

Average paid employment and average gross wages and salaries in enterprise sector in April 2020

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2.1%

Decrease y/y average paid employment in enterprise sector

In April 2020, average paid employment in enterprise sector was lower by 2.1% y/y and amounted to 6258.8 thousand, while average gross wages and salaries were higher by 1.9% y/y and amounted to 5285.01 PLN.

Data regarding the enterprise sector concerns units conducting economic activity classified into selected¹ kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one².

Table 1. Average paid employment and average gross wages and salaries in enterprise sector in April 2020

Specification	IV 2020			I-IV 2020
	in absolute numbers	III 2020=100	IV 2019=100	I-IV 2019=100
Average paid employment in thousands	6258.8	97.6	97.9	100.4
Average gross wages and salaries total in PLN	5285.01	96.3	101.9	105.6
of which excluding payments from profit	5284.92	96.3	101.9	105.6

In April 2020 compared to the previous month, both average paid employment and average gross wages and salaries in enterprise sector decreased

In April 2020, some entities reduced employment, which translated into a decrease in average paid employment in enterprise sector by 2.4% compared to the previous month and by 2.1% compared to the same period last year. It was the result of, i.a. reduction of the part of the full-time employment, end of fixed-term contracts and not extending them (sometimes because of the epidemiological situation) and also termination of employment contracts. The decline in average paid employment was also affected by receiving by employees care or sickly leave benefits or staying on unpaid leaves – which, depending on the overall length of their duration, could also have an impact on the way of including these persons in average paid employment and at the same time in wages and salaries (methods of calculating these variables are described in DG-1 report³).

¹ Activities included in the enterprise sector are listed on page 2.

² Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

³ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

In April, compared to March 2020, in enterprise sector a drop in average gross wages and salaries was noted, which was caused by i.a. paid in previous month quarterly and annual prizes, and arbitrary premiums, which beside the base remuneration are also included as components of wages and salaries. In April this year the phenomenon of reducing wages and salaries and paying downtime benefit was observed. Average gross wages and salaries in April 2020 increased annually by 1.9%, however, the growth rate was lower than in previous months.

In the cumulative period of four months of 2020 average gross wages and salaries, compared to the same period of the previous year, increased in most NACE sections by between 2.5% in section "Mining and quarrying" and 11.0% in section "Administrative and support service activities", which resulted in total average monthly wages and salaries increase of 5.6%. Decrease by 3.8% was noted in section "Agriculture, forestry and fishing".

Methodological notes

Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas: forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

Labour market data on survey report DG-1 do not include persons employed under a mandate contract and contract for specified work (the detailed scope of exclusions can be found in the explanations of the DG-1 report⁴).

⁴ DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

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Data available in databases

[Local Data Bank – Labour market](#)

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Terms used in official statistics

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)