

Average paid employment¹ and average gross wages and salaries in enterprise sector in January 2021

17.02.2021


2.0%

Decrease y/y average paid employment in enterprise sector

In January 2021, average paid employment in enterprise sector was lower by 2.0% y/y and amounted to 6314.1 thousand, while average wages and salaries were higher by 4.8% y/y and amounted to 5536.80 PLN (gross).

Data regarding the enterprise sector concerns units conducting economic activity classified into selected² kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one³.

As in previous years, from January 2021, the survey on the DG-1 form is carried out on an updated sample of medium units (i.e. with the number of employees from 10 to 49 people) drawn on the basis of the verified size classes of enterprises.

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in January 2021

Specification	I 2021		
	in absolute numbers	XII 2020=100	I 2020=100
Average paid employment in thousands	6314.1	99.8	98.0
Average gross wages and salaries total in PLN	5536.80	92.7	104.8
of which excluding payments from profit	5536.79	92.7	104.8

In enterprise sector in January 2021 compared to the previous month a minimal decrease in average paid employment was noted (by 0.2%) and a slightly deeper drop in average gross wages and salaries (by 7.3%)

In January 2021 **average paid employment in enterprise sector** minimally decreased (by 0.2%) compared to the one noted month before, while in December 2020 compared to November 2020 it slightly increased (by 0.2%). In relation to the same period a year earlier, a continued decline in average paid employment was observed, which in January this year was even stronger than in December 2020 (2.0% and 1.0% respectively). These changes resulted, among others, from termination and non-renewal in January 2021 of fixed-term contracts (sometimes due to the epidemic situation), layoffs, retirement and the above-described

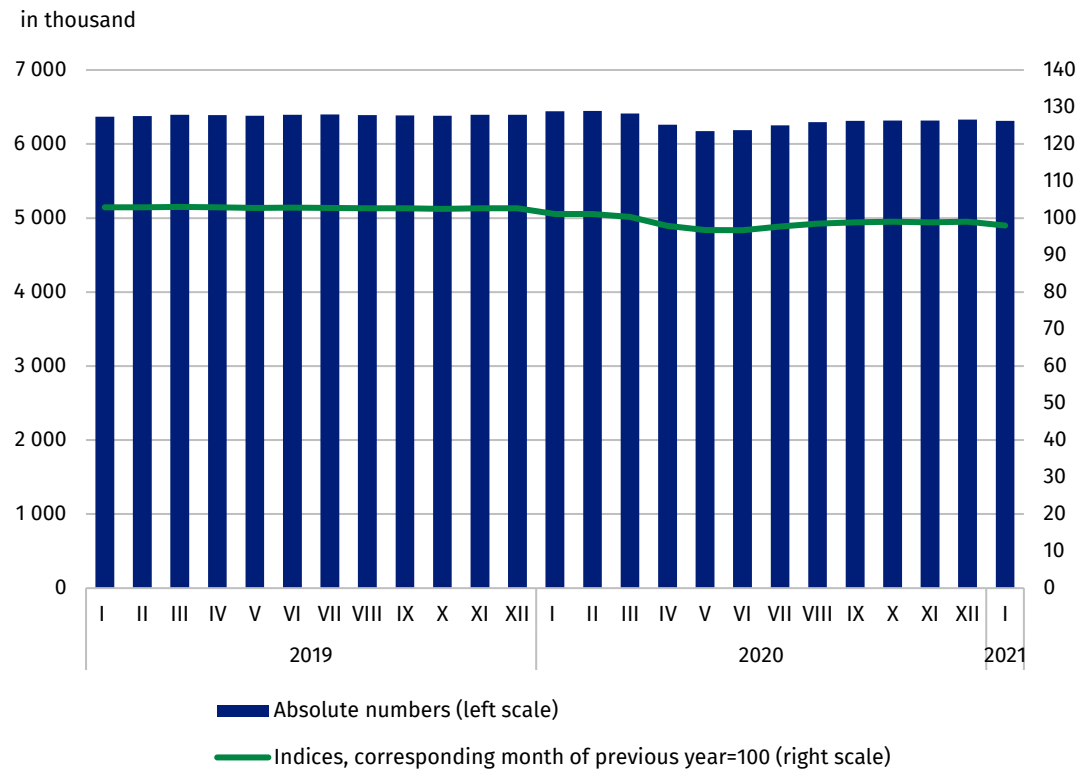
¹ Average paid employment after converting the dimensions of part-time employees into full-time jobs.

² Activities included in the enterprise sector are listed on page 3.

³ Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

verification of the size class of the surveyed units included in the enterprise sector together with the selection of a sample of medium units⁴.

Chart 1. Average paid employment in enterprises sector



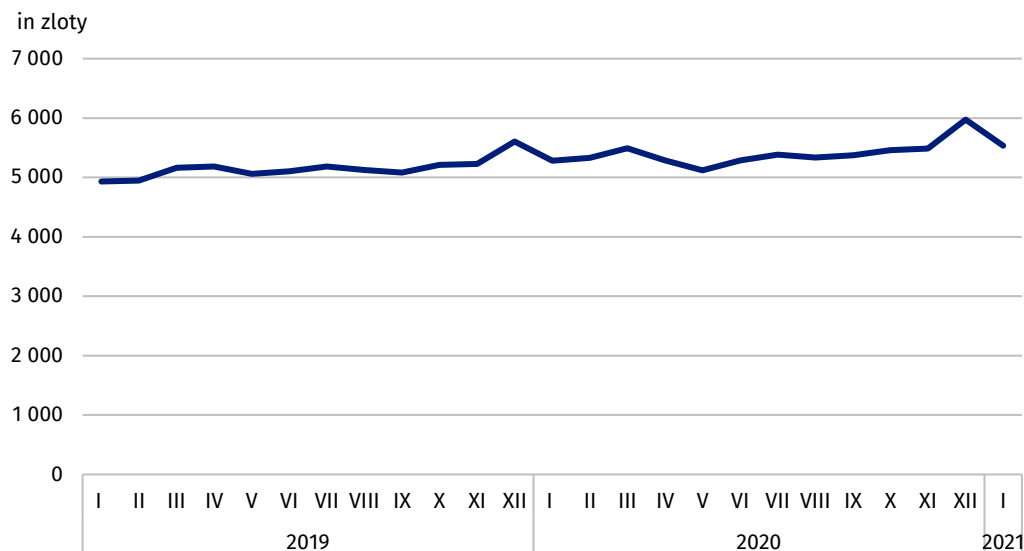
Due to the epidemic situation and its impact on the labour market, from March to May 2020 there was a decrease in the average paid employment in enterprise sector month on month, while in the subsequent months of 2020 its increase began to be observed. Such changes in the average paid employment during the year did not occur in the previous years. In January 2021 minimal decrease in average paid employment was noted by approx. 14.5 thousand full-time jobs (usually in January compares to December of the previous year there was observed an increase, including in January 2020 compared to December 2019, an increase by approx. 45 thousand full-time jobs).

Regarding **average gross wages and salaries in enterprise sector**, in January 2021, compared to the previous month a decrease by 7.3% was noted. It was caused among others by paying in December 2020 bonuses, quarterly, annual, jubilee and discretionary awards, and also retirement severance pays (which beside the base remuneration are also included as components of wages and salaries). This phenomenon is observed every year during this period.

Annually (January 2021 to January 2020), average gross wages and salaries increased by 4.8%, and the growth rate was slower than that observed in previous months. Average gross wages and salaries in January 2021, compared to the same month of the previous year, increased in almost all NACE sections by between 0.9% in section "Other service activities" and 9.5% in section "Agriculture, forestry and fishing". Decrease by 3.1% was noted in section "Accommodation and catering" and by 2.0% in section "Arts, entertainment and recreation".

⁴ The explanation of the reasons for changes in employment and wages from the previous period is voluntary for reporting entities, therefore it is not possible to show percentage shares.

Chart 2. Average monthly gross wages and salaries in enterprise sector



Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report⁵.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁵ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

Prepared by:

Labour Market Department
Director Agnieszka Zgierska
Office: tel. (+48 22) 608 32 21

Issued by:

The Spokesperson for the President
of Statistics Poland
Karolina Banaszek
Mobile: (+48) 695 255 011

Press Office

Office: tel. (+48 22) 608 34 91, 608 38 04

e-mail: obslugaprasowa@stat.gov.pl



www.stat.gov.pl/en/



[@StatPoland](https://twitter.com/StatPoland)



[@GlownyUrzadStatystyczny](https://www.facebook.com/GlownyUrzadStatystyczny)

Related information

[Labour-market: Working employed. Wages and salaries. Cost of labour](#)

[Employment, wages and salaries in national economy in I-III quarters of 2020](#)

[Structure of wages and salaries by occupations in October 2018](#)

[Methodological report Employment in the national economy](#)

[Methodological report Wages and salaries in the national economy](#)

Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)