

Average paid employment¹ and average gross wages and salaries in the enterprise sector in December 2021

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0.5%

Increase y/y average paid employment in the enterprise sector

In December 2021, average paid employment in the enterprise sector was higher by 0.5% y/y and amounted to 6361.6 thousand full-time jobs. In comparison to the previous month average paid employment remained at the similar level (100.0%).


11.2%

Increase y/y average gross wages and salaries in the enterprise sector

Average gross wages and salaries in December 2021 were higher by 11.2% y/y and amounted to 6644.39 PLN. In comparison to November 2021 average gross wages and salaries increased by 10.3%.

Data regarding the enterprise sector concerns units conducting **economic activity classified into selected² kinds of activity by NACE Rev.2 and employing more than 9 persons**. Therefore, the survey does not include, inter alia, public administration, education, human health and social work activities.

Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one³.

The enterprise sector is part of the national economy, which means that the data refers to selected entities conducting economic activity

Table 1. Average paid employment and average gross wages and salaries in the enterprise sector in December 2021

Specification	12 2021			1-12 2021	
	in absolute numbers	11 2021= =100	12 2020= =100	in absolute numbers	1-12 2020= =100
Average paid employment in thousand full-time jobs	6361.6	100.0	100.5	6345.5	100.3
Average gross wages and salaries total in PLN	6644.39	110.3	111.2	5889.84	108.8
of which excluding payments from profit	6644.28	110.3	111.2	5888.80	108.8

¹ Average paid employment after converting the dimensions of part-time employees into full-time jobs.

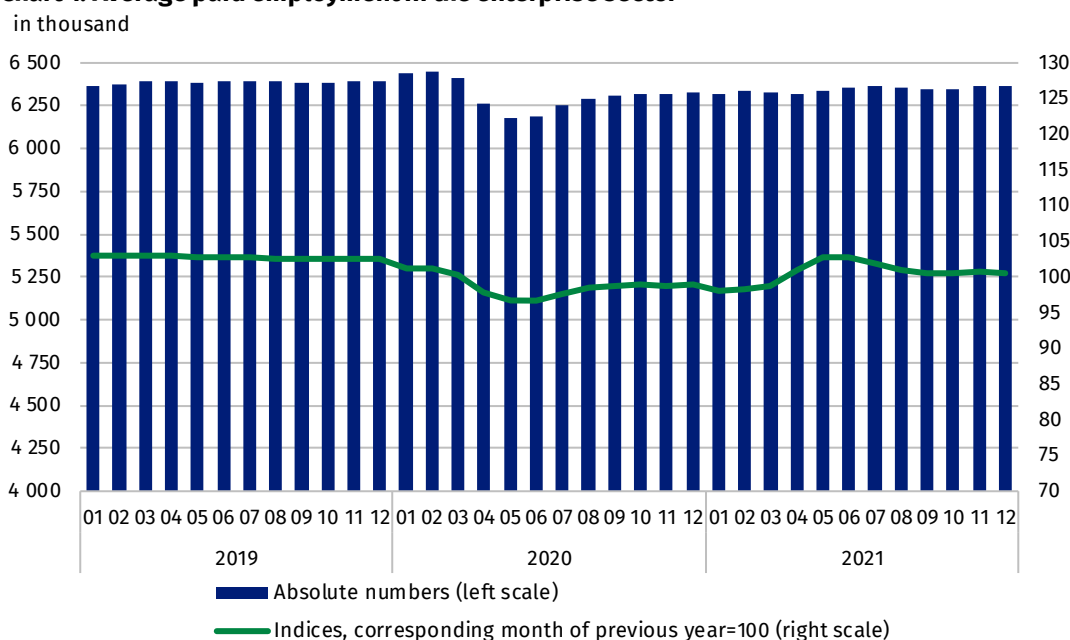
² Activities included in the enterprise sector are listed on page 5.

³ Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

In December 2021 **average paid employment in the enterprise sector** remained at the similar level noted in November 2021, while in November 2021 compared to the October 2021 its minimal increase by 0.2% was observed.

Comparing December 2021 to the corresponding month of 2020, an increase in average paid employment by 0.5% was observed.

Chart 1. Average paid employment in the enterprise sector



Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was noted a decrease in the average paid employment in the enterprise sector month on month, while from June 2020 its increase was observed. In 2021, average paid employment changed slightly, however, it has still not returned to the values noted at the beginning of 2020. In December 2021, compared to the previous month, average paid employment remained at the similar level, i.e. slightly decreased by approx. 2.2 thousand full-time jobs.

In the cumulative period of 2021 in comparison to 2020 the deepest drop in average paid employment in the enterprise sector was observed in section „Accommodation and catering” (by 10.6%), whereas the highest increase was in section “Information and communication” (by 4.7%).

Table 2. Average paid employment in the enterprise sector in December 2021 by type of activity NACE Rev.2

SPECIFICATION	12 2021			01-12 2021	
	in thousand full-time jobs	11 2021= =100	12 2020= =100	in thousand full-time jobs	01-12 2020= =100
ENTERPRISE SECTOR	6361.6	100.0	100.5	6345.5	100.3
Agriculture, forestry and fishing ^a	33.5	100.2	96.8	33.5	95.5
Mining and quarrying	119.3	99.0	96.5	122.8	97.7
Manufacturing	2350.8	99.6	100.4	2359.9	100.6
Electricity, gas, steam and air conditioning supply	111.6	100.0	97.5	112.9	97.3
Water supply; sewerage, waste management and remediation activities	134.8	99.8	101.1	134.7	101.8
Construction	418.4	99.8	99.8	422.7	99.6

SPECIFICATION	12 2021			01-12 2021	
	in thousand full-time jobs	11 2021= =100	12 2020= =100	in thousand full-time jobs	01-12 2020= =100
Trade; repair of motor vehicles ^Δ	1307.9	100.5	100.6	1294.2	100.1
Transportation and storage	633.3	99.7	101.2	632.3	101.6
Accommodation and catering ^Δ	118.4	100.5	99.9	113.9	89.4
Information and communication	270.3	100.7	107.2	261.8	104.7
Real estate activities	91.7	100.0	97.3	91.6	95.9
Professional, scientific and technical activities ^b	253.9	100.6	103.3	246.4	100.8
Administrative and support service activities	397.4	100.2	98.2	400.8	101.7
Arts, entertainment and recreation	89.6	100.2	99.2	88.6	97.1
Other service activities ^c	30.5	100.8	102.3	29.6	98.8

a Within the enterprise sector this section covers only the activities "Forestry and logging" (Division 02) and "Marine fishing" (Class 03.11); **b** Excluding activity „Scientific research and development" (Division 72) and „Veterinary activities" (Division 75); **c** Excluding activity „Activities of membership organisations" (Division 94). Symbol (Δ) - means that categories of applied classification are presented in abbreviated form of NACE Rev. 2.

In December 2021 **average gross wages and salaries in the enterprise sector** increased compared to the one recorded in November 2021 by 10.3%, while in December 2020 compared to the November 2020 the growth dynamics amounted to 8.9%.

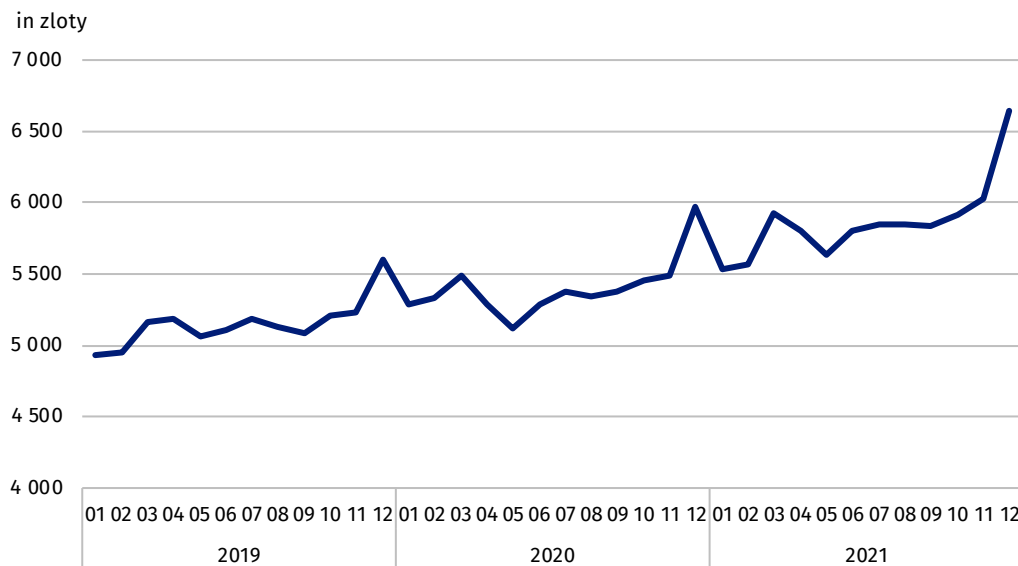
Increase in wages and salaries in December 2021 compared to the November 2021 was caused among others by payments of quarterly bonuses, Christmas bonuses, Miner's Day awards, and also annual, discretionary, jubilee awards, additional one-time awards, overtime pays and retirement severance pays (which beside the base remuneration are also included as components of wages and salaries). The highest increase in wages and salaries compared to the previous month was noted in section "Agriculture, forestry and fishing"⁴ (by 112.3%), where average gross wages and salaries amounted to 14751.91 PLN (a month before 6949.39 PLN), section "Mining and quarrying" (by 55.5%), where average gross wages and salaries amounted to 16224.97 PLN (a month before 10436.85 PLN) and section "Arts, entertainment and recreation" (by 25.0%), where average monthly wages and salaries increased to 6551.03 PLN (a month before, they were 5239.98 PLN).

Annually (December 2021 to December 2020) average gross wages and salaries increased by 11.2%. A year before (December 2020 to December 2019) an average wage growth rate of 6.6% was recorded.

Average monthly gross wages and salaries in the enterprise sector includes the base salary and additional salary components, incl. bonuses, awards, remuneration for overtime and retirement severance pays

⁴ Within the enterprise sector this section covers only the activities "Forestry and logging" (Division 02) and "Marine fishing" (Class 03.11).

Chart 2. Average monthly gross wages and salaries in the enterprise sector



The phenomenon of wage increases in December is observed every year, among others due to paid in some units additional bonuses and awards

In the cumulative period of 2021 average gross wages and salaries, compared to the previous year, increased in all NACE Rev.2 sections by between 5.3% in section “Electricity, gas, steam and air conditioning supply” and 14.6% in section “Agriculture, forestry and fishing”⁵, which resulted in total average monthly wages and salaries increase of 8.8%. The highest average monthly gross salary in the enterprise sector in the cumulative period was recorded in section “Information and communication” in the amount of 10084.83 PLN (an increase by 9.0% compared to the corresponding period of the previous year), and the lowest in the section “Accommodation and catering” at the level of 4236.31 PLN (despite an increase compared to the situation a year before by 12.5%).

Table 3. Average monthly gross wages and salaries in the enterprise sector in December 2021 by type of activity NACE Rev.2

SPECIFICATION	12 2021			01-12 2021	
	in zloty	11 2021= =100	12 2020= =100	in zloty	01-12 2020= =100
ENTERPRISE SECTOR	6644.39	110.3	111.2	5889.84	108.8
Agriculture, forestry and fishing ^a	14751.91	212.3	133.5	7854.40	114.6
Mining and quarrying	16224.97	155.5	102.5	9134.20	106.1
Manufacturing	6125.39	105.8	110.1	5652.01	109.3
Electricity, gas, steam and air conditioning supply	9830.85	103.8	97.8	8664.56	105.3
Water supply; sewerage, waste management and remediation activities	6349.06	116.0	110.2	5343.24	107.0
Construction	6359.67	105.5	109.7	5825.75	107.8
Trade; repair of motor vehicles ^Δ	6160.00	111.2	114.4	5529.90	109.3
Transportation and storage	5615.10	105.8	112.5	5092.64	107.3
Accommodation and catering ^Δ	4541.34	103.6	120.7	4236.31	112.5

⁵ Within the enterprise sector, this section covers only the activities “Forestry and logging” (Division 02) and “Marine fishing” (Class 03.11).

SPECIFICATION	12 2021			01-12 2021	
	in zloty	11 2021= =100	12 2020= =100	in zloty	01-12 2020= =100
Information and communication	11154.82	110.4	115.3	10084.83	109.0
Real estate activities	7257.38	119.6	107.4	6050.51	106.4
Professional, scientific and technical activities ^b	9238.03	112.1	112.6	8288.30	108.7
Administrative and support service activities	4798.70	106.1	111.7	4498.57	109.8
Arts, entertainment and recreation	6551.03	125.0	106.3	5082.35	105.8
Other service activities ^c	5015.74	105.4	115.6	4815.91	113.9

a Within the enterprise sector this section covers only the activities "Forestry and logging" (Division 02) and "Marine fishing" (Class 03.11); **b** Excluding activity „Scientific research and development" (Division 72) and „Veterinary activities" (Division 75); **c** Excluding activity „Activities of membership organisations" (Division 94). Symbol (Δ) - means that categories of applied classification are presented in abbreviated form of NACE Rev. 2.

Methodological notes

The enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report⁶.

Due to the short period in which the units provide data as part of the survey on the DG-1 form, the presented results are preliminary. In the absence of complete records as at the date of preparation of the survey, it is allowed to include estimated data, and in the event of the need to correct data disclosed in previous periods, changes are included only in cumulative data.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁶ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)