

Average paid employment and average gross wages and salaries in enterprise sector in July 2020

19.08.2020


2.3%

Decrease y/y average paid employment in enterprise sector

In July 2020, average paid employment in enterprise sector was lower by 2.3% y/y and amounted to 6252.0 thousand, while average gross wages and salaries were higher by 3.8% y/y and amounted to 5381.65 PLN.

Data regarding the enterprise sector concerns units conducting economic activity classified into selected¹ kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one².

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in July 2020

Specification	VII 2020			I-VII 2020
	in absolute numbers	VI 2020=100	VII 2019=100	I-VII 2019=100
Average paid employment in thousands	6252.0	101.1	97.7	99.2
Average gross wages and salaries total in PLN	5381.65	101.8	103.8	104.4
of which excluding payments from profit	5377.71	101.8	103.8	104.4

In July 2020 compared to the previous month, both average paid employment and average gross wages and salaries in enterprise sector increased

In July 2020, restoring pre-pandemic full-time jobs, returning of employees from care benefits, sickness benefits and unpaid leaves, as well as resuming admissions in the units was observed. It translated into growth in average paid employment in enterprise sector by 1.1% compared to the June this year (in June this year compared to May this year an increase of 0.2% was observed). In comparison to the same period last year, in July this year the decline in average paid employment was continued (by 2.3%), but to a lesser extent than in the previous month, when it amounted to 3.3%.

In July this year, compared to June this year, an increase in average gross wages and salaries in enterprise sector was noted. It was caused by, among others by continuation of the payment of bonuses, quarterly, annual and jubilee awards and retirement severance pays (which beside the base remuneration are also included as components of wages and salaries), and in some units, increasing wages and restoring the salary to the level before the pandemic.

¹ Activities included in the enterprise sector are listed on page 2.

² Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

Annually (July 2020 to July 2019), average gross wages and salaries increased by 3.8%, and the growth rate was faster than that observed in previous months y/y.

In the cumulative period of seven months of 2020 average gross wages and salaries, compared to the same period of the previous year, increased in almost all NACE sections by between 0.3% in section "Other service activities" and 9.0% in section "Administrative and support service activities", which resulted in total average monthly wages and salaries increase of 4.4%. Decrease by 2.7% was noted in section "Agriculture, forestry and fishing".

Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work - the detailed scope of exclusions along with methods of calculating labour market variables can be found in the explanations of the DG-1 report³.

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

³ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)