

Average paid employment and average gross wages and salaries in enterprise sector in May 2020

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3.2%

Decrease y/y average paid employment in enterprise sector

In May 2020, average paid employment in enterprise sector was lower by 3.2% y/y and amounted to 6173.9 thousand, while average gross wages and salaries were higher by 1.2% y/y and amounted to 5119.94 PLN.

Data regarding the enterprise sector concerns units conducting economic activity classified into selected¹ kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one².

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in May 2020

Specification	V 2020			I-V 2020
	in absolute numbers	IV 2020=100	V 2019=100	I-V 2019=100
Average paid employment in thousands	6173.9	98.6	96.8	99.9
Average gross wages and salaries total in PLN	5119.94	96.9	101.2	104.7
of which excluding payments from profit	5118.18	96.8	101.3	104.7

In May 2020 compared to the previous month, both average paid employment and average gross wages and salaries in enterprise sector decreased

In May 2020, as in the previous month, further reduction of employment was observed in some entities, which translated into a decrease in average paid employment in enterprise sector by 1.4% compared to the April this year, when a decrease of 2.4% was observed, and by 3.2% compared to the same period last year. It was the result of, i.a. end of fixed-term contracts and not extending them (sometimes because of the epidemic situation), reduction of the part of the full-time employment and also termination of employment contracts. The decline in average paid employment was also affected by receiving by employees care or sickly leave benefits or staying on unpaid leaves – which, depending on the overall length of their duration, could also have an impact on the way of including these persons in average paid employment and at the same time in wages and salaries (methods of calculating these variables are described in DG-1 report³).

¹ Activities included in the enterprise sector are listed on page 2.

² Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

³ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

In May this year, compared to April this year, a further drop in average gross wages and salaries in enterprise sector was noted. It was caused by among others by the fact that in April the payment of quarterly and annual prizes, and arbitrary premiums was continued (which beside the base remuneration are also included as components of wages and salaries), and in May such payments were not carried out in most entities. Apart from this, in May 2020, the phenomenon of reducing wages and salaries and paying downtime benefit occurred again.

Annually (May 2020 to May 2019), average gross wages and salaries increased by 1.2%, however, the growth rate was lower than in previous months.

In the cumulative period of five months of 2020 average gross wages and salaries, compared to the same period of the previous year, increased in most NACE sections by between 1.3% in section "Accommodation and catering" and 9.7% in section "Administrative and support service activities", which resulted in total average monthly wages and salaries increase of 4.7%. Decrease by 5.4% was noted in section "Agriculture, forestry and fishing".

Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work (the detailed scope of exclusions can be found in the explanations of the DG-1 report⁴).

In the case of quoting data from the Statistics Poland, please provide information: "Source of Statistics Poland data", and in the case of publishing calculations made using data published by the Statistics Poland, please provide information: "Own study based on Statistics Poland data".

⁴ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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Data available in databases

[Local Data Bank – Labour market](#)

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Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)