

# Average paid employment, wages and salaries in the national economy in 2023 – preliminary data

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↑ 0.1%

Increase in the average paid employment in the national economy in 2023 compared with the previous year

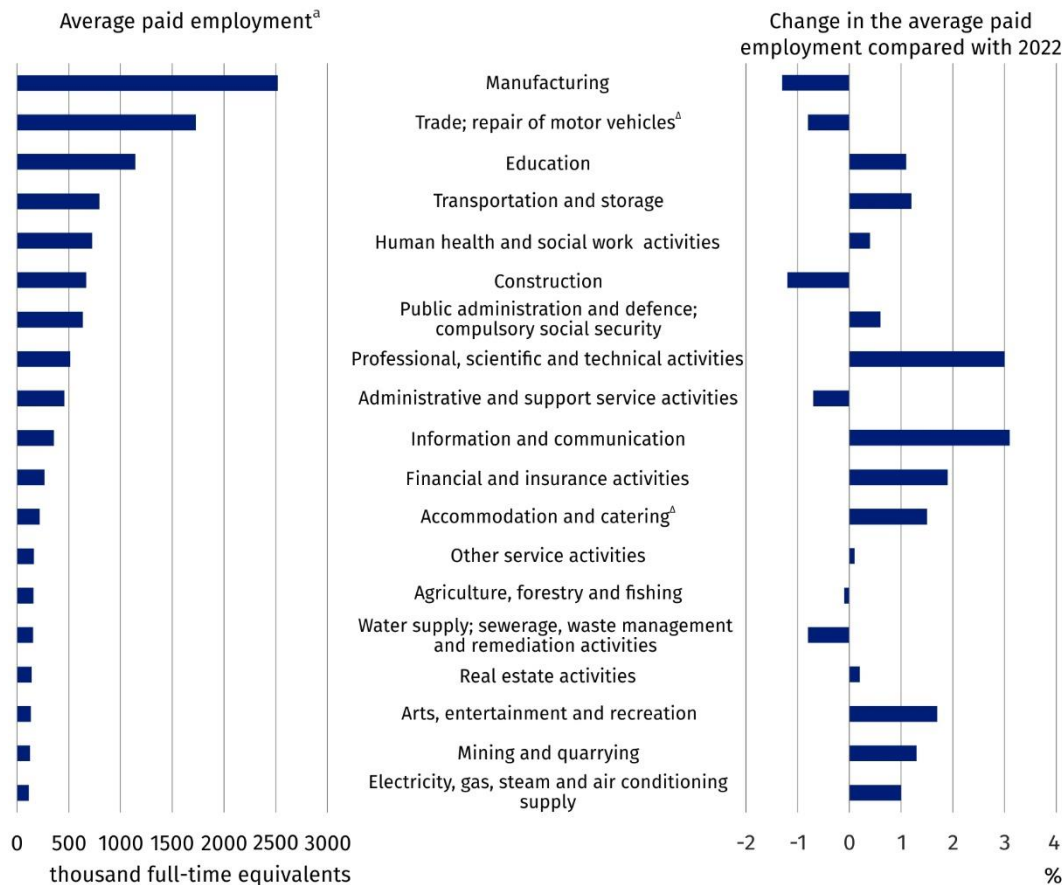
According to preliminary data, the average paid employment in the national economy in 2023 was 11.0 million full-time equivalent employees. There were 0.1% more of them compared with the previous year.

## Average paid employment in the national economy

In 2023, the largest number of full-time equivalent employees were concentrated in the Manufacturing section – 22.8% of the total average paid employment. Relative to 2022, the average paid employment decreased in six sections, with the largest decreases in the Manufacturing and Construction sections (by 1.3% and 1.2% respectively). Relative to 2022, the average paid employment increased the most in the Information and communication (by 3.1%) and Professional, scientific and technical activities (by 3.0%) sections.

Average paid employment includes full-time employees and part-time employees converted into full-time equivalent employees

Chart 1. Average paid employment in the national economy by PKD/NACE section in 2023 – preliminary data



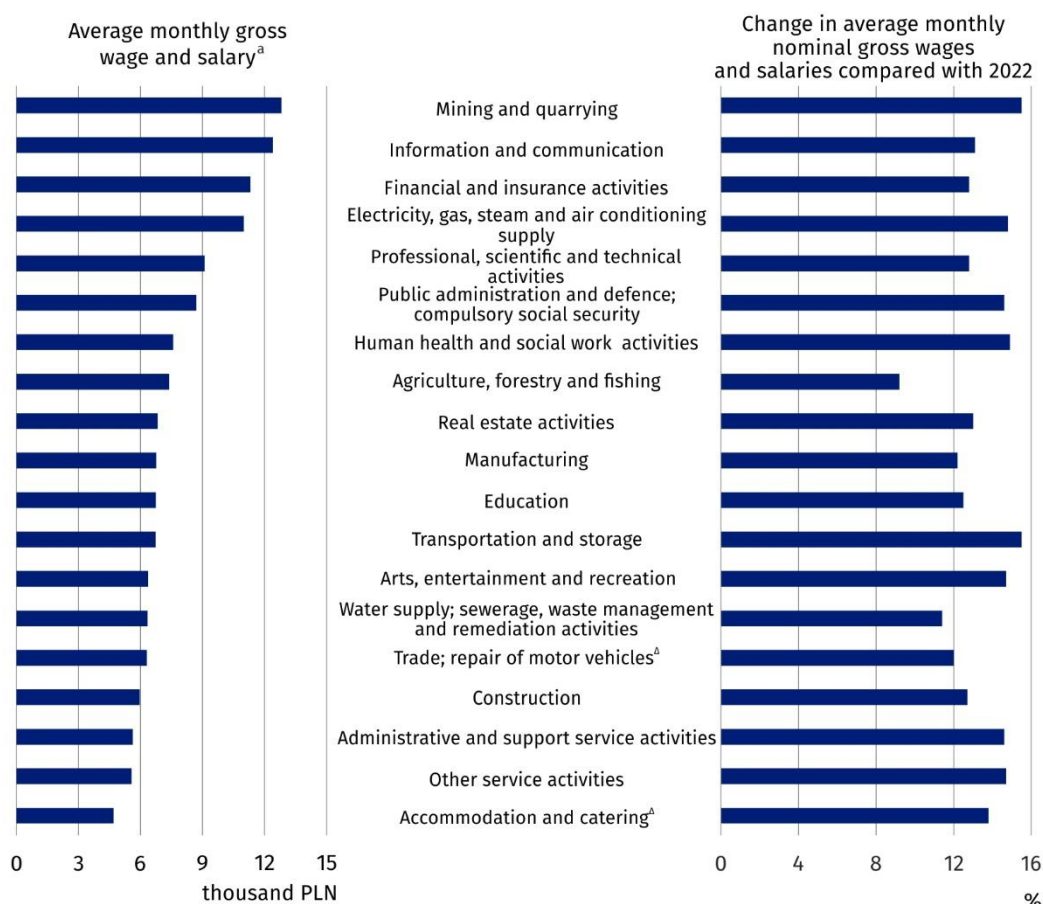
<sup>a</sup> Sorted by the number of full-time equivalents.

### Average monthly gross wages and salaries in the national economy

According to preliminary data, the average monthly gross wage and salary in the national economy in Poland in 2023 was PLN 7 155.48. Compared with 2022, it increased nominally by 12.5%. This is a larger increase than that recorded in 2022 compared with 2021 – the average monthly gross wage and salary then increased by 12.0%.

The average monthly gross wage and salary by PKD/NACE section remained differentiated. In 2023, it ranged from PLN 4 702.56 in the Accommodation and catering<sup>a</sup> section to PLN 12 822.80 in the Mining and quarrying section. These values were respectively 34.3% lower and 79.2% higher than the average monthly gross wage and salary in Poland.

**Chart 2. Average monthly gross wages and salaries in the national economy by PKD/NACE section in 2023 – preliminary data**



<sup>a</sup> Sorted by the amount of wage and salary.

In all PKD/NACE sections, increases in the average monthly nominal gross wage and salary compared with 2022 were recorded. The increases ranged from 9.2% in the Agriculture, forestry and fishing section to 15.5% in the Mining and quarrying and Transportation and storage sections.

In 2023, the average monthly nominal gross wage and salary increased by 12.5% compared with 2022

### Minimum gross wage and salary

In 2023, the minimum gross wage and salary increased by PLN 480.00 in the period from January to June and by PLN 590.00 in the period from July to December – it amounted to PLN 3 490.00 and PLN 3 600.00 respectively. In the period from January to June, it accounted for 49.2% of the average monthly gross wage and salary in the national economy without annual awards<sup>1</sup>, while in the period from July to December, it accounted for 50.8%. According to preliminary data, in December 2023, wages and salaries that were equal to or lower than the minimum gross wage and salary were received by 412.3 thousand employees<sup>2</sup>.

Symbol (Δ) – means that abbreviated names of NACE Rev. 2 sections were used. Full names are available on the Eurostat website at:

<https://ec.europa.eu/eurostat/web/metadata/classifications>

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<sup>1</sup> Payments from profit for distribution or balance surpluses in cooperatives and annual extra wages and salaries for employees of budgetary sphere units.

<sup>2</sup> The data relates to national economy entities with 10 or more employed persons and budgetary sphere units regardless of the number of employed persons.

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#### **Terms used in official statistics**

[Average paid employment](#)

[Average monthly gross wages and salaries](#)