

Average paid employment¹ and average gross wages and salaries in enterprise sector in November 2021

17.12.2021


0.7%

Increase y/y average paid employment in enterprise sector

In November 2021, average paid employment in enterprise sector was higher by 0.7% y/y and amounted to 6363.7 thousand, while average wages and salaries were higher by 9.8% y/y and amounted to 6022.49 PLN (gross).

Data regarding the enterprise sector concerns units conducting **economic activity classified into selected² kinds of activity by NACE Rev.2 and employing more than 9 persons**. Therefore, the survey does not include, inter alia, public administration, education, human health and social work activities.

Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one³.

The enterprise sector is part of the national economy, which means that the data refers to selected entities conducting economic activity

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in November 2021

Specification	XI 2021			I-XI 2021	
	in absolute numbers	X 2021=100	XI 2020=100	in absolute numbers	I-XI 2020=100
Average paid employment in thousands	6363.7	100.2	100.7	6337.3	100.3
Average gross wages and salaries total in PLN	6022.49	101.8	109.8	5816.41	108.5
of which excluding payments from profit	6022.24	101.8	109.8	5815.28	108.5

In enterprise sector in November 2021 compared to the previous month a minimal increase by 0.2% in average paid employment was observed, while average gross wages and salaries increased by 1.8%

In November 2021 **average paid employment in enterprise sector** minimally increased compared to the one noted in October this year (by 0.2%), which was caused among others by admissions in the units, including seasonal workers.

Comparing November 2021 to the corresponding month of 2020, an increase in average paid employment by 0.7% was observed.

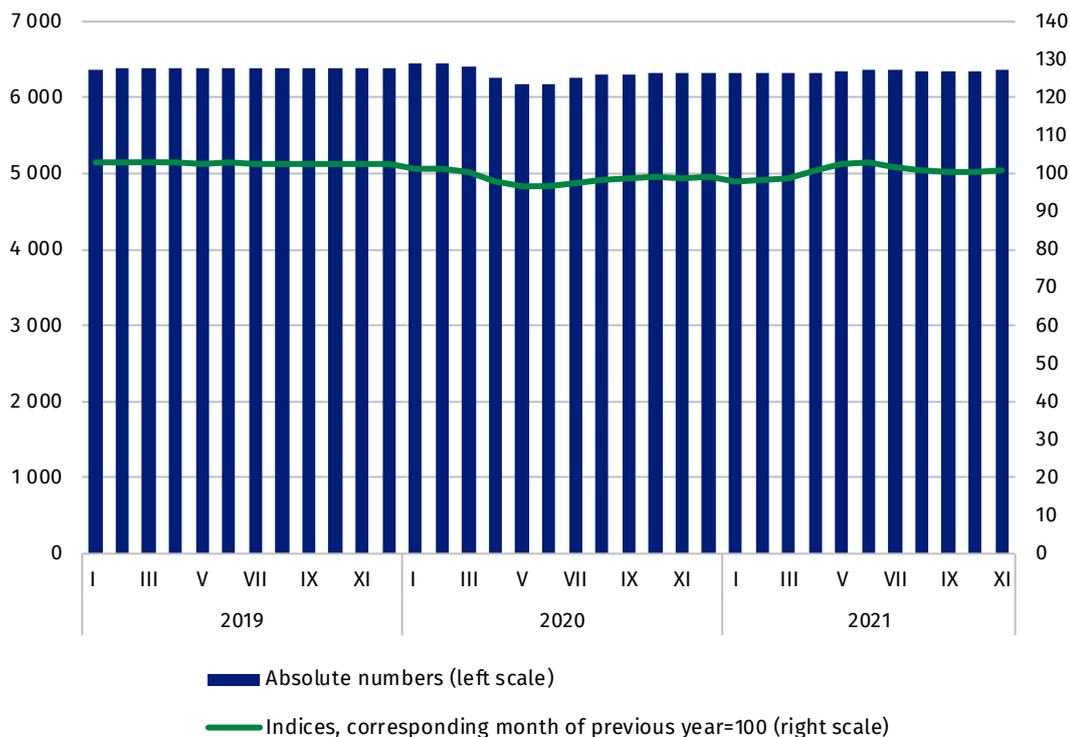
¹ Average paid employment after converting the dimensions of part-time employees into full-time jobs.

² Activities included in the enterprise sector are listed on page 3.

³ Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

Chart 1. Average paid employment in enterprises sector

in thousand



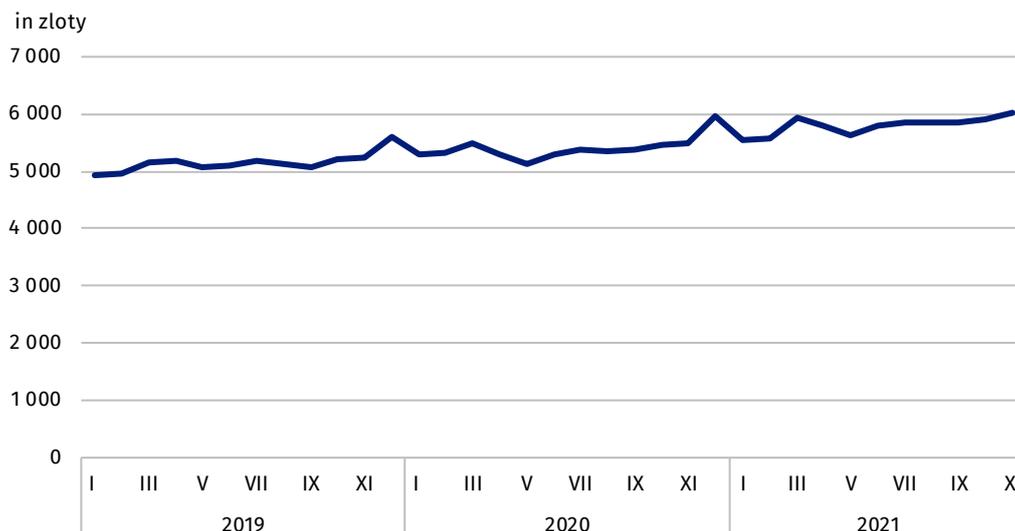
Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was noted a decrease in the average paid employment in enterprise sector month on month, while from June 2020 its increase was observed. In 2021, average paid employment changed slightly, however, it has still not returned to the values noted at the beginning of 2020. In November 2021, compared to the previous month, average paid employment increased by approx. 12.6 thousand full-time jobs.

In November 2021 **average gross wages and salaries in enterprise sector** increased compared to the one recorded in October 2021 by 1.8%. It was caused among others by payment of quarterly bonuses, Miner’s Day awards, and also annual, discretionary awards, pay rises and retirement severance pays (which beside the base remuneration are also included as components of wages and salaries). Higher increases in wages are usually observed at the end of a year, however in some NACE Rev. 2 activities they were noticeable already in November 2021, which translated into dynamics of wages and salaries growth in the entire enterprise sector. The highest increase in wages and salaries compares to the previous month was noted in section “Mining and quarrying” (by 34.1%), where average gross wages and salaries amounted to 10436.85 PLN (a month before were 7785.25 PLN) and section “Electricity, gas, steam and air conditioning supply” (by 16.9%), where average monthly wages and salaries increased to 9470.08 PLN (a month before, they were 8099.55 PLN).

Annually (November 2021 to November 2020) average gross wages and salaries increased by 9.8%. A year before (November 2020 to November 2019) an average wage growth rate of 4.9% was recorded.

In the cumulative period of eleven months of 2021 average gross wages and salaries, compared to the same period of the previous year, increased in all NACE Rev.2 sections by between 5.7% in section “Arts, entertainment and recreation” and 12.3% in section “Agriculture, forestry and fishing”, which resulted in total average monthly wages and salaries increase of 8.5%. The highest average monthly gross salary in the enterprise sector in the cumulative period was recorded in section “Information and communication” in the amount of 9992.89 PLN (an increase by 8.3% compared to the corresponding period of the previous year), and the lowest in the section “Accommodation and catering” at the level of 4194.10 PLN (despite an increase compared to the situation a year before by 11.6%).

Chart 2. Average monthly gross wages and salaries in enterprise sector



Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report⁴.

Due to the short period in which the units provide data as part of the survey on the DG-1 form, the presented results are preliminary. In the absence of complete records as at the date of preparation of the survey, it is allowed to include estimated data, and in the event of the need to correct data disclosed in previous periods, changes are included only in cumulative data.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁴ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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[Methodological report Employment in the national economy](#)

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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)