

Average paid employment¹ and average gross wages and salaries in the enterprise sector in May 2025

23.06.2025


0.8%

YoY decrease in the average paid employment in the enterprise sector

In May 2025, the average paid employment in the enterprise sector was 6 433.3 thousand full-time equivalents, 0.8% lower than a year earlier.


8.4%

YoY increase in the average monthly gross wage and salary in the enterprise sector

The average monthly gross wage and salary in the enterprise sector in May 2025 amounted to PLN 8 670.51, i.e. it increased by 8.4% in nominal terms compared with May last year.

The presented data concern entities from the enterprise sector, which is part of the national economy².

Table 1. Average paid employment and average gross wages and salaries in the enterprise sector

Specification	05 2025			01-05 2025	
	in absolute numbers	04 2025 =100	05 2024= =100	in absolute numbers	01-05 2024= =100
Average paid employment in thousand full-time equivalents	6 433.3	99.8	99.2	6 446.1	99.1
Total average gross wages and salaries in PLN	8 670.51	95.9	108.4	8 804.89	108.5
of which excluding payments from profit	8 669.08	95.8	108.4	8 804.49	108.5

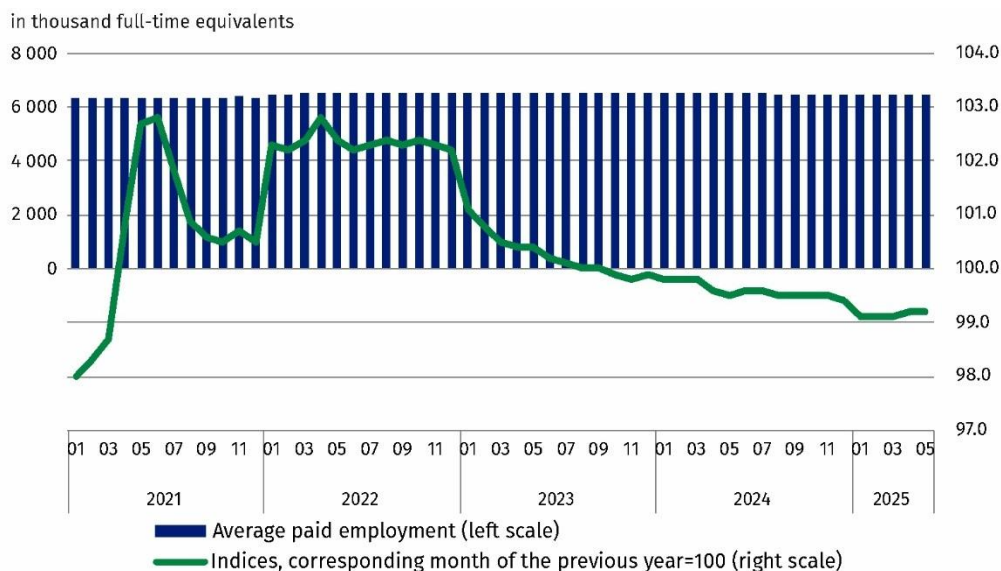
In January 2025, the statutory minimum salary for work was raised to PLN 4 666 i.e. by 8.5% compared with the last increase in July 2024, when it amounted to PLN 4 300, which also affected changes in average monthly gross wages and salaries in the enterprise sector

In May 2025, the average paid employment in the enterprise sector decreased by 0.2% compared with April this year.

¹ Average paid employment after converting part-time employees into full-time equivalents.

² See: Methodological notes.

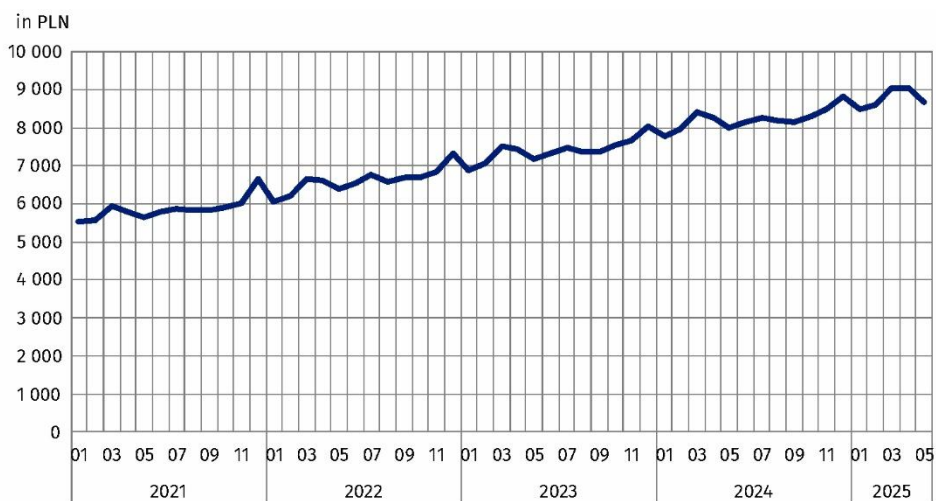
Chart 1. Average paid employment in the enterprise sector



In May 2025, **the average monthly gross wage and salary in the enterprise sector** decreased by 4.1% in nominal terms compared with the previous month. The decrease in wages and salaries was due to a smaller scale of additional payments that took place in the previous month, such as discretionary and incentive awards, quarterly and annual bonuses, service anniversary awards as well as retirement severance pays (which, in addition to base salaries, are also included among the components of wages and salaries³).

Average monthly gross salary in the enterprise sector includes the base salary and additional salary components, including bonuses, awards, overtime pay and retirement severance pays

Chart 2. Average monthly gross wages and salaries in the enterprise sector



³ Annex to the explanatory notes on reporting on paid employment, wages and salaries
https://form.stat.gov.pl/formularze/2025/objasnienia/zalacznik_do_objasnień.pdf

Methodological notes

The enterprise sector is part of the national economy and includes units with 10 or more employed persons, conducting business activities in the field of: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities⁴.

Data for the national economy are published quarterly, e.g. in *Statistical bulletin*.

Due to the short deadline for units to provide data as part of the survey with the use of DG-1 form, the results presented are preliminary. In the absence of complete records at the date of preparation of the report, it is permissible to report estimated data, and if data reported in previous periods need to be corrected, the changes are included only in the cumulative data.







In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own work based on Statistics Poland data.'

⁴ More information: [Methodological report. Monthly activity report of enterprises](#)

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Data available in databases

[Local Data Bank – Labour market](#)

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Terms used in official statistics

[Enterprise sector in the labour market and wages and salaries statistics](#)

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)