | 3 |  |
|  | b) in the evenings | 1 | 2 | 3 |  |
|  | c) at night | 1 | 2 | 3 | $\overrightarrow{\mathrm{P} 14 \mathrm{cov}}$ |
|  | d) on Saturdays | 1 | 2 | 3 |  |
|  | e) on Sundays | 1 | 2 | 3 | $\begin{aligned} & \begin{array}{l} \text { Other } \\ \text { answers } \\ \rightarrow \text { P15 } \end{array} \end{aligned}$ |

P14cov Was it related to the situation caused by the coronavirus?

P15 $\quad$ During the last 4 weeks, including the reference week as the last, did you perform work in a form of distance work or telework?
(It is work performed outside the establishment with the use of electronic communication means)

| yes | 1 | $\overrightarrow{\mathrm{P} 15 \mathrm{cov}}$ |
| :---: | :---: | :---: |
| no |  | $\rightarrow \mathrm{P} 16$ |

P15cov Was it related to the situation caused by the coronavirus?

| yes | 1 | $\rightarrow$ P16 |
| :---: | :---: | :---: |


| P16 | In the reference week, did you have w job as: <br> worker employed in the public firm/institution or by private employer self-employed person. unpaid family worker | your | $\begin{aligned} & \text { main } \\ & \rightarrow \mathrm{P} 24 \\ & \rightarrow \mathrm{P} 17 \\ & \rightarrow \mathrm{P} 20 \end{aligned}$ |
| :---: | :---: | :---: | :---: |

## P17 In the reference week, did you employ workers

 (employees)?| yes $\ldots \ldots \ldots \ldots$ |  |
| :--- | :--- | :--- |
| no . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . | $\mathbf{1}$ |

$\rightarrow \mathrm{P} 18$

P18 How many clients/customers did you work for during the last 12 months?

| I did not have any clients/customers in this period. | 1 | $\rightarrow$ P20 |
| :---: | :---: | :---: |
| 1 client/customer | 2 | $\rightarrow \mathrm{P} 20$ |
| 2-9 | 3 | $\rightarrow \mathrm{P} 19$ |
| 10 or more | 4 | $\rightarrow \mathrm{P} 19$ |
| I cannot say. | 5 | $\rightarrow \mathrm{P} 20$ |

## Part 4. MAIN JOB (cont.)

P19 During the last 12 months, did at least 75\% of your income from the conducted activity come from one client/customer?

| yes |  |
| :---: | :---: |
| no | 2 |
| I don't know | 3 |


| P20 | Can you decide on the hour of starting and ending |
| :--- | :--- | your working day?

yes, I can decide myself . . . . . . . . . . . . .
no, clients / persons for whom I perform work decide
no, it depends on other factors (e.g. weather, the character of performed tasks, office availability, etc.)
I don't know (allowed for proxy answers only)

| 1 |
| :--- |
| 2 |
| 3 |
| 4 |$| \rightarrow \mathrm{P} 21$


| P21 | When did you start working in the current job? |
| :--- | :--- |
|  | Please state the year: |
|  | F |
|  | $\rightarrow$ P21 month |
| or P23 |  |

## FILTER: The month is given by persons who started

 work in the current year or in the previous two years

FILTER: Question P22 is asked only to persons who started work in the current or previous year

P22 Did the Powiat Labour Office help you to find your current main job?

| yes | 1 |  |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow$ P23 |
| I don't know (allowed for proxy answers only). | 3 |  |


| P23 | What is your overall work seniority <br> (job tenure)? Please state the number of <br> years rounded off to the full year. <br> number of years: |  | $\rightarrow \mathrm{G} 4$ |
| :--- | :--- | :--- | :--- |

P24 | Is the institution (firm) of your main job: |
| :--- | :--- |

public.
private


P25 Is your main job:
permanent, for unlimited duration
for limited duration

| $\mathbf{1}$ | $\rightarrow \mathrm{P} 30$ |
| :--- | :--- |
| $\mathbf{2}$ | $\rightarrow \mathrm{P} 26$ |

P26 What is the reason for performing work for limited duration?

| it is the period of education, <br> apprenticeship, traineeship . . . . . . . . . . . |
| :--- |
| I cannot find a permanent job . . . . . . . . . . <br> this form of work suits me . . . . . . . . . . . . <br>  <br> It is a probationary period. . . . . . . . . . . . <br> the performed job is available only in such <br> form . . . . . . . . . . . . . . . . . . . . |


| P27 | Is the traineeship/practice which you are undergoing |
| :--- | :--- | a compulsory part of the programme carried out within the scope of the formal education system?



| P28 | What is the duration of the period for which you are |
| :--- | :--- | employed?


| less than 1 month | 1 |
| :---: | :---: |
| 1-3 months | 2 |
| 4-6 | 3 |
| 7-12 | 4 |
| 13-18 | 5 |
| 19-24 | 6 |
| 25-36 | 7 |
| more than 36 months | 8 |


| P29 | Do you work on the basis of a contract with a |
| :--- | :--- | temporary employment agency?



P30 $\quad$ Do you supervise work of other persons?


P31 $\quad$ Do you do shift work?


| P32 | Can you decide on the hour of starting and ending |
| :--- | :--- | your working day?

yes, I can decide myself.
yes, I can decide under flexible working time arrangements
no, the employer / firm decides
I don't know (allowed for proxy answers only).


| P33 | When did you start working in the current job? |
| :--- | :--- |



## FILTER: The month is given by persons who started

 work in the current year or in the previous yearsPlease state the month:

$\rightarrow \mathrm{P} 34$

FILTER: Question 34 is asked only to persons who started work in the current or previous year

P34 Did the Powiat Labour Office help you to find your current main job?

| yes | $1$$2$$3$ | $\rightarrow$ P36 |
| :---: | :---: | :---: |
| no |  |  |
| I don't know (allowed for proxy answers only) |  | $\rightarrow$ P35 |

FILTER: If the respondent started work in the current year or the previous 7 years, he/she should move to question P35, if did not - to question P36

## Part 4. MAIN JOB (cont.)

P35 $\quad$ Please, indicate which of the below mentioned methods was the most successful in finding your current main job

| answering job advertisements (printed or electronic) | 1 |  |
| :---: | :---: | :---: |
| seeking through relatives, friends and acquaintances | 2 |  |
| seeking through the Powiat Labour Office | 3 |  |
| seeking through the private employment agency | 4 |  |
| seeking through an educational or training institution, traineeship or previous work experience. | 5 | $\rightarrow$ P36 |
| I applied directly to the employer | 6 |  |
| the employer or head-hunter contacted me. | 7 |  |
| applying to a public competition | 8 |  |
| other method. | 9 |  |
| I don't know (allowed for proxy answers only). | 10 |  |

P36 What is your overall work seniority (job tenure)? Please state the number of years rounded off to a full year.
number of years:
P37 Please state the amount of your net earnings ("takehome pay") in the main job for the previous month:

| . . . . . . . . . . . . . . . . . . . . . |
| :--- |
| I don't know / I'm not able to <br> answer/ I don't want to give exact <br> amount. . . . . . . . . . . . . . . . . |
| 99999 |$\rightarrow \rightarrow$ P37A

P37A Do you receive any additional form of earnings, such as, e.g., premiums, bonuses, prizes, "thirteenth remuneration", etc.?



P37C $\quad$ Has any of these additional forms of earning already been included in the amount of net earnings which you stated (in question 37)?


P37E $\quad$ Please state the approximate amount of your net earnings for the previous month, choosing one of the below bands:

Please include also payment for overtime, bonuses, prizes, premiums (recalculated per 1 month, e.g. 1/3 of quarterly premium, 1/12 the so-called "thirteenth remuneration", etc.)

| up to 999 zł. | 1 |
| :---: | :---: |
| 1000-1499 zł | 2 |
| 1500-1999 zł | 3 |
| 2000-2499 zł | 4 |
| 2500-2999 z | 5 |
| 3000-3999 zł | 6 |
| 4000-4999 zł | 7 |
| 5000-5999 zł | 8 |
| 6000-7999 zł | 9 |
| over 8000 zł | 10 |
| lack of answer. | 11 |


| P37F | Can it be assumed that your earnings will be |
| :--- | :--- | similar in the currents month?


| es | 1 | $\rightarrow \mathrm{P} 38$ |
| :---: | :---: | :---: |
|  | 2 |  |
| I don't know / not applicable (I will not receive remuneration). | 3 |  |

P38 Do you have employment contract concluded in a written form?

| yes | 1 | $\rightarrow \mathrm{P} 39$ |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow$ G4 |

P39 Is the contract which you concluded:
employment contract, i.e. contract regulated by the Labour Code and entitling to, i.a., paid vacation
order agreement contract
contract for performing specific task/work
management contract


G1 $\quad$ Does this contract indicate the number of working hours?

| yes | 1 | $\rightarrow$ G2 |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know (allowed for proxy answers only). | 3 | 4 |

G2 How many hours per week is it? number of hours number of hours indicated in the contract equals zero I don't know (allowed for proxy answers only)


G3 $\quad$ Do you usually work that many hours per week?

| yes | 1 | $\overrightarrow{\text { G_kontr }}$ |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know (allowed for proxy answers only) | 3 | $\rightarrow$ G4 |

## Part 4. MAIN JOB (cont.)

G4 How many hours per week do you usually work in your main job?

| number of hours. |  | $\overrightarrow{\text { G_kontr }}$ |
| :---: | :---: | :---: |
| number of hours varies from week to week | 970 |  |
| I don't know (allowed for proxy answers only). | 980 | $\rightarrow$ G5 |

G5 $\quad$ Can you estimate average weekly number of hours which you worked during the last 4 working weeks? If it wasn't a typical period, please take into account the last 2-3 months.

| number of hours |  |  |
| :---: | :---: | :---: |
| I cannot estimate | 970 | G kontr |
| I don't know (allowed for proxy answers only) | 980 |  |

FILTER: Questions G_kontr - G14 are asked only to persons who inserted answer yes in question A1 or A2 or A4 (performed work in the reference week).

Question G_kontr is asked to persons for whom question P1=2,3,4
G_kontr $\quad$ Did you work in your main job in the reference week?

| yes no | 2 | $\rightarrow$ G6 |
| :---: | :---: | :---: |

G6 $\quad$ Were you absent from your main job for at least half a day because of leave, holiday or compensation for overtime in the reference week?

| yes | 1 | $\rightarrow$ G7 |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know (allowed for proxy answers only) | 3 | $\rightarrow$ G8 |

G7 $\quad$ Please state the total number of days, accurate to half a day
number of days (from 0.5 to 7) I don't know (allowed for proxy answers only)


If the respondent states number 7 in question G7, questions from G8 to G11 should be skipped and question G12 should be answered. In such situation code 2 should be inserted in question G8 and G10.
If $G 7=7$ then $G 8=2$ and $G 10=2$ (automatic coding in application).
G8 $\quad$ Were you absent from your main job for at least half a day because of your own illness or temporary inability to work in the reference week?

| yes | 1 | $\rightarrow \mathrm{G} 9$ |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know (allowed for proxy answers only). | 3 |  |

G9 $\quad$ Please state the total number of days, accurate to half a day

If the respondent states number 7 in question G9 or the sum of days from questions $G 7$ and $G 9=7$, questions from G10 to G11 should be skipped and question G12 should be asked. In such situations, code 2 should be inserted in question G10. If G9=7 (or G7+G9=7), then G10=2 (automatic coding in application).

G10 $\quad$ Were you absent from your main job for at least half a day in the reference week for reasons other than previously mentioned (e.g. because you took care of a sick family member)?

| yes | 1 | $\rightarrow$ G11 |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know (allowed for proxy answers on(y) | 3 | $\rightarrow$ G12 |

G11 $\quad$ Please state the total number of days, accurate to half a day
number of days (from 0.5 to 7 ). I don't know (allowed for proxy answers only)


If the respondent answered question G_kontr and answer 2 was inserted there (=did not work in the main job), code 3 should be inserted in question G12 (automatic coding in application).

G12 $\quad$ In the reference week, were there any days that you worked (in your main job) longer than usually?

| yes . . . . . . . . . . . . . . . . . . . . . . | $\mathbf{1}$ | $\rightarrow$ G13 |
| :--- | :--- | :--- | :--- |
| no . . . . . . . . . . . . . . . . . . . . . | $\mathbf{2}$ | $\rightarrow$ G14 |
| I did not work in the main job . . . . . . <br> I don't know (allowed for proxy <br> answers only). . . . . . . . . . . . . . . . . | $\mathbf{3}$ | $\rightarrow$ D1 |

G13 $\quad$ Please state the total number of additional hours worked in the main job in the reference week. Also the hours that the respondent can take off as compensation for overtime

| number of hours |  | $\rightarrow$ G14 |
| :---: | :---: | :---: |
| I don't know (allowed for proxy answers only) | 98 |  |


| G14 | How many hours did you work in your main job in the |
| :--- | :--- | reference week?

(the actual number of hours)


## Part 5. SECOND JOB

FILTER: Questions regarding the second job are answered only by persons who in question P1 inserted answer 2 or 3. Other persons move to question U1.
In case of multiple jobs, the one where you spend the most hours should be referred to.
D1 $\quad$ Did you work in your second job in the reference week as:
worker employed in public firm/institution
or by private employer
self-employed person
unpaid family worker

| $\mathbf{1}$ |
| :---: | :--- |
| 2 |
| $\mathbf{2}$ |$\rightarrow \mathrm{D} 3$



## Part 5. SECOND JOB (cont.)

D3 $\quad$ What is the kind of activity of the institution (firm) which is your second job?


D4 $\quad$ How many hours per week do you usually work in your second job?

| number of hours |  |
| :---: | :---: |
| number of working hours varies from week to week | 97 |
| I don't know (allowed for proxy answers |  |
| only). . . . . . . . . . . . . . . . . . . . . . | 98 |

D5 $\quad$ How many hours did you work in your second job in the reference week?
(the actual number of hours)
I don't know (allowed for proxy answers only)

## Part 6. JOB SEARCH BY EMPLOYED PERSONS

U1 $\quad$ Would you like to work more hours than currently, providing that more working hours implies higher earnings?


U2 Will you be able to take up work (another or the second one) in 2 weeks following the reference week?

| yes | 1 | $\rightarrow$ U4 |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow$ U3 |

U3 $\quad$ What is the main reason for not being able to start work during this period?

| I have to complete education, training | 1 |  |
| :---: | :---: | :---: |
| illness, disability | 2 | $\rightarrow \mathrm{U} 4$ |
| looking after children or other family members requiring care. | 3 | $\rightarrow$ P13B |
| family situation | 4 |  |
| personal reasons | 5 | $\rightarrow$ U4 |
| other reasons. | 6 |  |
| I don't know (allowed for proxy answers only) | 7 |  |

FILTER: Persons who have inserted answer 5 in question P12 DO NOT ANSWER question P13B
P13B Is it connected with availability of care services?
Please choose one answer only
YES - such services are not available because of location.
YES - such services are not available for me because of financial reasons.

NO - because I want to provide care myself
NO - It is not due to availability of care services

| U4 | How many hours overall (in the main and second job) |
| :--- | :--- | would you like to work per week?



U5 $\quad$ Did you actively look for another job (the main or second one) during the last 4 weeks, including the reference week as the last?

| yes | 1 | $\rightarrow$ U6 |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow \mathrm{E} 1$ |

U6 $\quad$ Would you be willing to change your place of residence in order to find/take up a job?

|  | 1-yes | $2-$ no |
| :--- | :--- | :--- |
| e)in Poland - within the current <br> voivodship of residence | $\mathbf{1}$ | $\mathbf{2}$ |
| f)in Poland - outside the current <br> voivodship of residence | $\mathbf{1}$ | $\mathbf{2}$ |
| g) abroad, within the European Union | $\mathbf{1}$ | $\mathbf{2}$ |
| h) abroad, outside the European Union | $\mathbf{1}$ | $\mathbf{2}$ |$\rightarrow U 7$


| U7 | Why are you looking for another job? |
| :--- | :--- |


| I'm afraid that I will lose the current job | 1 |
| :---: | :---: |
| I'm looking for an additional job in order to extend the number of working hours | 2 |
| I'm looking for a job with a longer working time | 3 |
| I'm looking for a job with a shorter working time | 4 |
| I'm looking for a job offering better financial conditions | 5 |
| I'm looking for a job offering better conditions other than financial ones | 6 |
| I'm looking for a job adequate to my qualifications | 7 |
| I'm looking for a permanent job | 8 |
| other reasons. | 9 |

## Part 7. PREVIOUS WORK EXPERIENCE



N2 When did you stop working?
Please state the year: $\quad \square$
$\rightarrow \mathrm{N} 2$ month
or N3

## FILTER: The month is given by persons who stopped

 work in the current year or in the previous two years

FILTER: Questions N3-N10 are asked only to persons who stopped working in the current year or in the previous 7 years, other persons move to question $E 1$.

Part 7. PREVIOUS WORK EXPERIENCE (cont.)

| N3 | Why did you stop working? |  |  |
| :---: | :---: | :---: | :---: |
|  | retirement | 1 |  |
|  | early retirement | 2 | $\rightarrow \mathrm{N} 4$ |
|  | disability pension | 3 |  |
|  | loss of a job because of establishment liquidation (bankruptcy, reorganisation) or liquidation of a work position; ending own economic activity (business) . . . . . . | 4 | $\mid \rightarrow \mathrm{N} 3 \operatorname{cov}$ |
|  | I was dismissed for other reasons | 5 |  |
|  | unsatisfactory financial conditions . | 6 |  |
|  | unsatisfactory working conditions other than financial ones | 7 | $\rightarrow \mathrm{N} 4$ |
|  | termination of work for limited duration, a casual or seasonal job | 8 |  |
|  | looking after children or other family members requiring care | 9 | $\begin{aligned} & \rightarrow \mathrm{N} 3 \operatorname{cov} \\ & \text { or N4 } \end{aligned}$ |
|  | family situation | 10 |  |
|  | personal reasons | 11 |  |
|  | own illness, disability | 12 |  |
|  | taking up education, training | 13 | $\rightarrow \mathrm{N} 4$ |
|  | other reasons | 14 | $\rightarrow \mathrm{N} 3 \mathrm{cov}$ or N4 |

FILTER: If the respondent finished work in March 2020 or later (question N2) - please move to question N3cov, other persons move to question N4

| N3cov |  | Was it related to the situation caused by the coronavirus? |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \text { yes } \\ & \text { no } \end{aligned}$ | $2$ | $\rightarrow \mathrm{N} 4$ |
| N4 | In your last job, did you work as: |  |  |  |
|  |  | worker employed in public firm/institution or by private employer. self-employed person unpaid family worker | 2 | $\begin{aligned} & \rightarrow \mathrm{N} 6 \\ & \rightarrow \mathrm{~N} 5 \\ & \rightarrow \mathrm{~N} 7 \end{aligned}$ |
| N5 | Did you employ workers (employees)? |  |  |  |
|  |  | yes <br> no | $\begin{aligned} & 1 \\ & 2 \end{aligned}$ | $\rightarrow N 7$ |



| N7 | What was the kind of activity of the institution (firm) of your last job? <br> PKD/NACE |  |
| :---: | :---: | :---: |
|  |  | $\rightarrow \text { N8 }$ |
| N8 | What was your occupation in your last occupation: | $\rightarrow \text { N9 }$ |
| N9 | How long did you work in your last job? <br> Please state the number of years rounded off to a full year. <br> number of years | $\rightarrow \mathrm{N} 10$ |

N10 What is your overall work seniority (job tenure)?
Please state the number of years rounded off to a full year. number of years

Part 8. LEVEL AND CHARACTERISTICS OF EDUCATION

E1 $\quad$ What is your highest level of educational attainment?

| tertiary with academic degree (at least doctorate degree) | 00 |  |
| :---: | :---: | :---: |
| tertiary (master or equivalent degree) | 10 |  |
| tertiary (licentiate or engineer degree) | 11 |  |
| college certificate | 12 |  |
| post-secondary | 20 |  |
| vocational secondary with Matura certificate | 31 |  |
| vocational secondary without Matura certificate | 32 |  |
| general secondary with Matura certificate. | 41 | $\rightarrow \mathrm{E} 2$ |
| general secondary without Matura certificate. | 42 |  |
| basic vocational | 51 |  |
| basic sectoral vocational | 52 |  |
| lower secondary (gimnazjum) | 60 | $\rightarrow \mathrm{E} 8$ |
| primary | 70 | $\rightarrow E 7$ |
| incomplete primary | 80 | $\rightarrow \mathrm{K} 1$ |
| without school education | 90 |  |

FILTER: Questions E2-E5 concern only persons aged 20-34 years. Other persons move to question E6

E2 $\quad$ During the education in the school indicated in the previous question, did you perform any work, paid or unpaid one?

| yes | 1 | $\rightarrow \mathrm{E} 3$ |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow \mathrm{E} 6$ |

E3 Was any of these jobs a part of the programme carried out within the scope of the formal education system?

| yes | 1 | $\rightarrow \mathrm{E}$ |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow \mathrm{E}$ |

E4 $\quad$ What was the overall duration of this work (during the entire programme of education)?
In case of a part-time job, it should be estimated recalculating into full-time work.

| less than 1 month | 1 | $\rightarrow \mathrm{E} 6$ |
| :---: | :---: | :---: |
| 1 month or more, but less than 7 months . | 2 | $\rightarrow$ E5 |
| 7 months or more. | 3 | $\rightarrow$ E5 |
| I don't know | 4 | $\rightarrow \mathrm{E} 6$ |

E5 Was that work paid (also in a form of compensation)?


## Part 8. LEVEL AND CHARACTERISTICS OF EDUCATION (cont.)



E7 $\quad$ Did you attain the current level of education during the last 12 months?


E8 In which year did you attain the current level of education?


Part 9. PARTICIPATION IN EDUCATION AND TRAINING

FILTER: Questions K1 - K8 are answered by persons aged 15-74 years, other persons move to question $Z 1$ (supplementary information).

K1
During the last 4 weeks, ending with the reference week, were you a student?

| yes, I'm a student | 1 |  |
| :---: | :---: | :---: |
| yes, I'm a student, but currently I have a holiday break | 2 |  |
| yes, I was a student, but I resigned/did not complete school (studies) | 3 | $\rightarrow \mathrm{K} 3$ |
| yes, I was a student and I completed school (studies) | 4 |  |
| I completed school and I'm waiting for the results of recruitment to a school/university. | 5 |  |
| no | 6 | $\rightarrow \mathrm{K} 2$ |

K2 $\quad$ During the last 12 months, ending with the reference week, were you a student?


What is/was the level of education which you attend/attended?

| primary school | 1 |
| :---: | :---: |
| basic sectoral vocational school | 2 |
| secondary sectoral vocational school | 3 |
| general secondary school | 4 |
| vocational secondary school. | 5 |
| post-secondary school | 6 |
| college | 7 |
| tertiary school (licentiate or engineer degree studies) | 8 |
| tertiary school (master degree studies) | 9 |
| post-graduate studies | 10 |
| doctorate studies | 11 |

I would like to ask you a few questions concerning non-school (i.e. outside the education within the scope of the formal education system) ways of obtaining knowledge and developing your job-related skills or skills related to social activity, as well as your own development and interests.

K4 $\quad$ During the last 4 weeks, ending with the reference week, did you participate in any non-school form of obtaining knowledge and development of your occupational/job-related skills among the ones mentioned in the attached list (list K4)?
NOTE: the education should be carried out in an organised form (by the employer, Labour Office or other institution/firm or organisation) with participation or under supervision of an instructor/trainer, lecturer or teacher

| yes | 1 | $\rightarrow \mathrm{K} 7$ |
| :---: | :---: | :---: |
| no | 2 | $\rightarrow \mathrm{K} 5$ |

K5 $\quad$ In your current job, do you have your individual programme of professional development defined by your supervisor?
(the example may be Individual Programme of Professional development compulsory for the civil service personnel)

| yes | 1 | $\rightarrow \mathrm{K} 6$ |
| :---: | :---: | :---: |
| no | 2 |  |
| I don't know | 3 |  |
| not applicable (the respondent does not work or works as self-employed or unpaid family worker) | 4 | $\rightarrow \mathrm{K}$ |

K6 $\quad$ During the last 4 weeks, ending with the reference week, did you participate in the training following this programme (e.g. course/training, conference, seminar, and lecture)?

| yes | 1 | $\rightarrow \mathrm{K} 7$ |
| :---: | :---: | :---: |
|  |  |  |
| no | 2 |  |

K7 $\quad$ During the last 4 weeks, ending with the reference week, did you participate in any form of obtaining knowledge and development of own skills related to a personal development, social activity or own interests (it regards skills not related directly to paid work) among the ones mentioned in the attached list (list K7)?
NOTE: the education should be carried out in an organised form (by an institution/firm, organisation, association or community, etc.) with participation or under supervision of an instructor/trainer, lecturer or teacher

| yes no | 1 2 | $\rightarrow \mathrm{K} 8 \mathrm{~A}$ <br> or K8B <br> or Z1 |
| :---: | :---: | :---: |

FILTER: If answer NO was inserted in questions K4, K6 and K7 (respondent did not participate in any form of training) - question K8A should be asked.

If the respondent did not participate in job-related non-formal education, but only in the one related to personal interests [K4\#1 and ( $K 6=2$ or $K 5=2-4$ ) and $K 7=1]$ - question $K 8 B$ should be asked.

Other persons move to question Z1 (supplementary information).

## Part 9. PARTICIPATION IN EDUCATION AND TRAINING (cont.)

| K8A | During the last 12 months, ending with the reference week, did you participate in any school form of obtaining knowledge and development of own occupational/job-rela or related to personal development, socia or own interests? <br> yes, only in job-related ones. <br> yes, only related to personal development, social activity and own interests yes, in both: job-related ones and related to personal development, social activity and own interests <br> no |  | kills vity |
| :---: | :---: | :---: | :---: |

K8B $\quad$ During the last 12 months, ending with the reference week, did you participate in any non-school form of obtaining knowledge and development of own occupational/job related skills?


## Part 10. SUPPLEMENTARY INFORMATION

Z1 $\quad$ How would you describe your situation in the labour market in the reference week?

| work $\ldots \ldots \ldots$ |  |
| :--- | :--- | :--- |
| unemployment . . . . . . . . . . . . . . . . . . . . . | $\mathbf{1}$ |
| retirement, early retirement . . . . . . . . | 3 |
| inability to work because long-term health | 4 |
| problems . . . . . . . . . . . . . . . . | 4 |
| education, training . . . . . . . . . . | 5 |
| family responsibilities . . . . . . . . . . | 6 |
| other form of economic inactivity . . . . . . | 7 |

Z2 $\quad$ What are your sources of maintenance in the current month?

The maximum of 3 sources of maintenance may be indicated.

| paid work. | 1 |  |
| :---: | :---: | :---: |
| work on own agricultural farm | 2 |  |
| self-employment outside private agriculture | 3 |  |
| retirement pay | 4 |  |
| disability pension | 5 |  |
| unemployment benefit | 6 |  |
| pre-retirement benefit | 7 |  |
| other social benefit | 8 |  |
| other non-earned source | 9 |  |
| provided for by another person/s - the means sent by family abroad provided for by another person/s living in | 10 |  |
| Poland . . . . . . . . . . . . . . . . . . . . . . | 11 |  |
| Please state the main source of maintenance. |  | $\rightarrow$ Z3 |

Z3 In 2020, were you injured in an accident at work? (it concerns persons who in 2020 were employed and were insured in Social Insurance Institution)

| yes, without absence or with the sickly leave up to 3 days. | 1 | $\rightarrow$ Z4 |
| :---: | :---: | :---: |
| yes, with the sickly leave of 4 days and more | 2 |  |
| no | 3 |  |
| not applicable. | 4 |  |

FILTER: in case of women aged 60 years and more and men aged 65 years and more, move to question $Z 6$.

Z4 $\quad$ Are you registered in the labour office?
yes, as unemployed
yes, as a person seeking a job
no


Z5 ${ }^{2}$ Do you receive unemployment benefit?



| Z7 | Do you have any health-related problems which limit |
| :--- | :--- | your ability to perform usual everyday activities?



| Z8 | Has this limitation lasted at least 6 last months? |
| :--- | :--- |



Z9 $\begin{aligned} & \text { Do you have any of the following certificates of }\end{aligned}$ disability?
(insert with the respondent's consent)
yes, the certificate of:
$\quad$ considerable level of disability or
equivalent . . . . . . . . . . . .
moderate level of disability or
equivalent . . . . . . . . . . . .
minor level of disability or equivalent. .

| lack of valid certificate of disability level or |
| :--- |
| equivalent |


lack of valid certificate of disability level or equivalent

| Interviewer's <br> number |  | Legible interviewer's signature |  | Time of <br> the <br> interview <br> completion <br> (in <br> minutes) | Date of the <br> interview <br> completion |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

# List K4 - obtaining knowledge and developing occupational skills or job-related skills NOTICE: the education should be carried in an organised form (by the employer, Labour Office, or other institution/firm or organisation) with participation or under supervision of a lecturer, instructor/trainer or teacher 

Possible forms:

1. course/training - both intramural, as well as carried out within the scope of distance education (i.e. correspondence courses, e-learning)
e.g. language courses, computer courses, courses connected to a particular occupation
2. lecture
3. seminar
4. conference
5. workshops
6. work within the scope of unpaid traineeship, apprenticeship (excluding those which are carried out within the framework of the formal education system, i.e. obligatory apprenticeships/traineeships related to school curriculum in basic and secondary vocational schools or tertiary schools are not included) or voluntary work of the traineeship or apprenticeship character
7. individual lessons taught by a teacher in order to improve competences necessary at work
8. other forms of professional development not mentioned above

## List K7 - obtaining knowledge and developing skills in respect to personal development, social activity or own interests

NOTICE: the education should be carried out in an organized form (by the employer, Labour Office, or other institution/firm or organisation) with participation or under supervision of a lecturer, instructor/trainer or teacher

Possible forms of learning:

1. course/ training / workshops - both intramural, as well as carried out within the scope of distance education (i.e. correspondence courses, e-learning)

Below are given examples of popular topics of such courses/ training:
a. language courses
b. computer courses
c. driving course
d. sports activities - a particular sports discipline or, e.g. fitness activities, BUT under the supervision of a trainer
e. dance activities
f. musical activities - learning to play an instrument, singing lessons
g. artistic activities - e.g. painting, drawing, pottery, etc.
h. activities developing manual skills; handcraft - e.g. dressmaking course, knitting or crocheting course, felting, jewellery making, decoupage, floral composition, etc.
i. theatrical activities
j. courses of filming and photography
k. educational activities associated with organized tourism
I. culinary courses
m . courses connected with beauty - e.g. visage, manicure, hairdressing, etc.
n. courses connected with health and health prophylactics, including dietetics
o. training regarding personal skills - e.g. communication, auto presentation, assertiveness, coping with stress, etc.
p. training connected with social activity, including voluntary work, e.g. in hospice, communal day centre, children home or animal shelter
q. training regarding parental skills
r. prenuptial courses
s. training regarding knowledge of various religions, deepening religious knowledge, spiritual development
t. activities within the scope of public and personal security
2. lecture
3. seminar
4. conference
5. third age university
6. people's or general university
7. open university
8. individual lessons given by a teacher or private tutor
9. other form of personal development not mentioned above

