

The demand for labour in the first quarter of 2024

11.06.2024

↓ 2.5%

Decrease in the number of job vacancies compared with the end of the first quarter of 2023

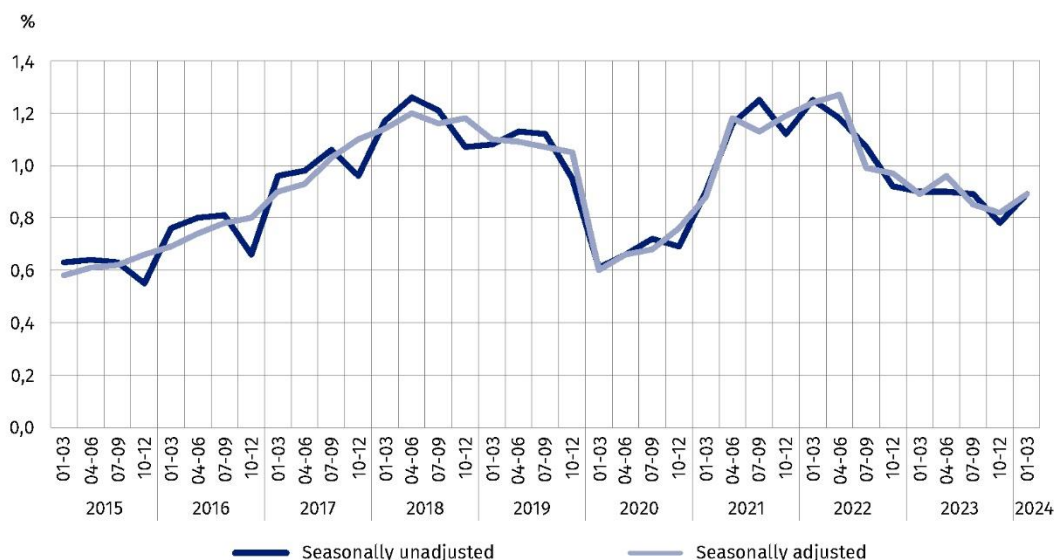
There were 15.3% more job vacancies in Poland at the end of the first quarter of 2024 than at the end of the fourth quarter of 2023. The job vacancy rate increased by 0.11 percentage points (0.89%) compared with the fourth quarter of 2023.

At the end of the first quarter of 2024, 112.0 thousand **job vacancies** were recorded in Poland. This was 14.8 thousand more than in the fourth quarter of 2023 and 2.9 thousand fewer than in the corresponding quarter of 2023.

The **job vacancy rate** can be used to assess the labour market situation in terms of reported labour demand. At the end of the first quarter of 2024, this rate was 0.89%, i.e. 0.11 percentage points higher than in the fourth quarter of 2023 and 0.01 percentage points lower than in the first quarter of 2023.

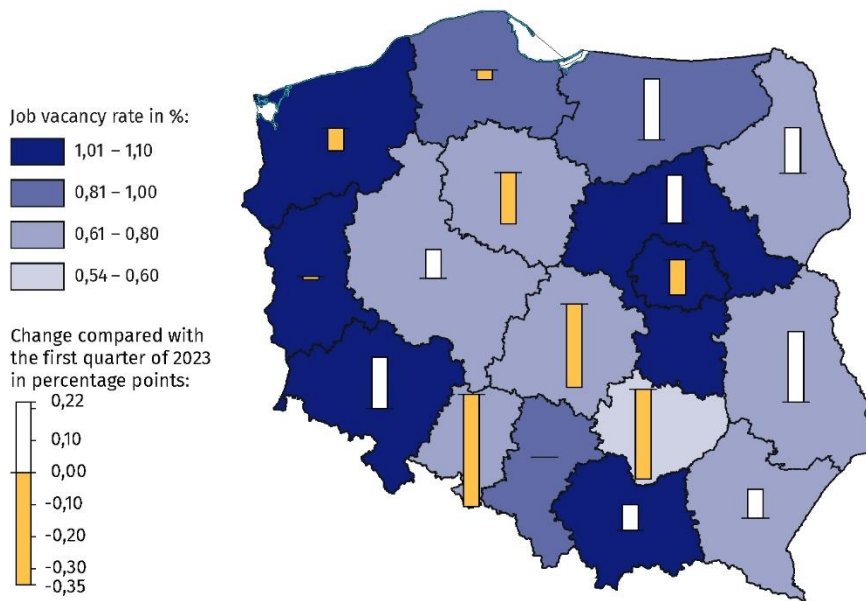
The survey covers national economy entities and their local units with 1 or more employees

Chart 1. Job vacancy rate
As at the end of the quarter



Across regions (NUTS 2), at the end of the first quarter 2024, the highest job vacancy rate was recorded in the Dolnośląskie region (1.10%). In contrast, the lowest job vacancy rate was recorded in the Świętokrzyskie region (0.54%).

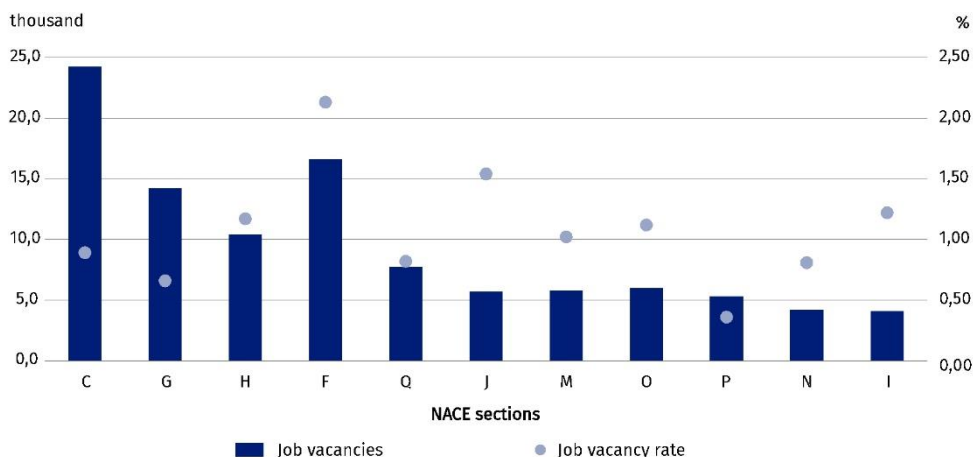
Map 1. Job vacancy rate in regions (NUTS 2) in the first quarter of 2024
As at the end of the quarter



The job vacancy rate measures the share of job vacancies in the total number of jobs (i.e. occupied and vacant jobs)

Taking into account the **kind of activity conducted**, the highest job vacancy rate was recorded in the Construction section (2.13%). For this section, the highest increase in the job vacancy rate compared with the first quarter of 2023 was also recorded (an increase of 0.45 percentage points). At the end of the first quarter of 2024, the largest decrease in the job vacancy rate compared with the corresponding quarter of 2023 occurred in the Information and communication section (i.e. by 0.49 percentage points to 1.54%).

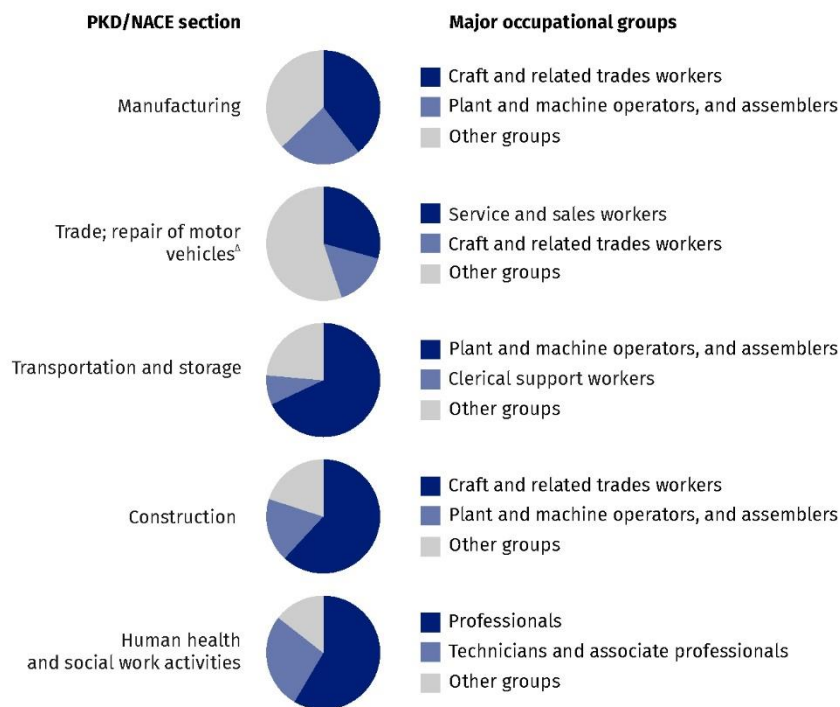
Chart 2. Job vacancies and the job vacancy rate in selected PKD/NACE sections in the first quarter of 2024
As at the end of the quarter



The Labour Demand Survey also allows to determine the demand for employees across **major occupational groups**. Of the 24.2 thousand job vacancies in national economy entities in the Manufacturing section at the end of the first quarter of 2024, the most job vacancies were available for occupations belonging to the major occupational group of Craft and related trades workers (9.5 thousand). In entities from the Construction section, job vacancies were most often intended for occupations belonging to the major occupational group of Craft and related trades workers (10.3 thousand out of 16.6 thousand job vacancies). The majority of job vacancies in the Trade; repair of motor vehicles^A section were for occupations belonging to the major occupational group of Service and sales workers (4.2 thousand out of 14.2 thousand job vacancies).

Chart 3. Structure of job vacancies in selected PKD/NACE sections by major occupational group in the first quarter of 2024

As at the end of the quarter



In this news release abbreviated names of NACE, Rev. 2 sections were used. Abbreviations are marked with a 'Δ' symbol. Full names are available on the Eurostat website at:

<https://ec.europa.eu/eurostat/web/metadata/classifications>

Relative numbers (rates, percentages) were calculated on the basis of absolute data expressed with greater accuracy than given in the publication.

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Terms used in official statistics

[Demand for labour](#)

[Vacancies](#)