

Average paid employment¹ and average gross wages and salaries in enterprise sector in April 2021

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0.9%

Increase y/y average paid employment in enterprise sector

In April 2021, average paid employment in enterprise sector was higher by 0.9% y/y and amounted to 6316.9 thousand, while average wages and salaries were higher by 9.9% y/y and amounted to 5805.72 PLN (gross).

Data regarding the enterprise sector concerns units conducting economic activity classified into selected² kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one³.

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in April 2021

Specification	IV 2021			I-IV 2021	
	in absolute numbers	III 2021=100	IV 2020=100	in absolute numbers	I-IV 2020=100
Average paid employment in thousands	6316.9	99.8	100.9	6322.9	98.7
Average gross wages and salaries total in PLN	5805.72	97.9	109.9	5712.01	106.8
of which excluding payments from profit	5805.15	97.9	109.8	5711.82	106.8

In enterprise sector in April 2021 compared to the previous month a minimal decrease in average paid employment was observed (by 0.2%) and a slightly deeper drop in average gross wages and salaries (by 2.1%)

In April 2021 **average paid employment in enterprise sector** slightly decreased compared to the one recorded a month earlier (by 0.2%). It was the result of, i.a. reduction of the part of the full-time employment, end of fixed-term contracts and not extending them (sometimes because of the epidemic situation) and also termination of employment contracts. The decline in average paid employment was also affected by receiving by employees care or sickly leave benefits – which, depending on the overall length of their duration, could also have an impact on the way of including these persons in average paid employment and at the same time in wages and salaries (methods of calculating these variables are described in DG-1 report⁴).

In relation to the corresponding month in 2020, a slight increase in average paid employment was observed for the first time in a year (by 0.9%).

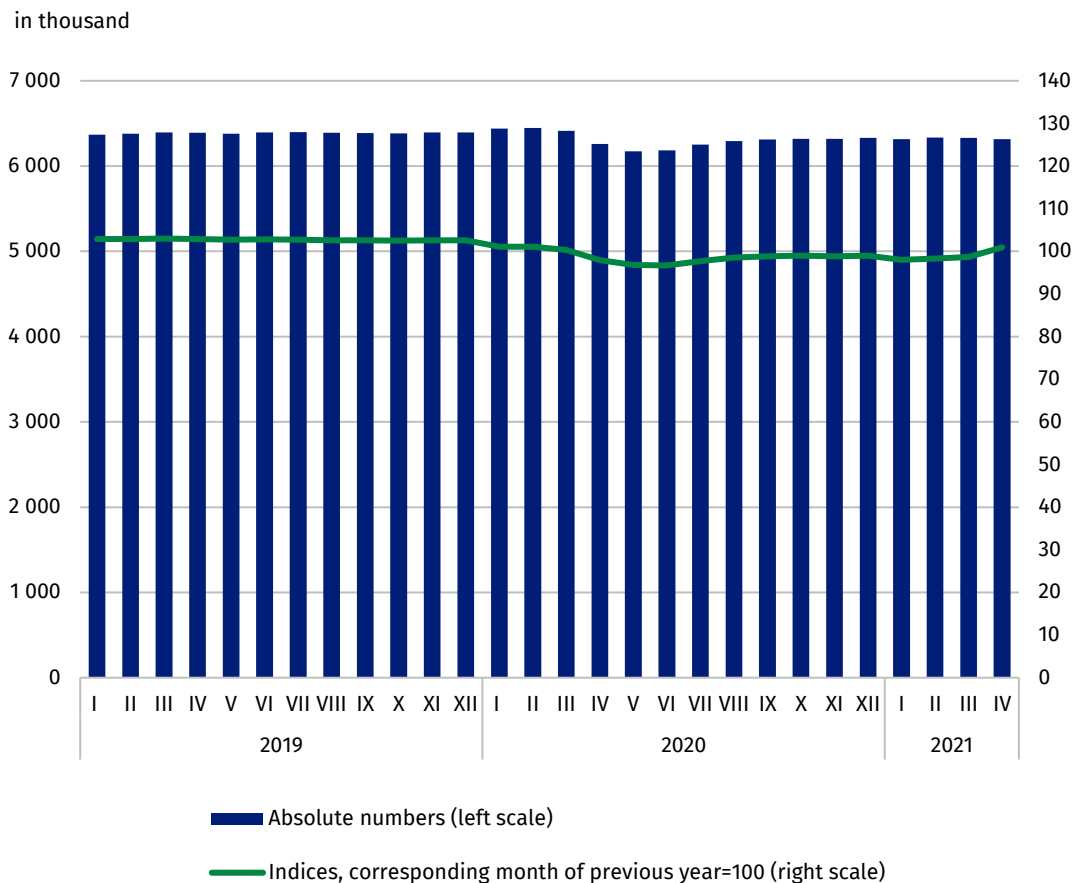
¹ Average paid employment after converting the dimensions of part-time employees into full-time jobs.

² Activities included in the enterprise sector are listed on page 3.

³ Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

⁴ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

Chart 1. Average paid employment in enterprises sector



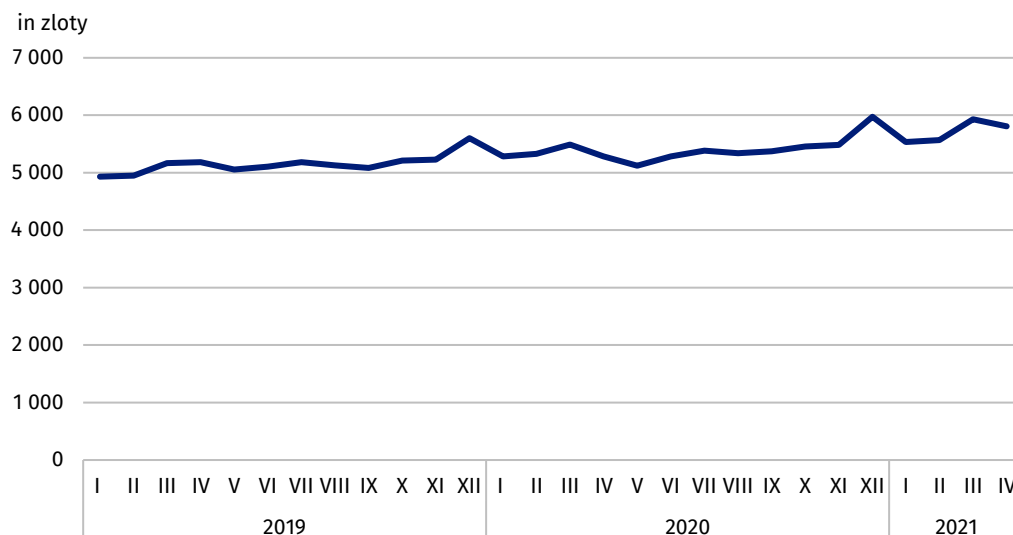
Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was a decrease in the average paid employment in enterprise sector month on month, while in the subsequent months of 2020 its increase began to be observed. In 2021, average employment changed slightly. In April 2021, compared to the previous month, there was a slight decrease by approx. 13 thousand full-time jobs, but more than in March this year when compared to February this year a decrease by approx. 5 thousand full-time jobs was observed.

Regarding **average gross wages and salaries in enterprise sector**, in April 2021, compared to the previous month a decrease by 2.1% was noted. It was caused among others by paying in the previous month quarterly, holiday, discretionary and incentive bonuses, annual awards, overtime wages (which beside the base remuneration are also included as components of wages and salaries), as well as fewer number of working days in April this year compared to the previous month.

Annually (April 2021 to April 2020), average gross wages and salaries increased by 9.9%, and the growth rate was faster than that observed in previous months y/y.

In the cumulative period of four months of 2021 average gross wages and salaries, compared to the same period of the previous year, increased in all NACE sections by between 1.5% in section “Arts, entertainment and recreation” and 11.0% in section “Agriculture, forestry and fishing”, which resulted in total average monthly wages and salaries increase of 6.8%.

Chart 2. Average monthly gross wages and salaries in enterprise sector



Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report⁵.

Due to the short period in which the units provide data as part of the survey on the DG-1 form, the presented results are preliminary. In the absence of complete records as at the date of preparation of the survey, it is allowed to include estimated data, and in the event of the need to correct data disclosed in previous periods, changes are included only in cumulative data.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁵ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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[Employment, wages and salaries in national economy in 2020](#)

[Structure of wages and salaries by occupations in October 2018](#)

[Methodological report Employment in the national economy](#)

[Methodological report Wages and salaries in the national economy](#)

Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)