

# Average paid employment and average gross wages and salaries in enterprise sector in March 2020

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**0.3%**

Increase y/y average paid employment in enterprise sector

In March 2020, average paid employment in enterprise sector was higher by 0.3% y/y and amounted to 6411.7 thousand, and average gross wages and salaries were higher by 6.3% y/y and amounted to 5489.21 PLN.

Data regarding the enterprise sector concerns units conducting economic activity classified into selected<sup>1</sup> kinds of activity by NACE Rev.2 and employing more than 9 persons. Data source is "Report on economic activity" (DG-1). Within the scope of this survey, for the entities with 50 and more persons employed it is a census survey, while for the entities employing from 10 to 49 persons it is a sample one<sup>2</sup>.

**Table 1. Average paid employment and average gross wages and salaries in enterprise sector in March 2020**

Specification	III 2020			I-III 2020
	in absolute numbers	II 2020=100	III 2019=100	I-III 2019=100
Average paid employment in thousands	6411.7	99.5	100.3	100.8
Average gross wages and salaries total in PLN	5489.21	103.0	106.3	107.0
of which excluding payments from profit	5489.06	103.0	106.3	107.0

In March 2020, average paid employment decreased compared to the previous month

In March 2020, some entities noted a decrease in average paid employment compared to the previous month. It was the result of, i.a. transition into retirement by some employees, end of fixed-term contracts and not extending them - which in some cases may have been due to fear of the effects of the COVID-19 pandemic. In addition, termination of employment contracts or staying on unpaid leaves also affected the decrease in average paid employment. An increase phenomenon of receiving by employees care or sickly leave benefits was also observed - which, depending on the overall length of their duration, could also have an impact on the way of including these persons in average paid employment and at the same time in wages and salaries (methods of calculating these variables are described in DG-1 report<sup>3</sup>).

<sup>1</sup> Activities included in the enterprise sector are listed on page 2.

<sup>2</sup> Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html> .

<sup>3</sup> DG-1 report in English is available in Methodological report Monthly activity report of enterprises: <https://stat.gov.pl/en/topics/economic-activities-finances/activity-of-enterprises-activity-of-companies/methodological-report-monthly-activity-report-of-enterprises,17,1.html>.

Recorded in March 2020 increase in average gross wages and salaries , was caused by i.a. paid quarterly and annual prizes, and arbitrary premiums, which beside the base remuneration constitute one of the components of wages and salaries.

During the three months of 2020, compared to the same period of the previous year, the average monthly wages and salaries increased in all NACE sections by between 3.2% in section "Agriculture, forestry and fishing" and 11.4% in section "Administrative and support service activities", which resulted in total average monthly wages and salaries increase of 7.0%.

### Methodological notes

**Enterprise sector concerns units employing more than 9 persons and conducting economic activity within the scope of the following areas:** forestry and logging; marine fishing; mining and quarrying; manufacturing; electricity, gas, steam and air conditioning supply; water supply; sewerage, waste management and remediation activities; construction; wholesale and retail trade; repair of motor vehicles and motorcycles; transportation and storage; accommodation and food service activities; information and communication; real estate activities; legal and accounting activities; activities of head offices; management consultancy activities; architectural and engineering activities; technical testing and analysis; advertising and market research; other professional, scientific and technical activities; administrative and support service activities; arts, entertainment and recreation; repair of computers and personal and household goods; other personal service activities.

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#### **Related information**

[Labour-market: Working employed. Wages and salaries. Cost of labour](#)

[Employment, wages and salaries in national economy in I-III quarters of 2019](#)

[Structure of wages and salaries by occupations in October 2018](#)

[Methodological report Wages and salaries in the national economy](#)

#### **Data available in databases**

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

#### **Terms used in official statistics**

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)