

# CSR Report 2020

Social responsibility of official statistics

Statistics without barriers, because everyone counts





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of official statistics

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Statistics without barriers, because everyone  
counts

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<https://www.youtube.com/channel/UC0wiQMEIFgYszpAoYgTnXtg/featured> | YouTube

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## Ladies and gentlemen,

I would like to invite you to read the third edition of the Report on Social Responsibility of Official Statistics. The publication is a summary of activities carried out on the basis of the Sustainable Development Goals and the international standard ISO 26 000.

Corporate Social Responsibility is an important element of the activities of Statistics Poland. When implementing CSR principles, we try to take into account environmental issues, as well as provide employees with access to reliable education and create a friendly, responsible workplace. We attach great importance to the quality of our practices and the impact that our actions have.

Socially responsible actions became particularly important in 2020, when we experienced an outbreak of the SARS-CoV-2 virus. The epidemic has changed the reality around us and has imposed changes in the organisation of the work of official statistics as a whole. The safety and health protection of employees have become priority issues.

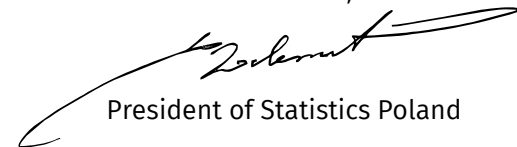
For Polish official statistics, the year 2020 was also important due to the Agricultural Census, which was conducted from September 1 to November 30. We recommended participation in the Agricultural Census 2020 via an internet application. In this way, we have tried to ensure the greatest possible comfort and safety for those required to take the census.

The epidemic has meant that most inclusive CSR practices, including those aimed at the local community have been done online. Accessibility is also one of the pillars of our business. We aim to implement further solutions to guarantee full architectural, information and communication and digital accessibility for statistical staff and stakeholders.

I would like to sincerely thank all employees engaged in CSR activities in 2020. I would also like to thank our stakeholders who cooperated with us during numerous events.

Enjoy your reading!

Dominik Rozkrut, Ph.D.



President of Statistics Poland

# Table of contents

Introduction	5
1. Polish official statistics	7
2. Key documents. Principles	9
3. Tasks and mission of official statistics	11
4. Recipients	14
5. Accessibility in official statistics	15
6. CSR-D	21
7. CSR practices implemented by employees of official statistics in 2020	26
7.1. Organisational governance	28
7.2. Human rights	34
7.3. Labour practices	50
7.4. Environment	71
7.5. Fair operating practices	86
7.6. Consumer issues	91
7.7. Community engagement and development	95

# Introduction

The Report covers social responsibility activities at Statistics Poland, 16 statistical offices and statistical service units in 2020. The publication presents the most important activities of official statistics and its role in society. Moreover, it contains the most important information on the approach of Polish statistics to the idea of sustainable development, areas of practice and the importance of accessibility for persons with special needs in the work environment and in contacts with stakeholders. Activities implemented to ensure accessibility for persons with special needs and activities undertaken within the CSR-D approach in official statistics are also presented.

The Report presents particular practices that have been implemented and the approach of official statistics to the aspects of sustainable development in relation to the working environment, natural environment, human rights, interdepartmental cooperation for sustainable development as well as cooperation with the local community. The actions taken correspond to the 17 Sustainable Development Goals of the United Nations, and specific practices have been assigned to achieved goals. The implemented actions and activities were presented in the following areas: Organisational governance, Human rights, Labour practices, Environment, Fair operating practices, Consumer issues.

The CSR 2020 Report is addressed to all those who are interested in activities of Statistics Poland and the topic of corporate social responsibility. Among the wide audience there are primarily people who use the data collected and compiled by official statistics. Moreover, there are scientists, representatives of academia and education in general, both teaching staff and pupils or students. The Report is also addressed to representatives of non-governmental organisations, their clients and people involved in social activities. Due to interdepartmental cooperation, as well as the implementation of the CSR idea in the public administration sector, the Report is also addressed to the employees and stakeholders of state administration units and the public sector.

The Report focuses on identifying areas of activity that relate to the idea of CSR in official statistics. Particular practices within this area implemented in official statistics are described in the Report. Some of them are long-lasting activities which have had a positive impact on the organisational governance, improving the performance of the organisation and the working conditions of people working in official statistics.





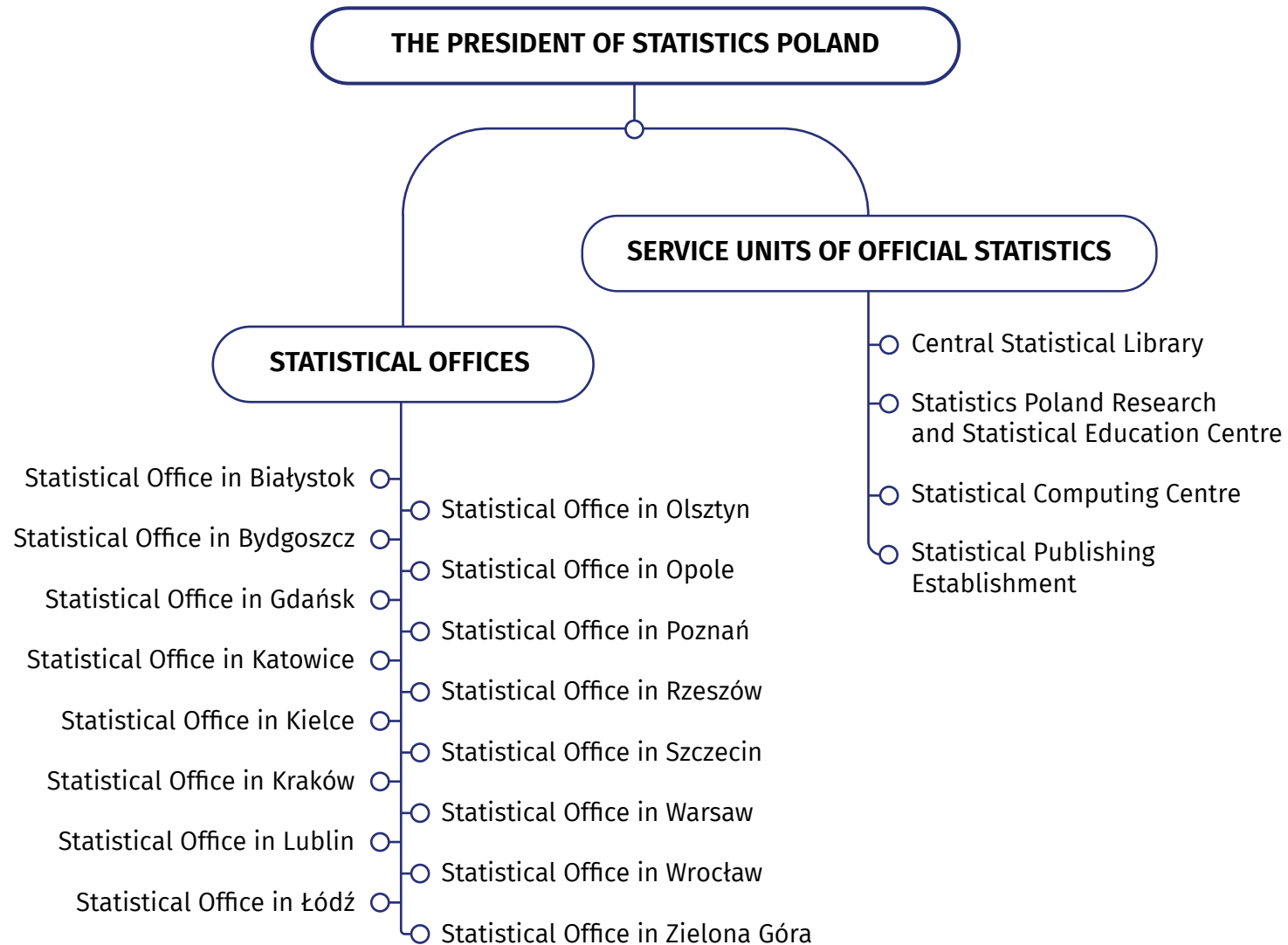
## 1. Polish official statistics

The system of official statistics is one of the basic public and nationwide elements of the country's information system. It has at its disposal a huge amount of data, which ensures the necessary level of information security of society, the economy and the state. Statistical information is used by a wide variety of entities. Government and local authorities use data to analyse, plan and make decisions that are crucial for local and national development. The information is also used by businesses and their organisations, academia and individuals.

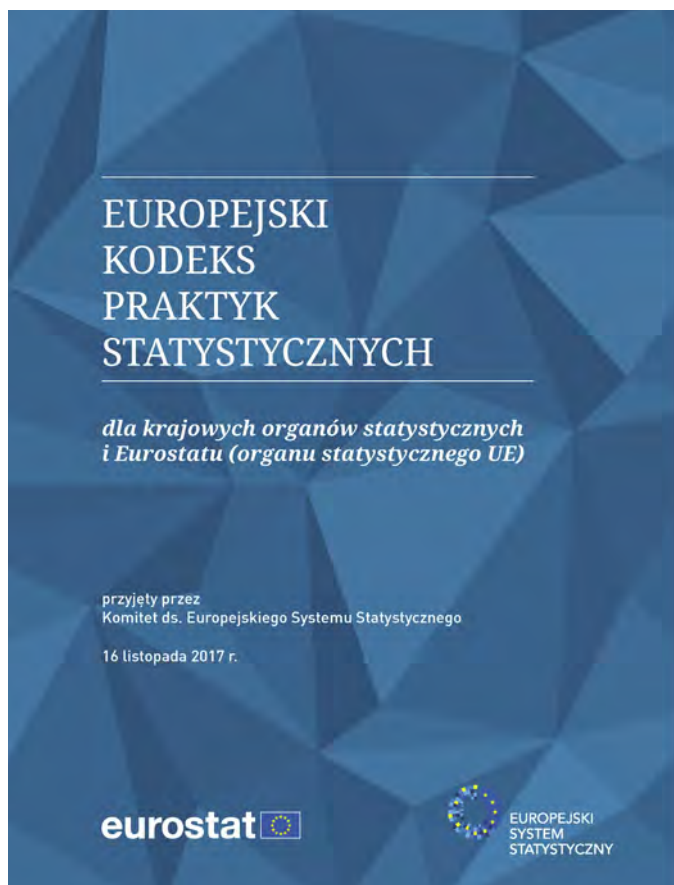
The President of Statistics Poland, directors of sixteen statistical offices subordinated to him and statistical service units constitute the service of official statistics in Poland. Statistical offices are located in voivodship cities. The service units of official statistics include: the Stefan Szulc Central Statistical Library, Statistical Computing Centre, Statistics Poland Research and Statistical Education Centre and Statistical Publishing Establishment.

Statistics Poland is located in Warsaw and is a government administration office. It provides services to the President of Statistics Poland, who is the central body of government administration responsible for statistical issues. The President of Statistics Poland is appointed by the Prime Minister. He shall carry out his tasks with the help of official statistics. The works of the Statistics Poland are managed by the Civil Service Director of Statistics Poland and directors of the organisational units who perform tasks defined in the organisational regulations of Statistics Poland and in internal regulations of the departments.

## Structure of Polish official statistics



## 2. Key documents. Principles



The legal basis for the functioning of official statistics is the Act of June 29, 1995 on official statistics (Journal of Laws of 2020 item 443, as amended). It defines the principles arising from the mission of official statistics, as well as forms the basis for statistical surveys, the results of which have become official statistics. The Act also sets out the organisation and proceeding of surveys and the related responsibilities. Employees of official statistics are subjected to the rules included in the Civil Service Act when performing their duties. The organisation of work is also done in accordance with the ethics of the civil service corps. Attitudes and values that are important in the work environment are also included in the European Statistics Code.

### **EUROPEAN STATISTICS CODE OF PRACTICE**

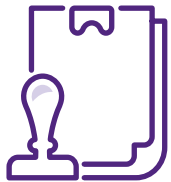
It is a partnership document in which Eurostat and the national statistical authorities of the Member States of the European Union and EFTA cooperate. The basis for this cooperation activity is the high quality of independent statistical data provided at European, national and regional level. This information is then made available for social and economic decision-making and scientific research.

## Principles on official statistics



### Constitution of the Republic of Poland

- Article 5



### Law on Public Statistics

- statistical surveys
  - organisation
  - mode
  - nature
- obligations
- statistical confidentiality



### Civil Service Act

- principles of the civil service
- principles of ethics for the civil service corps



### European Statistics Code of Practice

- professional independence
- quality and reliability
- statistical confidentiality and data protection
- accessibility and transparency



### Principles of the European Statistics Code of Practice

1. Professional Independence
- 1 bis. Coordination and Cooperation
2. Mandate for Data Collection and Access to Data
3. Adequacy of Resources
4. Commitment to Quality
5. Statistical Confidentiality and Data Protection
6. Impartiality and Objectivity
7. Sound Methodology
8. Appropriate Statistical Procedures
9. Non-excessive Burden on Respondents
10. Cost Effectiveness
11. Relevance
12. Accuracy and Reliability
13. Timeliness and Punctuality
14. Coherence and Comparability
15. Accessibility and Clarity

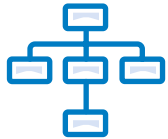
### 3. Tasks and mission of official statistics

The main role of official statistics is to provide high quality, reliable and independent statistical data. They ensure objective and systematic information on the economic, demographic and social situation, as well as on the state of the natural environment of the country. This information is the result of statistical surveys that cover every area of social and economic life. The ongoing fulfilment of this task is possible due to collecting and assembling data, compiling it, and ultimately making it available to a wide audience. These recipients include state and public administration bodies, national economy entities and the general public. Access to the data is open and free of charge.

Continuous research is of particular importance, as it allows for the continuous observation of fundamental areas of life and the phenomena occurring in it. Nevertheless, cyclic surveys, including censuses, as well as surveys guaranteeing comparability of results and surveys necessary for the implementation of international obligations assumed by Poland, are equally important. This makes it possible to plan specific policies that are crucial to the economic development of local communities, regions and the country as a whole.

The mission of official statistics is also to ensure universal access to statistical data. Those interested in using the resources of official statistics may do it on their own, using numerous resources of Statistics Poland Information Portal. Moreover, the stakeholders have at their disposal resources gathered in the Stefan Szulc Central Statistical Library in Warsaw and in the libraries of statistical offices, as well as the possibility of direct contact in the information centres or via statistical helpline under the number +48 22 279 99 99.

## Tasks of official statistics



**conducting statistical surveys**  
reliable, objective,  
professional, independent



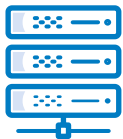
**statistical information sharing, dissemination**



**statistical education**



**censuses**  
agricultural censuses,  
national censuses



**data collected**  
collection, storage, processing



**results of statistical surveys**  
publication, release,  
dissemination



**making international comparisons of statistics**  
announcing their results



**popularisation of knowledge on statistics**

“I promise that I will perform my work for official statistics with all diligence, in accordance with the professional ethics of a statistician, and I will keep the individual data known during my performance in secret from third parties”

Content of the oath to be taken by employees with access to data (*Article 10 of the Law on Official Statistics*)

### **STATISTICAL CONFIDENTIALITY**

Employees of official statistics services, census takers, statistical interviewers and other persons working for official statistics who have direct access to data are obliged to guarantee absolute secrecy obligation.

### **STATISTICAL DATABASES**

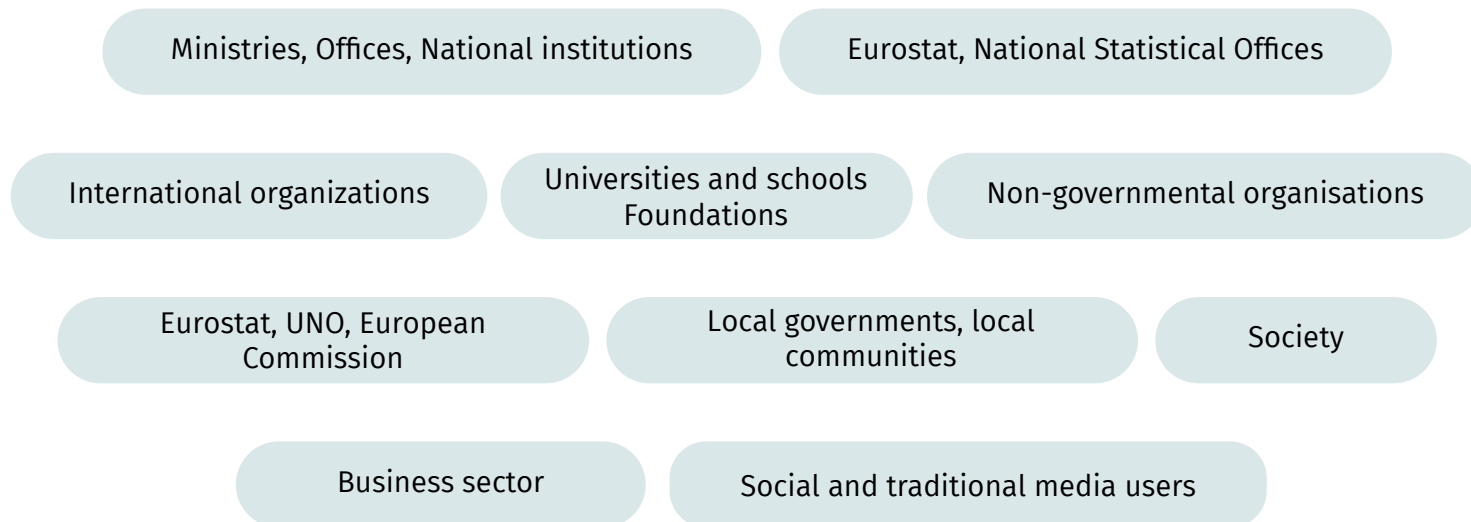
In accordance with the mission of official statistics, the resulting statistics shall be made publicly available. It is important that each interested person, institution or research unit can choose the most convenient and preferred form of using the resources. The quickest way to find out about statistical data is to use Statistics Poland Information Portal. The publications are available in formats that can be read directly on a computer or other electronic device. Publications in paper form are available in libraries of statistical offices and in the Stefan Szulc Central Statistical Library in Warsaw.

Availability of statistical data in a wide range both territorially and temporally is ensured mainly by databases and data banks of official statistics. They are located on the Information Portal and include: Local Data Bank, Macroeconomic Data Bank, Poland Data Bank, Knowledge Databases, Demography Database, Geostatistical Portal and the STRATEG system. All mentioned sources are available online. The Local Data Bank is Poland's largest territorial database of economic, social and environmental data. It offers over 40 thousand statistical features grouped thematically. The first data comes from 1995.

## 4. Recipients

The recipients of official statistics are the scientific community, teachers, entrepreneurs and public administration employees. The statistics are also used by foreign and international entities. The results of official statistics have an impact on the local community, non-governmental organisations, and the private and public sectors.

### Recipients of Statistics Poland's data





## 5. Accessibility in official statistics

The idea of accessibility assumes designing and implementing solutions that will provide all users with independence and autonomy in using services offered by public entities. This entails versatility, which ensures that everyone involved can easily use and benefit from an organisation's services. Accessibility is based on equality and removing barriers so that persons with special needs can fully participate in social life of the country. Accessibility issues are closely related to the Act of July 19, 2019 on Ensuring Accessibility for Persons with Special Needs (Journal of Laws of 2020 item 1062), which imposes an obligation on public entities to ensure architectural, information and communication, and digital accessibility for the organisation's employees and stakeholders.



**Accessibility Plus**

The Accessibility Plus Programme aims to ensure free access to goods, services and participation in social life for persons with special needs. In its activities, it focuses on providing equal opportunities in achieving social position, realisation of needs and ambitions by every inhabitant. For this purpose, the state takes legal, organisational, institutional and financial measures aimed at reducing the barriers that cause inequality and exclusion. In this way, steps are taken to improve the quality and independence of persons with special needs. The Accessibility Plus programme is a consequence of sustainable development policy and a response to the real needs of society. It is also related to the principle of subsidiarity of the state towards all social groups.

Statistics Poland concluded an agreement with the Ministry of Finance and Regional Policy in November 2020. As part of this inter-ministerial cooperation, a survey on

the accessibility of public entities for persons with special needs is being carried out. This is a form of supporting the process of reporting on the state of accessibility provided by public entities. As a part of this cooperation, an online report form has been prepared to collect data gathered from the report templates on the state of accessibility. A list of over 100 indicators has been developed to monitor the implementation of the Accessibility Plus Programme, as well as context indicators showing the level of accessibility in its individual areas. In addition, data from the reports can be posted on Statistics Poland Reporting Portal.



### **ACCESSIBILITY COUNCIL**

The Accessibility Council was established in 2018 by order of the Minister of Investment and Economic Development. The term of office of the Council is 4 years. Nowadays, it is a consultative and advisory body within the Ministry of Development Funds and Regional Policy. The main task of the Council is to give opinions and consult drafts of legal acts and other documents. Council members also initiate proposals for action and make recommendations on accessibility for public policies. The Council's task is also to prepare expertises and analyses necessary to implement activities planned in the Accessibility Plus Programme.

The Accessibility Council has a diverse composition, consisting of representatives of government administration, local government, public benefit organisations, the scientific community, trade unionists and entrepreneurs. Among the members of the Council are experts with knowledge and experience in the area of accessibility, as well as people with disabilities. Due to this diversity, it is possible to effectively cooperate and design solutions taking into account different points of view. Statistics Poland's representative in the Accessibility Council is Ms Dominika Rogalińska, Director of the Spatial and Environmental Surveys Department.



*Actively participating in the work of the Accessibility Council, coordinating activities aimed at ensuring architectural, information and communication and digital accessibility to persons with special needs, Statistics Poland, in cooperation with the Ministry of Development Funds and Regional Policy, prepared for implementation the “Survey on the state of accessibility provided by public entities to persons with special needs”. The aim of the survey is to show the current state of accessibility of public entities in Poland. In 2020, the concept of the survey was developed, an online form for data collection by Statistics Poland Reporting Portal and a survey file were prepared. The results, developed at the national and regional level, will allow to assess the initial level of implementation of the provisions of the Act of July 19, 2019 on ensuring accessibility for persons with special needs and to formulate conclusions and recommendations to improve the state of accessibility of public entities.*

Ms Dominika Rogalińska  
Director of the Spatial and Environmental Surveys Department  
Member of the Accessibility Council



## ACCESSIBILITY MEASURES

Official statistics consider accessibility as one of its priority actions in the working environment as well as in the relations with stakeholders. Based on Article 14 of the Act on Ensuring Accessibility for Persons with Special Needs, an Accessibility Coordinator in Statistics Poland was appointed. By decision of the President of Statistics Poland, on July 31, 2020, Ms Emilia Andrzejczak, Director of the Education and Communication Department, became the Coordinator. Architectural, information and communication and digital accessibility facilitators have been appointed to support the work of the coordinator. Contact details for the coordinator and facilitators can be found on Bulletin of Public Information of Statistics Poland's.



## ARCHITECTURAL ACCESSIBILITY

Statistics Poland implements solutions aimed at ensuring architectural accessibility of its buildings and surroundings. The stairs located in the main hall of the Office have movable ramps to accommodate wheelchairs. Elevators are equipped with voice information and signage for the blind person. Their width allows wheelchair users to

move around. The Central Statistical Library has non-slip flooring, as well as entrances and corridors that are wide enough for wheelchair users. There are also 7 parking spaces for people with disabilities in front of Statistics Poland building.

Day-to-day information service for data users, including persons with disabilities, is provided by Statistical Information Centre. The information centre, which is located on the ground floor of the building, has a wide entrance door that opens automatically. The entrance to it has no thresholds hindering to enter with a wheelchair. The rooms for customers are located on one level, without the need to use the stairs. A toilet adapted to the needs of people with disabilities is also available. The above conditions ensure also access to the information centre for people using an assistance dog. The information centre has two emergency exits, one of which leads directly outside of the building.



#### **INFORMATION AND COMMUNICATION ACCESSIBILITY**

As far as information and communication accessibility is concerned, Statistics Poland provides stakeholders with telephone contact through the Statistical Helpline, operated by employees of Statistics Poland and 16 statistical offices. Telephone service is also provided using available landlines. The Office also provides an online contact using the Data Request Form and the Question to Statistics Poland option. Correspondence can also be sent by e-puap and traditional mail. Replies to users shall be addressed by the above measures.

Eligible persons are provided with the assistance of a sign language interpreter through personal contact. If you wish to do so, you must notify the Education and Communication Department at least 3 working days before the day on which you wish to use the service (except in the case of emergencies) at the following e-mail address: Sekretariat-DK@stat.gov.pl or by telephone at the secretary's office of Education and Communication Department. The Office shall provide assistance to the person with a disability at a time designated by the person, and if this is not possible another convenient time is scheduled. A contract for this service with an external entity has been signed.

Information on how to serve people with permanent or temporary communication difficulties is posted on the Office's website in the Bulletin of Public Information at <https://bip.stat.gov.pl/kontakt/informacje-dla-osob-z-niepelnosprawnosciami/>. The website also provides telephone and e-mail contacts of statistical office staff to whom you should address your needs concerning services for persons with permanent or temporary communication difficulties.

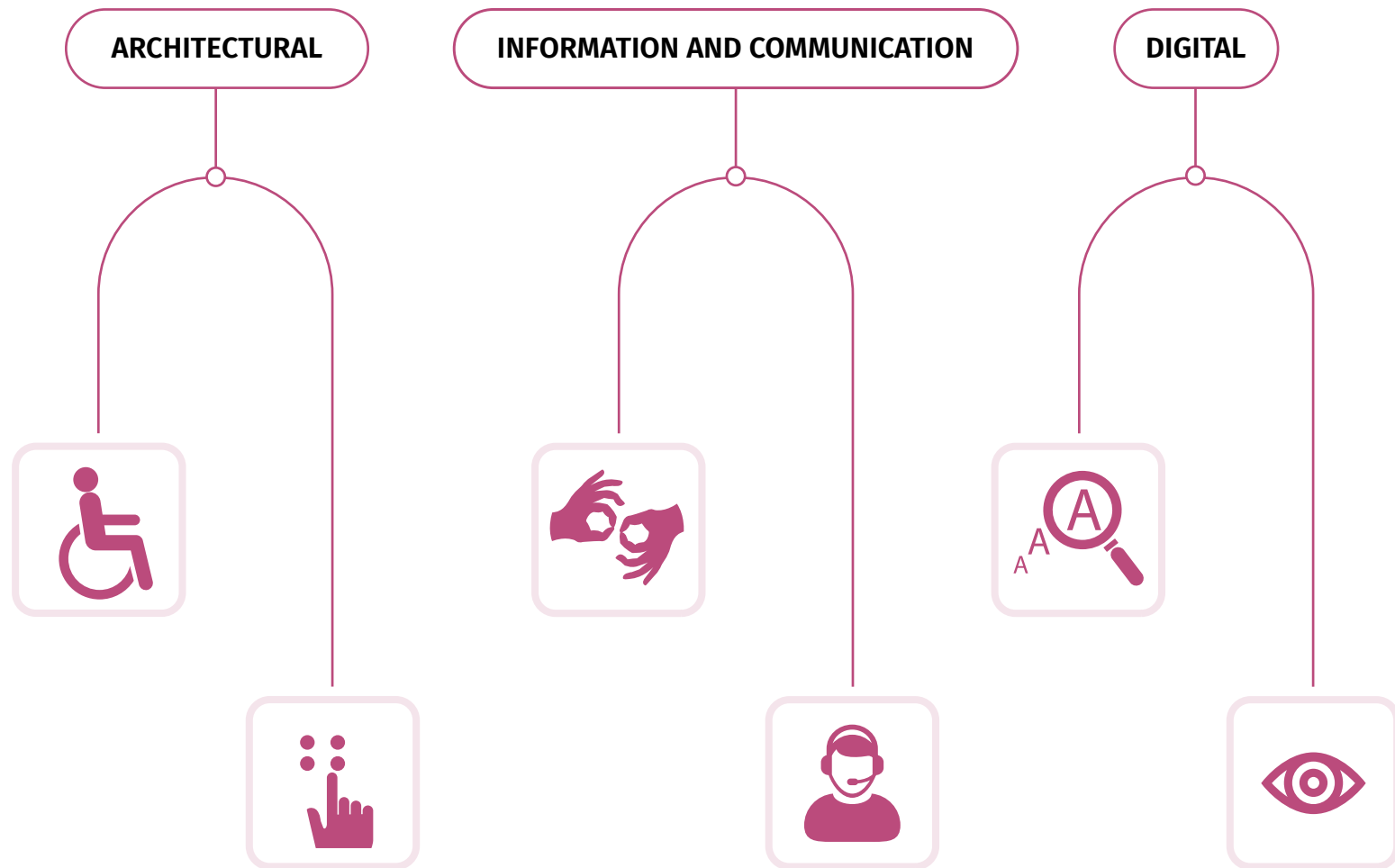


### **DIGITAL AVAILABILITY**

Statistics Poland Information Portal and Bulletin of Public Information of Statistics Poland have been designed to enable its usage for the widest possible group of users, regardless of technology, software or any dysfunction. Operation is possible both with keyboard and mouse. When placing files on the website, their format and size is indicated. The websites also have site maps with direct links to all subpages on the websites, making it easier for people using text readers to navigate the website.

Statistics Poland website ensures accessibility for people with special needs in accordance with the requirements set out in the WCAG 2.1 standard. This standard has been identified as the basis for ensuring accessibility under the Act of April 4, 2019 on digital accessibility of websites and mobile applications of public entities. The website of the Bulletin of Public Information of Statistics Poland is equipped with mechanisms facilitating browsing the content by persons with visual impairment. It is possible to change the size of the font of the texts viewed, as well as to change the page contrast. The site is free of keyboard shortcuts that could interfere with assistive technologies such as reading programs, the user's system or applications. Information on Statistics Poland's scope of activities is available in a machine-readable text. The accessibility of the website is confirmed by an Accessibility Statement posted on the website. Problems with accessibility of the website and comments within are addressed to the Accessibility Coordinator.

## Availability in Statistics Poland



## 6. CSR-D

CSR-D (abbreviation for corporate social responsibility and disability) refers to the rights and functioning in society of persons with disabilities and special needs. CSR-D activities are aimed at eliminating barriers that make it difficult for persons with special needs to function in society. The activities undertaken also include the dissemination of information and statistical publications on disability, as well as raising public awareness of accessibility. Good practices from the CSR-D concept are implemented in the area of organisational governance, human rights, work environment, as well as initiatives addressed to local communities.

The activities addressed to the local community include educational and cultural events. Their aim is to establish cooperation and build positive relationships with groups of persons with special needs. Workshops and educational meetings facilitate the integration of different social groups. Such cooperation brings many benefits both to participants and organisers. By engaging in educational activities, organisations can undertake initiatives that address the immediate needs of society. Cooperation in this field contributes to building a relationship based on empathy and openness. Participants have the opportunity to take advantage of interesting meetings prepared by a group of experts.



## STAFF MATTERS

Offices provide internships and apprenticeships to support people with disabilities in the labour market. In 2020, **Statistics Poland** organised internships under the “STABLE EMPLOYMENT – People with Disabilities in Administration and Public Service” Programme of the State Fund for Rehabilitation of Persons with Disabilities. As part of the programme, Statistics Poland cooperated with the Sustainer Foundation, which sent people with disabilities for internships. For a period of 3 months, interns had the opportunity to familiarise themselves with the work of Statistics Poland. Due to the pandemic, placements were done remotely. **The Statistical Office in Lublin** organised an internship and apprenticeship under the agreement with the Foundation for Active Rehabilitation “FAR”. The programme of complex professional activation of people with disabilities was financed by the State Fund for Rehabilitation of Disabled Persons.

Statistics Poland continued in 2020 an internal action Project to increase the employment of persons with disabilities in Statistics Poland. As part of this activity, the Education and Communication Department, in cooperation with the Organisation and Personnel Office and the Administration and Budget Department, has updated the leaflet “Rights and privileges of people with disabilities in Statistics Poland”, which contains information directed to employees of the Office and people with disabilities who are interested in working in Statistics Poland. The information leaflet is updated each year and is publicly available on Statistics Poland’s Public Information Bulletin and the Office’s Corporate Portal: <https://bip.stat.gov.pl/ogloszenia/prawa-i-przywileje-osob-z-niepelnosprawnosciami/>.

In 2020 there was an expanded and continuously updated website dedicated to disability issues. The website is located in the Corporate Intranet on the page dedicated to CSR of Statistics Poland. It can be accessed by all staff working in official statistics.



As a result of actions taken by Statistics Poland, the number of people with disabilities who have been employed in the Office or have applied for jobs has been increasing over the years.

**The number of people with a disability rating working or applying for jobs  
in Statistics Poland in 2017–2020**

Situation on	Number of people	
	employees of Statistics Poland	applying for a job in Statistics Poland
2017-12-31	22	12
2018-12-31	27	18
2019-12-31	25	34
2020-12-31	31	62

The brochure “Rights and Privileges of Persons with Disabilities” was also prepared by the employees of **the Statistical Office in Kielce**. This document presents the entitlements of an employee with a moderate and significant degree of disability. The brochure is an important information and educational document. It provides employees with access to reliable knowledge and contributes to public awareness of the rights of people with disabilities.

Information and education brochure  
 “Rights and Privileges of Persons  
 with Disabilities” prepared for the  
 employees of the Statistical Office in  
 Kielce.

**Uprawnienia pracownika z orzeczoną umiarkowaną i znaczną stopniem niepełnosprawności**

Urząd Statystyczny w Kielcach

**UPRAWNIENIA OSÓB NIEPEŁNOSPRAWNYCH**

Osobie posiadającej orzeczenie o stopniu niepełnosprawności przysługują dodatkowe uprawnienia pracownicze. Wynikają one z przepisów ustawy o rehabilitacji zawodowej i społecznej oraz zatrudnianiu osób niepełnosprawnych. Dotyczą czasu pracy, przerw w pracy i wymiaru urlopu.

**Uprawnienia pracownika z orzeczoną lekkim stopniem niepełnosprawności**

- nie może pracować więcej niż 8 godzin na dobę i 40 godzin tygodniowo
- nie może być zatrudniony w godzinach nocnych i w godzinach nadliczbowych
- ma prawo do dodatkowej 15 minutowej przerwy w pracy na gimnastykę usprawniającą lub wypoczynek, czas tej przerwy jest wliczany do czasu pracy

**Uprawnienia pracownika z orzeczoną umiarkowaną i znaczną stopniem niepełnosprawności**

- czas jego pracy nie może przekraczać 7 godzin na dobę i 35 godzin tygodniowo
- nie może być zatrudniony w godzinach nocnych i w godzinach nadliczbowych
- ma prawo do dodatkowej 15 minutowej przerwy w pracy na gimnastykę usprawniającą lub wypoczynek, czas tej przerwy jest wliczany do czasu pracy
- ma prawo do dodatkowego urlopu wypoczynkowego w wymiarze 10 dni roboczych w roku kalendarzowym
- ma prawo do czasu wolnego od pracy z zachowaniem prawa do wynagrodzenia w wymiarze do 21 dni roboczych w celu uczestniczenia w turnusie rehabilitacyjnym lub w celu wykonania badań specjalistycznych, zabiegów leczniczych lub usprawniających, jeżeli czynności te nie mogą być wykonane poza godzinami pracy.

**Co warto wiedzieć**

Pracownicy nie muszą przedkładać pracodawcy specjalnego zaświadczenia o celowości stosowania krótszego czasu pracy. Jest to ich uprawnienie ustawowe przysługujące na podstawie orzeczenia o znacznej lub umiarkowanej stopniu niepełnosprawności, od dnia dostarczenia orzeczenia pracodawcy.

Ograniczeń czasu pracy nie stosuje się też, gdy zatrudniony pracownik sam zrezygnuje z tego prawa, składając pracodawcy wniosek o skierowanie na badania lekarskie. Po badaniach pracownik powinien otrzymać zaświadczenie lekarskie ze zgodą na niestosowanie wobec niego przepisu o skróconym czasie pracy. Koszty ewentualnych badań, na które będzie kierował lekarz w celu ustalenia dopuszczalności stosowania do osoby niepełnosprawnej ogólnych norm czasu pracy, obciążają pracodawcę.

Łączny wymiar dodatkowego urlopu pracownika i zwolnienia od pracy w celu uczestniczenia w turnusie rehabilitacyjnym nie może przekroczyć 21 dni roboczych w roku kalendarzowym. Przykładowo: Gdy turnus rehabilitacyjny będzie trwał 3 tygodnie to jest 15 dni roboczych, to wymiar dodatkowego urlopu pracownika wyniesie 6 dni.

Zwolnienie od pracy w celu wykonania badań specjalistycznych, zabiegów leczniczych lub usprawniających, a także w celu uzyskania zaopatrzenia ortopedycznego lub jego naprawy przysługuje, gdy czynności te nie mogą być wykonane poza godzinami pracy.

Osoba z niepełnosprawnościami zatrudniona na podstawie stosunku pracy ma prawo do tego, aby pracodawca zapewnił jej niezbędne racjonalne uprawnienia na stanowisku pracy.

Osoba niepełnosprawna, która wraz z osobami pełnosprawnymi ubiegała się o stanowiska urzędnicze, przeszła pomyślnie nabór i została zakwalifikowana do grona 5 najlepszych kandydatów ma pierwszeństwo w uzyskaniu zatrudnienia w urzędzie, w którym ubiega się o pracę. Ta zasada ma zastosowanie wówczas, gdy wskaźnik zatrudnienia osób niepełnosprawnych w tym urzędzie, w miesiącu poprzedzającym datę upublicznienia ogłoszenia o naborze musi być niższy niż 6%.

**PRAWA I PRZYWILEJE OSÓB Z NIEPEŁNOSPRAWNOŚCIAMI**

KIELCE 2020



## THE PANEL ON DISABILITY STATISTICS

The Interdepartmental Panel on Disability Statistics was established in 2018 at the initiative of the President of Statistics Poland. The composition of the team was determined in consultation with the Minister of Finance, Minister of Investment and Development, Minister of Family, Labour and Social Policy, Minister of National

Education, Minister of National Defence, Minister of Agriculture and Rural Affairs, Minister of Justice, Minister of the Interior and Administration, Minister of Health, President of the Social Insurance Institution and President of the Agricultural Social Insurance Fund.

The aim of the team is to support the development of disability statistics, including the preparation of directions for the development of activities aimed at obtaining information resources needed to conduct research on disability statistics by official statistics. The role of the team leader is performed by Ms Agnieszka Szlubowska, the Director of the Statistical Office in Kraków.



*The most important task of the Disability Statistics Team is to identify and integrate information resources, as well as to develop directions for activities aimed at obtaining comprehensive information about people with disabilities in Poland. The result of our work is a report summarising the activity in 2020, which describes in detail the statistical research conducted by Statistics Poland, allowing for the identification of people with legal disabilities, including children and biological disabilities, according to the concept developed by Eurostat in terms of questions specified in the Minimum European Health Module. In addition, a comprehensive qualitative analysis of data sets from county disability panels was carried out and an experimental integration of the sets was performed. A team of experts from Kraków also prepared nationwide information signalling “Persons with disabilities” in connection with the celebration of the International Day of Persons with Disabilities.*

Ms Agnieszka Szlubowska  
Director of the Statistical Office in Kraków

## 7. CSR practices implemented by employees of official statistics in 2020

Practices carried out in the community of official statistics are closely related to the guidelines of the ISO 26 000 international standard. According to its definition, CSR is the responsibility of an organisation for the consequences of its activities and the impact it has on society and environment. The ISO 26 000 standard details 7 key areas, which relate to human rights, the working environment, the natural environment and the organisation's relationship with its stakeholders and the local community. The guidelines of the standard allow the planning and implementation of sustainable practices. They also focus on ethics and the welfare of society.

### **ORGANISATIONAL GOVERNANCE I**

Within the framework of organisational governance, official statistics focused on the implementation of pandemic remote work regulation. In addition, Statistics Poland and statistical offices had regard to the safety of workers and prevention of the spread of coronavirus. Organisational governance practices also include procedures for counteracting corruption and mobbing. Within the framework of organisational governance, there appeared also practices to improve communication among staff of official statistics.

### **HUMAN RIGHTS II**

The activities in this area mainly concerned events aimed at taking care of employee health and access to reliable information. Health issues and the possibility of access to free examinations are one of the most important aspects of socially responsible

activities in official statistics. Statistics Poland and some statistical offices organised free mammography tests for their employees, as well as blood donation campaigns. This area also includes the activity of employees of official statistics in supporting social campaigns.

### **LABOUR PRACTICES III**

Labour practices have addressed the issue of ensuring the safety of official statistics workers in times of pandemic. Actions in this area include the guidelines and recommendations that were in place for staff and stakeholders during the in-service. Employees were also given personal protective equipment to reduce the possibility of spreading the coronavirus. The labour practice area also included educational and employee integration activities. Integrative activities took place both remotely and on-site.

### **ENVIRONMENT IV**

Attention to environmental issues is one of the important areas of socially responsible activity in official statistics. Statistics Poland continued the modernisation works on the building of the Office and also organised a collection of used batteries among its employees. Practices in the field of environment included world clean-up actions, ecological workshops and educational activities.

### **FAIR OPERATING PRACTICES V**

As part of its fair operating practices, Statistics Poland continued its interdepartmental cooperation on the Sustainable Development Goals. Staff of official statistics also participated in workshops on this subject. Representatives of Statistics Poland and statistical offices participated in the work of teams which dealt with the needs of specific local groups and environmental issues.

### **CONSUMER ISSUES VI**

Practices in this area focused on the principles of data sharing that Statistics Poland has in place. These are also activities that deal with customer service. In addition, this

area also included practices that guaranteed the security of the data of respondents to the Agricultural Census 2020.

### COMMUNITY INVOLVEMENT VII

The practices in this area concerned cooperation with institutions and associations dealing with support for the needy. Charity collections and actions continued. These were mainly initiatives addressed to children on the occasion of Children's Day and during the holiday season. Staff of official statistics have also been involved in charity events.

## 7.1. Organisational governance



### Governance in official statistics

#### Equal treatment

Each notice of vacancy in the civil service published in the Public Information Bulletin of **Statistics Poland** includes an equality clause: "Our Office is an equal opportunity employer. Applications are given equal consideration without distinction of gender, age, disability, race, nationality, political opinions, trade union membership, ethnic origin, religion, sexual orientation or any other characteristic protected by law". The clause is recommended by the Equal Treatment Commissioner and the Head of Civil Service.

#### e-office

The Electronic Document Management System is used by Statistics Poland, all statistical offices and service units of official statistics. It guarantees an efficient and fast document circulation in the office as well as improves the quality of

communication between offices and units of official statistics services. The system also contributes to reducing the printing of paper documents, which has a positive impact on the environment.

### Employee support

**The Statistical Office in Kraków** has for years attached great importance to comfortable and safe conditions in the workplace. The employer provides employees with footrests, kneeling frames and ergonomic chairs. These amenities benefit the health and well-being of employees. The Office also provides training on workplace safety. In addition, work-life balance practices are implemented. Employees can take advantage of flexible working hours, individual work schedules and teleworking. A particular convenience during the pandemic period was the possibility to receive training in the form of e-learning.

The Statistical Office in Katowice employees during participation in the #17million social campaign. Photos submitted in solidarity with people affected by cerebral palsy and their families were used to create a collage whose main colour was green.



Newly recruited employees of **the Statistical Office in Kielce** can use a guidebook specially prepared for them. The document contains basic information about the functioning of the Office and personnel matters. The purpose of the guide is to speed up the adaptation of employees to the new place, as well as to provide access to reliable information.

### Chat with the Director

A good practice, used in **the Statistical Office in Gdańsk** for several years, is a chat with the Director. It is a tool to support internal communication. During the virtual meeting, each employee had the opportunity to ask questions to the Director on topics related to the organisation of the Office and employee issues. Interested persons could attend the event through the link provided. All messages with answers to questions were shared with staff after the meeting.

### Counteracting mobbing and discrimination

**The Statistical Office in Białystok** has developed an “Anti-discrimination and anti-bias procedure”. It shall be made known to all staff employed in the Office. This ensures that new employees are aware of what behaviours in the work environment are considered inappropriate and unacceptable. In addition, they know how to react and what steps to take if an adverse situation arises. The issues covered by the code are presented during the preparatory service and periodically reminded to the employees as part of their training in this area. The practice contributes to a sense of security and comfort in the workplace and builds trust between the employee and the employer.

In **the Statistical Office in Warsaw** employees have the opportunity to report undesirable behaviour to a person whose task is to counteract mobbing and discrimination. This employee also counsels employees in difficult work relationships. Such support positively influences the employee’s trust towards the employer and builds a sense of security in the work environment. The existence of a person whose tasks revolve around bullying issues is conducive to quicker resolution of conflicts and faster elimination of discriminatory and undesirable behaviour.





## Organisational governance and the coronavirus outbreak

### Security and information

The outbreak of coronavirus and related restrictions resulted in changes in the organisational order of **Statistics Poland**, statistical offices and service units of official statistics. Safety issues in the workplace and how work duties are carried out are set out in documents of a procedural, guidance and policy nature. They were obligatory for all employees and stakeholders present in the office buildings. Employees were informed of the changes through internal communication tools.

All documents related to safety and work organisation at **Statistics Poland** were posted and have been updated on a regular basis. They can be found on the information portal Intranet, the website of the Director General and in the tab dedicated to OHS activities. This ensures quick access to reliable knowledge and the latest documents that have incorporated changes and updates to procedures for working during an outbreak.

The educational and informational function is also fulfilled by the “COVID-19” tab on the corporation portal, which contains reliable information on current restrictions and regulations related to the pandemic. The materials published there concern both the working environment of Statistics Poland and the regulations introduced at the national level by state authorities. The pandemic news website was launched on June 29, 2020.

### Remote working

Protection of employees' health and preventing the spread of the virus have become priority in the organisation of work in 2020. For this purpose, on March 13, 2020 the President of Statistics Poland approved the “Procedure for remote working in Statistics Poland and in units of official statistics services”. The Director General's guidelines for Statistics Poland staff to reduce the spread of COVID-19 infectious disease caused by SARS-CoV-2 coronavirus on work organisation were also issued in March. The document concerned the organisation of work in units where the nature of the duties performed

did not allow employees to work remotely. As a result, the vast majority of Statistics Poland employees were already working remotely or on call from home from mid-March 2020. This was quite a change in the office's organisational governance, as prior to the COVID-19 pandemic, only about 1/8 of the total Statistics Poland workforce had experience with so-called "telework". Working away from the office therefore required reorganisation in many areas.

The rules of working in Statistics Poland during an epidemic threat or outbreak have been defined in the document "Principles of remote working in Statistics Poland". This informed the Authority's staff on what the definition of remote working means. In addition, the document defines the ways, applicable tools and place of performing remote work. The principles also addressed health and safety issues and the correct recording of remote working time. The document was approved by the Director General of Statistics Poland, Ms Anna Borowska, and published in April 2020.

Internal rules binding in Statistics Poland have been prepared on the basis of statutory regulations. The means of electronic communication and the form of remote work are specified. Electronic signatures have been introduced for heads of organisational units, which has had a positive impact on the efficient functioning of the Office. The form of circulation of personnel documentation, i.e. personnel applications, leave applications, employee letters, applications for recruitment, job descriptions, first appraisal in the civil service, has also been changed from paper to electronic. Remote communication was also used for recruitment for vacant positions in Statistics Poland, as well as for internships, student and graduate traineeships, and volunteering.

Changes in management and organisational order were also introduced by the statistical offices. The introduced flexible working time schedule was aimed at supporting employees in their caring roles and in the possibility of reconciling work and family responsibilities in the situation of closed schools and kindergartens. In addition, a system of remote working has been introduced in many offices with the primary aim of protecting the health and lives of employees and visitors. Recruitment processes for new employees were also carried out using electronic communication tools.

Protective masks for employees of the Statistical Office in Łódź. This was one of the countermeasures against the spread of COVID-19.



## Training

It was a great challenge to implement online training in Statistics Poland, which from mid-March 2020 was the only possible form of training activity. Thanks to this, the employees had the opportunity to deepen their knowledge and also gained a lot of experience in using online tools for communication. The form of remote meetings increased the availability of training for employees who could participate in events organised outside their place of residence without the need to travel or book accommodation.

During the 2020 pandemic, 2 editions of the remote civil preparedness service were conducted with a total of 65 participants. As part of the preparatory service, the following topics on CSR were completed: “Employer of equal opportunities – rights of employees with disabilities” and “Internal communication in official statistics – the role of the Intranet, the CSR concept, promotional activities targeting employees”.

Due to the epidemic threat, the topics were carried out in the form of self-study based on the training materials made available with the possibility of online consultation with the persons responsible for preparing the materials.

Staff of official statistics services could also participate in online training recommended and organised as part of central training. The purpose of the meetings was to broaden soft skills, as well as to raise awareness on the issue of mobbing, ethics and discrimination. As part of the training, employees improved their skills in team management, as well as in information security in official statistics and RODO regulations. The content was adapted to the needs of the employees resulting from their duties.

## 7.2. Human rights



### Health promotion activities

#### Mammography screenings

An important element of the activities addressed to **Statistics Poland** employees are health-promoting meetings. In celebration of Women's Day, all female employees of the Authority who are 50 years of age or older were able to get a free mammogram. The action was organised as part of the "Breast Cancer Prevention Programme". On March 5, 2020 on the parking lot of Statistics Poland there was a bus with equipment for mammography examination which was made available by GENEVA TRUST in cooperation with the Mazovian Branch of the National Health Fund. The possibility of prophylactic examinations was taken advantage of by 52 ladies. Ladies employed in Statistics Poland, Statistical Computing Centre, Central Statistical Library, Statistical Publishing Establishment and the Statistical Office in Warsaw were able to take part in the examination.

Free mammography examinations for female employees were also organised by **the Statistical Office in Łódź**. On January 24, 2020, the MEDICAL company conducted the study in a specially for this purpose adapted mammobile. Ladies aged 50–69 could take advantage of free examinations. **The Statistical Office in Olsztyn** once again joined the breast cancer prevention action of the Warmia and Mazury Regional Branch of the National Health Fund in Olsztyn. Ladies employed in the Office could take advantage of mammography tests during working hours. As part of the programme, staff also viewed a presentation on preventative health care and healthy lifestyles. In addition, each interested employee could connect to an online meeting with employees of the Council of the Warmińsko-Mazurskie Voivodship Branch of the National Health Fund in Olsztyn and obtain detailed information on health prophylaxis and programs implemented by the National Health Fund.

Mammobile in front of the Statistical Office in Łódź.



A poster encouraging women to participate in free mammography screenings organised at Statistics Poland on the occasion of Women's Day.

**5** **marca**

**godz. 9.00–15.00**  
**parking GUS**  
**wzdłuż budynku D**  
**(od strony poczty)**

Zbadaj się  
i zyskaj spokój

**MAMMO  
GRAFIA**

Zapraszamy na bezpłatne  
badania w Mammobusie

Badanie dedykowane jest dla kobiet w wieku 50-69 lat.

 **GUS**

## Blood donation campaigns

For the fifth time **Statistics Poland** organised blood donation action on the occasion of the World Blood Donor Day. Statistics staff were able to donate blood from the morning of June 15, 2020. Despite the difficulties associated with the coronavirus pandemic, there was no shortage of people willing to support those in need; 30 people registered for the action and 13 litres of blood was collected. For the second time Blood Donation Campaign was organised by **the Statistical Office in Rzeszów**. The event took place during the holidays and was organised in cooperation with the Regional Centre for Blood Donation and Haemotherapy in Rzeszów. Blood for the needy was donated by 12 employees of the Office.

Statistics Poland employee donating blood during the 5th Blood Donation Event.



Blood-bus in front of Statistics  
Poland building during the 5th Blood  
Donation Event.



### World Cancer Day

Cancer Day was established to raise public awareness about cancer. Every year on February 4, numerous institutions organise health-promoting initiatives and motivate their employees to take preventive examinations. **The Statistical Office in Gdańsk** employees received information about oncological and haemato-oncological centres, where they could perform free prophylactic examinations as part of “White Saturday”. Similar informative activities were undertaken by **the Statistical Offices in Warsaw and Katowice.**

On the occasion of the World Cancer Day, **the Statistical Office in Białystok** organised in its office a meeting with the representatives of Eurydyka Association. It is an organisation that brings together women with oncological problems after gynecological surgeries. During the meeting, the participants discussed the issues related to the formation and development of gynecological cancers. The topics concerning basic preventive examinations and healthy lifestyle were also discussed. The meeting was an opportunity to share their own experiences of fighting the disease.



Certificate, which confirms the Office's commitment to promoting blood donation for those in need.



## Information measures

For the employees of **the Statistical Office in Opole**, schedules were prepared with the dates of available preventive examinations in the area of breast cancer and oral health. The schedule of dental buses stationed in Opolskie Voivodship included free dates in January 2020. The employees of the Office were also informed about the possibility of free mammography examinations. Ladies interested in these examinations could use mammbuses stationed in the municipalities of Opolskie Voivodship from January to March 2020.

## Sporting activity

Gymnastics for Statistics, or GDS, is a set of multimedia materials presenting practical advice on how to keep fit while working remotely. The materials were prepared by **the Statistical Office in Warsaw** and included a set of exercises recommended to be performed after each worked hour. The exercises suggested in the GDS addressed the neck, neck and back, as these parts of the body are most stressed during sedentary work. GDS is not just about gymnastics, it is also a set of tips on how to stay healthy during a difficult pandemic. Sets of materials were also disseminated among the employees of **the Statistical Office in Opole**.

**The Health and Safety Inspector of the Statistical Office in Gdańsk** has prepared a set of exercises to be performed by employees at home. The material was accompanied by photographs and sent by e-mail to all employees of the Office. In addition, willing employees of the Statistical Office in Gdańsk could participate in virtual meetings, during which they performed physical exercises together with the inspector. The activities were tailored to the needs of people with a sedentary lifestyle.

## Meeting with a beautician

On the occasion of the Women's Day the employees of **the Statistical Office in Gdańsk, Branch in Tczew** took part in a meeting with a beautician, Ms Joanna Wołosz. The expert, in a nice and friendly atmosphere, explained to the participants the principles of taking care of the skin depending on its needs and type, as well as what a proper selection of

cosmetics should be. The latest trends in the world of visage were also presented during the meeting. Of particular interest was the topic of proper skin cleansing. At the end, the specialist did a make-up demonstration for one of the participants.



## Social campaigns

### World Cerebral Palsy Day

Employees of **Statistics Poland** and **the Central Statistical Library** joined the #17million social campaign. From photos taken in offices, apartments and homes, a collage was created that documented employees involvement in a socially important topic. The aim of the campaign is to raise public awareness of the needs of people affected by cerebral post-injury, and to show solidarity with them and their families. The action was also organized by the employees of **the Statistical Offices in Katowice** and **Kraków**.

A collage from photos of employees who participated in the #17million social campaign. Participation in the campaign is a symbolic support for people suffering from infantile cerebral palsy and their families.



A collage from photos of employees who participated in the #17million social campaign. Participation in the campaign is a symbolic support for people suffering from infantile cerebral palsy and their families.



The Statistical Office in Kraków employees joined #17million social campaign by taking a photo together.



## World Down Syndrome Day

Employees of official statistics expressed their solidarity with people with Down syndrome and their relatives on the World Down Syndrome Day, which is celebrated on March 21. As part of their socially responsible activity, the CSR teams of **the Statistical Offices in Gdańsk, Białystok, Bydgoszcz and Kraków** encouraged their employees to join the social campaign by sending photos of colourful, mismatched socks. They symbolise the one extra chromosome that people with Down syndrome have, which is shaped like a sock. The campaign received a lot of interest from office workers who sent in photographs of their socks. Often the photos submitted were taken in a remote work home environment.

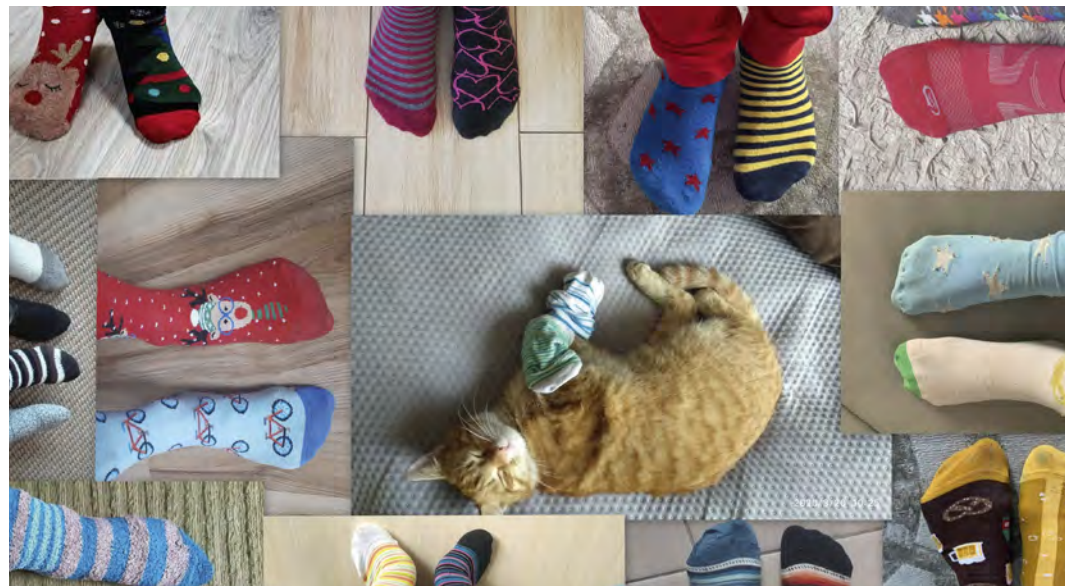
Sock photos of the Statistical Office in Białystok employees and their loved ones. The final result was a collage published on the occasion of World Down Syndrome Day.



A collage of photos of multi-coloured socks sent by the Statistical Office in Bydgoszcz employees to celebrate World Down Syndrome Day.



Photographs submitted by employees of the Statistical Office in Kraków and their family members. A collage was created from the photos to symbolise support for people with Down syndrome and their loved ones.



## Movember

**Statistics Poland** has traditionally joined the Movember campaign. So far, employees have shown their support by taking a joint “moustache” photo at the Office. In 2020, because of the pandemic, the Internal Communications and CSR Unit encouraged a new form that allowed people to join the campaign without leaving home, that of sending a photo with a symbolic support of the campaign. The photos submitted by the employees formed a collage, which was an expression of solidarity with those fighting cancer.

Statistics Poland employees who participated in the “Movember” social campaign. Working remotely only allowed the uploading of photographs that created a collage.



## World Autism Awareness Day

World Autism Awareness Day is celebrated every year on April 2. Its main aim is to draw attention to discrimination and isolation of people affected by autism, and also to express solidarity with their relatives. Employees of **the Statistical Office in Kraków** showed their support by joining a campaign prepared by the Office's CSR team, which consisted in sending photographs with elements of the colour blue which is a symbol of autism. The photos were used to create a collage, published on the Intranet Corporate Network as educational material, which spread knowledge about autism and raised awareness of the needs of people affected by it.

A collage made from photos sent by employees of the Statistical Office in Kraków to mark World Autism Awareness Day.





## #GaszynChallenge

### **Statistics Poland and the Statistical Offices in Bydgoszcz, Kraków, Gdańsk, Katowice, Łódź, Opole, Poznań, Rzeszów, Szczecin, Warsaw, Wrocław, Zielona Góra and Kielce**

A social campaign in which Statistics Poland and statistical offices willingly joined. Its aim was to support people in need and those struggling with serious illnesses. The actions taken by the employees of the statistics contributed to the increase of the campaign's popularity and were an expression of support and solidarity with people in need and their families.

The effects of joint activities were posted on social media and the Intranet. Employees of Statistics Poland joined the action on July 3, 2020 in the courtyard of Statistics Poland. The assembled employees performed push-ups and squats together. The physical exercise was designed to draw attention to those in need and encourage as many people as possible to support. Statistical offices presented their involvement in the action on their social media.

Statistics Poland employees during participation in the #GaszynChallenge.



Employees of the Statistical Office in Białystok while performing sports activities as part of the #GaszynChallenge.



Employees of the Statistical Office in Kielce during participation in the #GaszynChallenge.



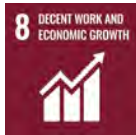


Participants of the #GaszynChallenge campaign from the Statistical Office in Kraków.

### The Agricultural Census 2020 Ambassador Campaign

By joining the campaign organised by **Statistics Poland**, employees of official statistics were able to promote the Agricultural Census 2020 in the local environment and during cultural and sporting events. The role of the Agricultural Census 2020 Ambassador was to encourage farm users to participate in the census, to promote the idea of the census and to disseminate its importance for the economic situation of the country. In particular, the online self-census method was promoted as the safest and most convenient form of fulfilling the census obligation.

## 7.3. Labour practices



### Security

#### Guidelines and principles in Statistics Poland

Due to the spread of the SARS-CoV-2 virus, actions have been taken in **Statistics Poland** to minimise the risk of infection for employees and stakeholders. The rules applicable to staff carrying out their professional duties at the Office are set out in the document “Guidelines for staff to limit the spread of the infectious disease ‘COVID-19’ caused by the SARS-CoV-2 coronavirus”. The document was approved by Statistics Poland President and Statistics Poland Director General and introduced in March 2020.

In the following months of 2020, further documents were developed in Statistics Poland that took into account the dynamically changing pandemic situation and related restrictions. They provided information on ensuring safety in the workplace, protective measures against SARS-CoV-2 coronavirus and how to deal with suspected infection with the virus. In July 2020, the Occupational Health and Safety Services at Statistics Poland provided staff with the documents “Guidelines for organisers of meetings, trainings, conferences, and other activities at Statistics Poland during the SARS-CoV-2 pandemic” and “Guidelines for managers, employees, and stakeholders on ensuring the safety of all persons at Statistics Poland during the SARS-CoV-2 pandemic”. The guidelines were developed on the basis of materials from the Ministry of Development, Labour and Technology, Ministry of the Interior and Administration and the Chief Sanitary Inspector.

The requirements applicable to all employees working in the Statistics Poland building have been updated in the “Principles of work in Statistics Poland during an epidemic emergency or a state of epidemics, declared due to COVID-19”. These were approved by the Director General of Statistics Poland and introduced in the Office in September 2020. They concerned the rules of using common rooms, elevators and bathrooms in the Office, and also defined specific activities that were obligatory for people

working in the Statistics Poland building. The Statistics Poland building also installed disinfectant containers that were located at the front doors and in the hallways of Statistics Poland.

The Occupational Health and Safety Service prepared publications and materials on an ongoing basis that contributed to the awareness of Statistics Poland employees about the SARS-CoV-2 virus. The documents prepared and the dates of their publication are presented in the table below:

Date of publication	Title of the document
2020-03-03	Basic protective measures against the coronavirus SARS-CoV-2 causing COVID-19 disease – presentation
2020-07-09	Guidelines for ensuring security during a SARS-CoV-2 pandemic/ epidemic
2020-09-03	Occupational Risk Assessments for workplaces potentially at risk from coronavirus wherever they are located, and in the Information Room and Archive
2020-09-11	Work regulations in Statistics Poland during an epidemic emergency or state of epidemics declared due to COVID-19
2020-10-07	Half-face shield mask – principles of use and disinfection
2020-10-13	Due to the increased intensity of the spread of the SARS-CoV-2 virus causing the COVID-19 disease, a reminder is given about work safety in Statistics Poland
2020-10-28	Guidelines for the implementation of preventive examinations during the coronavirus outbreak
2020-10-28	Guidelines for the implementation of OSH training during a coronavirus outbreak
2020-11-18	The presentation shows how to deal with suspected coronavirus infection

## Personal protective equipment and information

In accordance with the Regulation of the Council of Ministers of April 15, 2020 (Journal of Laws of 2020 item 637), employees of official statistics have been equipped with antibacterial protection measures, hand disinfectant liquids have been placed in the buildings of offices, and information on how to properly wash hands has been placed in toilets. The employees of the offices were equipped with masks, gloves and protective face shields. The offices also provided hand sanitiser to protect against coronavirus infection. Similar protection measures were given to the enumerators and the communal enumeration offices involved in the work for the Agricultural Census 2020.

Staff of official statistics were informed about security rules by means of internal communication tools. Offices disseminated guidelines, policies, leaflets and brochures to their employees to provide accurate information on the current pandemic situation in the country. The aim of the activities was also to educate employees on proper disinfection and use of protective measures against the virus. The offices also introduced internal guidelines and documents that applied to employees.

Employees of **the Statistical Office in Kraków** received information materials on the principles of infection prevention, information on COVID-19 disease and proper protection against infection. A “Holiday guide. How to avoid contracting coronavirus” (“Wakacyjny poradnik. Jak postępować, aby nie zarazić się koronawirusem”) has been prepared for employees of the Office. The purpose of the document was to remind and bring together the most important principles, the application of which helped to avoid contracting COVID-19.

The document “Guidelines for employees to limit the spread of infectious disease COVID-19 caused by SARS-CoV-2 virus” has been prepared in **the Statistical Office in Olsztyn**. The document was approved by the Director of the Office and disseminated to employees via the Intranet. Information about safety rules was also provided by e-mail to enable as many people as possible to be informed. Employees were provided with laptops and personal computers. In order to increase safety, screens separating individual persons working in the Office building were installed. Every employee

entering the Office was required to measure the temperature using a specially prepared thermometer mounted in the lobby. Cyclical disinfection of the Office's equipment was ensured. Employees were provided with masks, gloves and hand sanitiser.

The cover of the "Holiday Guide" ("Wakacyjny poradnik"), which presented safety advice and rules for holidays during the pandemic period.



In connection with the spreading of epidemic of coronavirus **the Statistical Office in Olsztyn** organized a meeting “How to protect against viruses safely?”. The event was attended by Radosław Gruss, head of the Health Promotion and Health Education Department of the Provincial Sanitary and Epidemiological Station in Olsztyn. Safety rules during a pandemic were presented at the meeting. In addition, Authority staff attended the “Coronavirus – what do you need to know?” meeting. The event was organized at the beginning of the pandemic outbreak in Poland. The purpose of the meeting was to acquaint employees with the specifics of the virus, the dangers associated with it and advice on how to protect themselves.

Information has been distributed to **the Statistical Office in Gdańsk** employees on how to cope during a pandemic and where to seek help. It was the practice to send a message to the employees giving contact persons in case they needed help in a difficult pandemic situation. The Statistical Office in Gdańsk employees also received educational and informational materials on proper diet during the pandemic.

## Masks

In the first weeks of the pandemic, protective masks were not easy to come by. Difficulties in obtaining these protective measures prompted the CSR team of **the Statistical Office in Warsaw** to sew reusable masks from cotton. Thanks to the initiative, several hundred employees of the Office received masks. The masks were distributed among people who perform tasks aimed at maintaining the continuity of the Office’s work, i.e. in a stationary form. In turn, **the Statistical Office in Rzeszów** employees bought cotton protective masks from a local seamstress. It was a show of support for local businesses that suffered during the pandemic.

Employees of **the Statistical Office in Gdańsk** could take part in the “Stylishly cover your mouth and nose” action organized in the Office. The event was aimed at employees of the Authority, who could submit their photographs wearing masks or masks themselves as part of the initiative. The action was aimed at integrating employees during the difficult time of the pandemic. Masks became an integral part of daily life during the pandemic. The photographs submitted by staff depicted a variety of masks. Some were multi-coloured and patterned, while others were in muted, classic colours.



Colourful protective masks sewn by employees of the Statistical Office in Warsaw.



Cotton protective masks purchased by employees of the Statistical Office in Rzeszów from a local seamstress.





## Education

**The Statistical Office in Olsztyn** has prepared a guide for its employees entitled “Good practices helping to maintain data security during online classes”. The document was aimed at parents of children who were doing their schooling remotely because of the pandemic. The collection of practices was a compendium of knowledge about the rules of online safety, and also advised how to avoid risky online behaviour.

**The Statistical Office in Poznań** purchased 5 AED defibrillators with CPR advisor in order to ensure the safety of the Office’s employees and stakeholders. Defibrillators were placed in the headquarters of the Statistical Office in Poznań and in 4 of its branches. Selected employees acquired the skills to operate the equipment during first aid training.



## Integrating activities

### Oxford Debate of the Statistical Office in Wrocław

Within the framework of Polish Statistics Day and promotion of censuses **the Statistical Office in Wrocław** organized for its employees the First Statistical Office Oxford Debate Tournament. The thesis “Censuses are necessary because they provide data with high utility” was debated. The participants of the debate were the employees of the Office competing in two teams of four. The meeting was an opportunity for the staff to deepen their knowledge of censuses and to take on the role of Census Ambassadors in an informed and responsible manner. The debate was also a great opportunity to integrate and have fun in an employee environment.

### Alley

**The Statistical Office in Warsaw** initiative, which pursues numerous social responsibility goals of the organisation. Within the framework of the Alley, various activities addressed to employees and external stakeholders are carried out. The actions taken implement selected Sustainable Development Goals. Most practices are permanent, such as collecting bottle caps which are donated to the needy. In the

Participants of the First Statistical Office Oxford Debate Tournament in the Statistical Office in Wrocław.



Recovery Zone (“Strefa Odzysku”), employees can leave bags and jars for others to use. Clothing in the closet of Alley (“Zaułkowa Szafa”), books on the Bookcrossing Shelf (“Półka Bookcrossingowa”) and magazines on the Knowledge Shelf (“Regał Wiedzy”) are also exchanged between employees. During collections for the needy, employees can leave items in the Goodness Zone (“Strefa Dobroci”). The nature of ecological practices are the Packing Room (“Pakownia”) and Recovery Zone. In the Packing Room, employees can exchange decorative gift-wrapping steamers, while in the Recovery Zone, employees can exchange preserving jars.

An orderly place is conducive to integration, the names of specific zones introduce good organisation and appropriate space management. The Alley is a place created by the employees and for the employees. It is an important place in the Statistical Office in Warsaw employee community. Most activities continued despite pandemics and working remotely, with safety rules. The space set aside ensured that contact

The Closet and the Recovery Area are spaces in the Alley that can be used by all employees of the Statistical Office in Warsaw. They serve to promote ecological and pro-environmental practices.



Bookcrossing shelf at the disposal of employees of the Statistical Office in Warsaw. The books are in the Alley in the Office building.



was limited and that initiatives could be accessed at all times. Every employee knows where the Alley is located.

### Staff meetings

Employees of **the Statistical Office in Warsaw** had the opportunity to spend time together on socialising on Fat Thursday. The CSR team organized a meeting combined with a tasting of hand-baked delicacies such as doughnuts, angel wings, cupcakes. Homemade baking recipes were also made available on the Intranet, which could be used by any employee of the Office. A meeting on the occasion of Fat Thursday was also organized in **the Statistical Office in Kielce**.

Employees of **the Statistical Office in Gdańsk** took part in the first meeting of the “Share your passion” cycle. The event was organized on March 9, 2020 to mark the Day of Polish Statistics. During the meeting, employees of the Office presented their hobbies to their colleagues. Presentation topics covered a wide range of interests that included genealogy, orienteering, cycling, running, military tourism, forensic anthropology literature, psychobiology, and Formula 1. The participants of the event

A place in the Alley in the Statistical Office in Warsaw, called the Relax Zone. Here a gathering was organized for the employees on the occasion of Fat Thursday.



The process of baking doughnuts for the employees of the Statistical Office in Warsaw on the occasion of Fat Thursday.



could also see an exhibition of works by the employees of the Office. The presented handicrafts included items made of wood, synthetic materials and models.

### Noticeboard

At the beginning of February 2020, a bulletin board was launched at **the Statistical Office in Łódź** headquarters. This tool supports the integration of employees and enables the free flow of information within the employee environment. Any employee may post notices on the board regarding the sale, purchase or exchange of items. The use of the whiteboard takes place in accordance with the Regulations developed and made available.

### Virtual meetings

The coronavirus pandemic has negatively affected social interactions, and remote working has made face-to-face socialising in the workplace even more difficult. In order to foster integration within the employees of **the Statistical Office in Gdańsk**

employee teams, the CSR team has created a virtual space that can be used to exchange ideas on a variety of topics. The forum enables interested people to engage in social conversations in categories such as: cooking, science, hobbies, culture. Forum participants can share their thoughts, knowledge and best practices. Socials were held within each category.

### Postcards to employees

In celebration of Renewing Friendship Day, which is celebrated on May 21, postcards were sent to all employees of **the Statistical Office in Gdańsk** working remotely. The senders of the cards were employees who provided stationary work. The goal of the initiative was to integrate employees and create a sense of community during

A collage of photos of the Statistical Office in Gdańsk employees, which was prepared for the Renewing Friendship Day. A postcard in electronic form was received by all employees who performed their duties remotely.



a difficult pandemic. The action was also aimed at improving the mood among employees and motivating them to socialise despite the pandemic.

## Library

**The Statistical Office in Łódź** has launched an Internal Library of School Readings for its employees. It contains collections that can be used by children of employees. This allows increased access to popular and frequently requested books. The Library is a common asset of the Office. The staff themselves supplement the book collection by bringing books from their home resources. Often these are duplicates or no longer needed copies.

On the occasion of Children's Day, **the Statistical Office in Zielona Góra** prepared for its employees' children colouring books referring to the Agricultural Census 2020. Statistics Poland prepared a package of tasks for children of employees of official statistics on the occasion of Christmas. The assignments were published on the Intranet and the topics were related to Christmas traditions. In addition, younger

Bookshelves located in the Internal School Reading Library in the Statistical Office in Łódź. The collections are available for children of employees to discuss the readings as part of their school activities.





children were able to colour a colouring book with Christmas motifs. Children of employees were also remembered by **the Statistical Office in Kielce**. On the occasion of Children's Day, a special online meeting was organised during which children could take part in games and activities. Especially there was organized a contest for the most beautiful letter to Santa Claus. For the children of employees of the Statistical Office in Kielce functions Toddler's Corner. The playroom is located in the Information Room and is set up for children whose parents use the Office's information resources. The corner is constantly being developed and enriched with stationery items.

### Competitions

The difficult time of the pandemic influenced the forms of organising meetings with the employees' children. **The Statistical Office in Kraków** continued the Easter integration

Works by children of employees of the Statistical Office in Kraków. The youngest prepared Easter decorations.



meetings in a modified form. The Office's CSR team invited to join the #otherEaster2020 campaign. As part of the initiative, children of the employees made Easter decorations and drawings with this theme. 25 works were posted on the Intranet and on the social media of the Statistical Office in Kraków. The youngest author of the artwork was 3 years old, while the oldest was 14 years old.

A similar action for children of employees of **the Statistical Office in Kraków** was organized on the occasion of Children's Day. The theme of the event was the immediate environment. The organisers of the campaign invited children of staff to send photos of their work on nature around the house or in the garden. Creative ideas and visions of dream locations were also welcome. A beautiful garden collage was created from the photos and from photographs of the work submitted by the children and posted

Artwork by children of employees of the Statistical Office in Kraków on the occasion of Mother's Day and Father's Day.



on the Intranet. An art competition for children was also organised by the CSR team of the Statistical Office in Kraków on the occasion of Mother's Day and Father's Day. The event, entitled "A bouquet for my parents," was an opportunity to promote artistic talents and awaken creativity among children. As part of the initiative, the assumptions of the Agricultural Census 2020 were also popularised. A competition for children on the occasion of Father's Day was a proposal for the integration of employees and families in **the Statistical Office in Poznań**. The competition was based on taking and submitting a photograph showing a joint family photo.

### Competitions for the Agricultural Census 2020

The art contest "Agricultural census through children's eyes" organized by **Statistics Poland** was addressed to children of all employees of official statistics. Its aim was to stimulate creativity among children and young people and to enable them to present their talents. The initiative also had an educational dimension, as it contributed to increasing public awareness and knowledge about official statistics and the agricultural census. In total, almost 90 works were submitted for the competition.

A competition for children, whose leitmotif referred to the Agricultural Census 2020, was also organised by **the Statistical Office in Lublin**. Children of Authority employees were able to make artwork that represented their ideas about the census and its role in the community. It also allowed for the integration of parents and their children, motivated them to spend time together and undertake creative activities. The competition "Paint the Agricultural Census as befits a preschooler/student" was also aimed at disseminating knowledge about the Agricultural Census 2020 among the public.

### Competitions for employees

The competitions organized for the employees of statistics were aimed at popularising the knowledge of statistics. A special topic of fun was the Agricultural Census 2020. Thanks to this, the idea of the census was promoted and disseminated in the working environment. Employees also had the opportunity to have fun solving crosswords, quizzes and puzzles. All competitions and games took place in virtual space. The tasks and information about the competitions were published on the Intranet.

Statistical Pandemiada 1.0 in **the Statistical Office in Gdańsk**. A competition for employees of the Office, whose aim was to popularise knowledge about statistics and censuses. In the difficult period of restrictions related to the pandemic, the Statistical Office in Gdańsk also organized the second edition of the competition, i.e. Pandemiada 2.0, which was related to the issues of the Agricultural Census 2020. On the occasion of the Polish Statistics Day the competition was also organized by **the Statistical Office in Kraków**. The aim of the “I count for Jabłonka” contest was to promote the trial census, which took place in the local municipality from April 1 to 30, 2020. The event was also intended to help promote the idea of the census and support the education of students about the activities of official statistics.

**The Statistical Office in Kraków** also offered its employees to participate in a culinary contest entitled “Pumpkin Census Variations” (“Dyniowe wariacje spisowe”). The event was organised in autumn, when pumpkin dishes are very popular in Polish cuisine. Employees of the Office were able to submit tested recipes and photos of the dishes.

Pumpkins were the leitmotif of a contest held in the Statistical Office in Kraków. Employees had the opportunity to share tested recipes for a variety of pumpkin dishes.



**The Statistical Office in Bydgoszcz** organised a photo contest “Agriculture of Kujawsko-Pomorskie in the lens”. It was open to the employees of the Office, and all employees of the units of official statistics could vote for the best photos. The aim of the competition was to promote the beautiful landscapes of the Kujawsko-Pomorskie Voivodship in the environment of official statistics. In addition, the contest promoted the idea of the Agriculture Census 2020 and strengthened integration among employees. Those interested in the competition had the opportunity to show their skills and artistic talent.

Poster of the competition “Agriculture of Kujawsko-Pomorskie in the lens”, organised by the Statistical Office in Bydgoszcz. There were 6 works submitted to the contest and the work “Golden Fields of Dobrzyń Land” (“Złote łąny Ziemi Dobrzyńskiej”) received the most votes.



Competitions referring to the Agricultural Census 2020 were also organised by **the Statistical Office in Lublin**. The crossword puzzles and the cross-outs were a good way to promote the census in the employee community. Activities were communicated via the Intranet. This way every employee could have access to the competitions and was informed about the results of the games.

The CSR team of **the Statistical Office in Łódź** invited employees to participate in the “Solve and Win” contest to promote the Agricultural Census 2020. The competition “I promote the Agricultural Census 2020” also referred to this topic. Its purpose was to spread awareness of the importance of the census among friends and relatives.

### The Agricultural Census 2020 competitions in Statistics Poland

The Agricultural Census 2020 has become an inspiration to organise competitions referring to the heritage of the Polish countryside. **Statistics Poland** has proposed to all

The winning entry “A well-deserved rest a change of guard” (“Zasłużony odpoczynek zmiana warty”) in the film and photo contest “I learn and discover the beauty of agriculture”. The author of the photo is Ms Marzena Mularczyk from the Statistical Office in Lublin.



employees of statistics participate in the culinary and film-photographic contest. A total of 45 works were submitted for the competition of the President of Statistics Poland “I learn and discover the beauty of agriculture”. The venture encouraged employees to travel to the countryside and develop their own artistic interests. The initiative enabled staff to showcase their artistic work and provided promotion of photographs and videos on the Intranet and social media. Competition of the President of Statistics Poland “Culinary Route of the Agricultural Census 2020” was to promote Polish regional cuisine. It was addressed to all employees of official statistics. The objectives of the competition motivated employees to undertake culinary and artistic activities and supported their creativity. Recipes along with photographs were sent by 19 people.

The second place in the “I learn and discover the beauty of agriculture” competition was won by Ms Joanna Bembenek from the Statistical Office in Katowice for her work “Together we will be safer” (“Razem nam będzie bezpieczniej”).



“Mad cow” by Ms Agnieszka Erbetowska, employee of the Statistical Office in Wrocław which won third place in the contest “I learn and discover the beauty of agriculture”.





## 7.4. Environment



### Thermo-modernisation

Thermo-modernisation of **the Statistics Poland** building is a several-year project aimed at reducing the building's demand for primary energy. This is accompanied by a series of measures to improve the energy performance of the building, the use of renewable energy sources and to increase the efficiency of energy conversion.

This has a substantial impact on environmental protection by reducing CO2 and dust emissions into the atmosphere, as well as achieving additional effects such as increasing the comfort of use, improving working conditions and the aesthetics and usability of the building. Large construction sites become habitat for birds, often protected birds.

### Thermo-modernisation of the Statistics Poland building. Construction work performed in 2020



replacement of all windows



modernisation of hot water installation



wall insulation



replacement of steel and aluminium doors



modernisation of ventilation system with recuperation



insulation of flat roofs



modernisation of the central heating system installation



installation of nesting boxes for birds



impregnation of sandstone finished facade surface to reduce heat loss

Statistics Poland building undergoing thermo-modernisation works.



As part of the thermo-modernisation, 92 solar panels will be commissioned. The use of solar and photovoltaic panels reduces primary energy consumption by using renewable energy. This reduces the emission of harmful substances into the atmosphere.

## Electromobility

To meet the expectations of the electromobility market in creating a people- and planet-friendly transport of the future, on October 1, 2019, the Administration and Budget Department of **Statistics Poland** launched two passenger cars, one with an electric drive and the other with a hybrid drive. Driving such cars can be a real pleasure and, thanks to the quiet operation of the engine, it does not expose the ears of the driver and passengers to the constant noise. An additional advantage, in light of information about air pollution increasing every year, is the complete absence of exhaust fumes in the case of an electric car.

## Tree planting

**Statistics Poland** employees planted five small spruce trees donated by the Regional Directorate of State Forests in Warsaw. The trees are located near the Time Capsule and around the parking lot. Together with thuyas, firs and other trees, they create a beautiful natural setting for the Office. The trees are named Roland, Statistician, Accountant, Dobromir and Bogusław.

The action of planting trees was also organized by the employees of **the Statistical Office in Białystok**. For the second time the Office took part in the nationwide action “1,000 trees per minute”. Volunteers from the Office together with foresters from Dojlidy Forest District and representatives of Rosti company, planted trees in Antoniuk forestry. The participants planted 1,600 oaks and 400 hornbeams on the area of 0.41 ha. The tree seedlings were grown in Orzechówka nursery in Ponikła. The event was

Spruces planted on the territory of Statistics Poland received from the Regional Directorate of State Forests in Warsaw.



The trees were added to the stand located on Statistics Poland's premises.



The action of planting trees in Statistics Poland was aimed at promoting good pro-environmental practices.

**Wybieramy imiona dla świerków!**

Zagłosuj od 14 do 18 grudnia 2020 roku.

aimed at raising environmental awareness among employees of the Office, as well as promoting good practices for the environment.

## Clean up the world

**Statistics Poland** actively participated in the 27th edition of the Clean Up the World campaign organized by the “Our Earth” Foundation. The employees chose the paths and green areas of the Forest in Koło district (Lasek na Kole) in Warsaw for cleaning. The cleaning of the Forest was carried out on September 18, 2020 in cooperation with the Municipal Forests – Warsaw. During the action, several bags of waste were collected from forest paths, benches and green areas. The slogan of this year’s World Cleanup Action was “Plastic? Resign. Reduce. Segregate”, which was supposed to largely focus attention on the problem of plastic waste in the environment.

Employees of **the Statistical Office in Gdańsk, Słupsk Branch** also joined the Clean Up the World action. Stakeholders met on September 18, 2020 and together collected several bags of waste that littered the surrounding area. Joint activities for the benefit of the environment lead to the dissemination of good practices and increase public awareness of ecology and nature conservation.

In turn, the CSR team of **the Statistical Office in Warsaw** combined pro-environmental practice with an integration meeting. Employees and their families met at the Falenty Nature Reserve and cleaned up the surrounding area. The action was organized by the Institute of Technology and Life Sciences in Falenty. After the cleanup, volunteers took part in a bonfire and an environmental contest with prizes.

## Battery collection

Battery Day, celebrated on February 18, has become a great opportunity to undertake educational activities for the proper disposal of batteries, which pose a particular threat to human and animal health. They are also dangerous to the environment. On that day, a box was prepared in the main hall of Statistics Poland where employees

Poster encouraging participation in battery collection at Statistics Poland.



The poster features a background of crumpled white paper. In the top left corner, there is a green curved shape containing the GUS logo (a stylized 'G' with a circle) and the text 'GUS'. The main title 'Bądź EKO' is written in large, bold, green letters. Below this, a dark grey horizontal bar contains the text 'Zapraszamy do udziału w zbiórce zużytych baterii' in white. The date '18 lutego' is displayed in large, bold, green and black letters. In the bottom right corner, there is a photograph of various types of batteries, including AA, AAA, and a large green cylindrical battery. In the bottom left corner, there is text in green and black: 'Hol na parterze' and 'Będzie tam postawiony specjalnie przygotowany do tego celu karton!'.

**GUS**

# Bądź EKO

Zapraszamy do udziału  
w zbiórce zużytych baterii

# 18 lutego

**Hol na parterze**  
Będzie tam postawiony  
specjalnie przygotowany  
do tego celu karton!



could collect used batteries. Battery disposal boxes are also located on each floor of the building in the staff rooms.

As a permanent and year-round practice, collection of used batteries and aluminum is carried out in **the Statistical Office in Rzeszów**. The money raised from the aluminum collection was used to purchase items for those affected by the flooding near Rzeszów.

Battery collection for employees was also conducted by **the Statistical Office in Gdańsk** on the occasion of the Battery Recycling Day. The CSR team of the Authority has prepared an informative material on the negative impact of batteries on the environment. There were also tips on how to dispose of them properly.

## Flowers for electrowaste

Employees of **the Statistical Office in Kraków** took part in the action “Flowers for electrowaste” organized by Castorama. They received heather seedlings for their electronic and electrical waste. The resulting plants were planted on the Authority’s grounds. As part of the campaign, employees received 35 seedlings which were planted in front of the Office. The garden created there blossomed in autumn with heather colours, making the workplace more pleasant and providing employees with access to a jointly created place.

## Waste segregation

From January 1, 2020, new rules for waste segregation have been introduced. Employees of **the Statistical Office in Opole** received a synthetic leaflet that contained the most important information on proper waste segregation. The handout covered information on how to dispose of biodegradable waste, paper, glass, as well as metal and plastic.

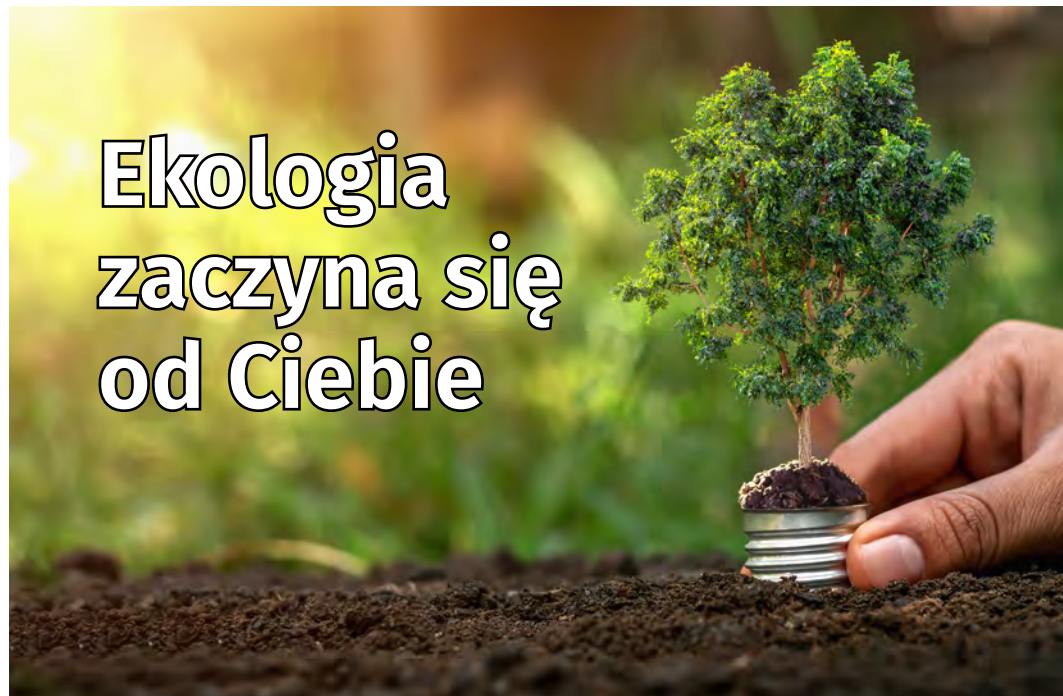
Employees of **the Statistical Office in Białystok** participated in a meeting with representatives of PUHP “Lech” LLC , whose topic was the proper selection of waste. “Lech” is responsible for comprehensive management of the municipal

waste management system in Białystok. Thanks to the meeting, employees had the opportunity to talk to a specialist about waste selection practices that can be implemented in households. The event was attended by 74 employees of the Authority.

**The Statistical Office in Białystok** has been using selective waste collection since 2014, with particular emphasis on paper. The Office also collects waste paper on a regular basis, which is donated to a special school adjacent to the Office. Funds from its sale are donated to the needs of the school's wards. Among good pro-environmental practices there is also the possession of a reactive power compensation device. This reduces energy consumption and relieves the load on the electrical grid.

Waste segregation is also practiced by **the Statistical Office in Katowice**. Under the contract with MPGK (City Department of the Municipal Utilities) in Katowice glass and plastic waste is collected. In 2020, used toner cartridges for printers, multifunction

With such a slogan an expert from PUHP "Lech" LLC started a lecture for the employees of the Statistical Office in Białystok on proper waste selection.





devices and photocopiers will also be recycled. At the same time, led lighting is used throughout the Office building from November 2020.

## How not to waste May

Under this slogan employees of **the Statistical Office in Gdańsk** organized a social action aimed at promoting sustainable consumption. Prior to the May long weekend, information on food waste was distributed to the employees of the Office. The material included statistics and ideas on how to counteract mismanagement in this area.

## Boomerang bags

**The Statistical Office in Gdańsk** has joined the worldwide “Boomerang Bags” campaign. Employees of the **Stupsk Branch** also took part in the action. The aim of the practice is to promote the use of reusable bags, preferably made of environmentally friendly

A container that holds reusable cotton bags. They can be used by any interested employee of the Statistical Office in Gdańsk.



materials. Such events also provide an opportunity to raise public awareness about the amount of plastic in the environment and the need to reduce the use of single-use plastic bags.

## Plastic Packaging Free Day

The CSR team organized a meeting for employees of **the Statistical Office in Warsaw**, during which pro-environmental practices were presented. In addition to the theoretical part, employees also took part in practical workshops. During the class, participants made, without using a sewing machine, shopping bags from a cotton T-shirt. At the meeting there was also a presentation of reusable bags, which can be an alternative to the plastic bags used in shops. The bags were sewn by CSR team of the Statistical Office in Warsaw. They were made using materials taken from the Notice Closet, which is located in the Office building and available to all employees.

The bags were sewn from curtains by members of the Statistical Office in Warsaw CSR team as part of the Plastic Packaging Free Day event.



Instructions for making a zero waste shopping bag. Employees of the Statistical Office in Warsaw participated in environmental workshops on the occasion of Plastic Packaging Free Day.



Participants of the meeting organized in the Statistical Office in Warsaw on the occasion of the Plastic Packaging Free Day.



## Education

Conscious consumption and responsible waste management is one of the basic challenges of the modern world addressed by the Sustainable Development Goals. Knowledge of recycling and other good environmental practices is key to global environmental and sustainability education.

**Statistics Poland** staff has prepared a “Bulletin: Reduce, Save, Recycle”, which is entirely devoted to good pro-environmental practices. There is a lot of knowledge about waste segregation activities, freecycling and responsible use of objects. These practices can be implemented in every home, and putting them into practice engages employees as informed consumers.

“Bulletin: Reduce, Save, Recycle”  
provided practical advice on  
responsible waste management.



Buying online has many advantages, but it also comes with certain risks. Therefore, it is worth paying attention to a few important issues that allow you to enjoy safe online shopping. The “Bulletin: The conscious consumer in the web” (“Świadomy konsument w sieci”) prepared by **Statistics Poland** for the employees of official statistics services specified the issues worth checking before making a purchase and explained what to do if a purchase does not meet consumer expectations.

The most important information about safety when shopping on the Internet was provided in the “Bulletin: The conscious consumer in the web”.



A brochure about ecology and nature knowledge was prepared by **the Statistical Office in Białystok**. The employees of the Centre for Environment, Nature and Forestry Statistics and Podlaskie Regional Research Centre prepared infographics, e.g. on the occasion of International Forest Day, World Earth Day, World Environment Day. All infographics and educational materials are available on the Office's website. Educational initiatives in the field of ecology and environment were also promoted among the employees of **the Statistical Office in Warsaw**.

Educational infographic prepared by the Statistical Office in Białystok on the occasion of Green Week. The digital document presents environmental statistics and a definition of the green economy.



Graphics promoting responsible waste segregation in the Statistical Office in Warsaw.



Environmental initiatives that are being implemented in the Alley in the Statistical Office in Warsaw.

PRO EKOLOGICZNE INICJATYWY WARSZAWSKIEGO ZAULKA		
<p><b>ZBIÓRKA NAKRĘTEK</b> Zbiórka nakrętek dla psów ze Schroniska w Nowym Dworze Mazowieckim, które opiekunowie zwierząt sprzedają w celu uzyskania środków na bieżące potrzeby i ich leczenie. Korki trafiają do sortowni i tam przetwarzane są na granulaty, z którego powstają np. rury PCV, obudowy laptopów i bluzki polarowe. Być może wrócą do nas w innym wcieleniu - jako meble ogrodowe lub obusy.</p>	<p><b>ZBIÓRKA KSIĄŻEK I CZASOPISM</b> Półka bookcrossingowa i regał wiedzy – to miejsca wymiany książek i czasopism, dzięki czemu nie trafiają one po przeczytaniu na wysypiska śmieci, tylko do ponownego obiegu. W naszym księgozbiore jest już ponad 100 pozycji czytelnicy, a lista ta stale rośnie.</p>	<p><b>TABLICA OGŁOSZEŃ SPRZEDAM/PRZYJMIĘ/ODDAM/ZAMIENIE</b> Na Tablicy Ogłoszeń (w GASTROSTREFIE) można zamieścić ogłoszenie o chęci wymiany/przyjęcia/oddania/sprzedania, np. przedmiotów pozostałych po remoncie (farby, gips i inne) czy sprawnego elektro-sprzętu. Można również poinformować o chęci oddania/sprzedania przedmiotów wielkogabarytowych, także na potrzeby wchodzących w dorosłe życie podopiecznych DD nr 9 (gdymy opuszczających placówkę, potrzebują „wszystkiego”, co stanowi wyposażenie mieszkania).</p>
<p><b>ZERO WASTE</b></p>		
<p><b>ZBIÓRKA ODZIEŻY</b></p>		
<p><b>SZAFKA</b> – to miejsce wymiany i zbiórki odzieży. Odzież udostępniana jest w pierwszej kolejności pracownikom, a następnie pod hasłem KLOGRAMY DOBRA przekazywana innym, m.in. Fundacji Pomaganie Przez Ubranie, co zasila konto Fundacji Mamy Dzieci, opiekującej się podopiecznymi Domu Dziecka nr 9. Część odzieży przekazanej FPPU trafia także do recyklingu. Zebraną w SZAFIE odzież przekazujemy również osobom potrzebującym, np. mieszkańcom Domów Samotnych Matek i osobom znajdującym się w kryzysie bezdomności.</p>	<p><b>STREFA ODZYSKU</b> To stałe miejsce zbiórki nie tylko nakrętek i odzieży, ale także: - <b>toreb zakupowych</b> - do pobierania w celu ponownego wykorzystania, - <b>puszek aluminiowych</b> (np. po napojach gazowanych). W ramach STREFY ODZYSKU istnieje także: - <b>PAKOWNIA</b> - miejsce gdzie, z wykorzystaniem papieru pakowego z odzysku (obłożone są nim wydawnictwa przychodzące z drukarni) lub resztek tapet przyniesionych przez pracowników, można opakować prezent dla kolegi/koleżanki z pracy lub kierownika). - <b>GRYZ&amp;ROLL</b> - to drona w regale, w której są wykładane tekturowe rolki po papierze toaletowym, do pobrania przez pracowników posiadających domowe gryzonie - rolki te są wspinałymi „czasoumłaczem” np. dla: myszy, myszokoczków i świnek morskich (lepiej dać do pogryzienia rolki, niż mieć pogryzione kable :). - inicjatywa <b>ZOSTAW SŁOIK - PRZYTYŁ PUSTY</b>), która jednym statystykom ułatwia robienie przetworów, a drugim pozbywanie się szklanych opakowań. Stoiki mogą także służyć do transportu posiłków zakupionych w GASTROSTREFIE, ponieważ w ZAULKU unikamy używania plastiku.</p>	<p><b>EKO KIEMASZ PRZYDASI</b> - to inicjatywa charytatywno - ekologiczna organizowana w czerwcu pod patronatem Fundacji Mamy Dzieci, wspierająca podopiecznych Domu Dziecka nr 9, a także nadsyłająca różnym przedmiotom drugie życie. Kiermasz polega na odsprzedaży przedmiotów przekazanych przez statystyków (książki, filmy, akcesoria sportowe, zabawki, odzież, wyposażenie i dekoracje do domu) w celu zebrania środków na wypoczynek wakacyjny dzieci.</p>

## 7.5. Fair operating practices



### Operating practices. Cooperation

#### Sustainable Development Goals



*Statistics provide information that is used to assess progress towards the Sustainable Development Goals. Gaining further experience through cooperation with various partners allows us to better identify the information needs of our recipients and inspires us to take further initiatives for sustainable development. Only joint action gives the 2030 Agenda a chance of success.*

Ms Renata Bielak  
Director of the Statistical Products Department

The fifth anniversary of the promulgation of the 2030 Agenda, adopted by UNO countries in 2015, was an excellent opportunity to statistically summarise the progress made by Poland in achieving the Sustainable Development Goals. The report “Poland on the path of sustainable development” ([raportsdg.stat.gov.pl/2020/](https://raportsdg.stat.gov.pl/2020/)) published by Statistics Poland in September 2020 shows that our country can boast of achievements in, among others, poverty eradication, improvement of water quality and protection of land biodiversity. Clean and cheap energy and climate action remain a challenge. International assessments rank Poland 23rd in the world and 12th in the EU in terms of progress made.



A table showing the 17 Sustainable Development Goals.



The report is a digital publication of Statistics Poland, a sign of special times in which the Internet has become the main communication tool. The interactive graphics and the further ability to explore the data will satisfy professionals as well as younger and older readers looking for general information on sustainable development. The digital form of the publication is an opportunity for Statistics Poland to act in the spirit of social responsibility: with care for the environment and using innovative solutions. Products of this type will become a permanent part of the offer – we are planning the second edition of the digital report for September 2021.

Recipients of statistics who are interested in constant access to the latest sustainable development data and who prefer independent analyses are encouraged to use **the SDG Platform** ([sdg.gov.pl](http://sdg.gov.pl)). In addition to data and graphics describing Poland's progress in achieving the goals of the 2030 Agenda, there is a range of information and publications on sustainable development.

## Impact barometer

From 2019, Statistics Poland on the SDG Platform offers **the Impact Barometer** ([sdg.gov.pl/business/](https://sdg.gov.pl/business/)), a free tool aimed at businesses that want to assess the effectiveness of their actions towards the 2030 Agenda. This is a product that goes beyond the standard offerings of official statistics. The Barometer is a collaborative effort of members of the 17 Goals Campaign. It is an initiative bringing together partners from the non-governmental environment, the world of science, public administration and statistics, operating under the auspices of the Ministry of Development, Labour and Technology. In 2020, the Impact Barometer was used by the first major companies to consciously work towards sustainability. In view of the wide international interest in this unique initiative, the Impact Barometer was included as an example of good practice in the Roadmap for SDG Statistics – a guide to assist countries in the United Nations Economic Commission for Europe region to monitor sustainable development.

## Team for Sustainable Development and Corporate Social Responsibility

Ms Karolina Banaszek, Deputy Director of the Education and Communication Department, coordinates the Working Group on Corporate Social Responsibility within the inter-ministerial Team for Sustainable Development and Corporate Social Responsibility. The work of the Team is coordinated by the Ministry of Funds and Regional Policy and is based on the Order of the Minister of Investment and Development of May 10, 2018. The team is a platform for cooperation between the government administration, business representatives and socio-economic partners to adapt to the challenges of sustainable development by promoting social responsibility in market practices.

*It is worth noting that Statistics Poland has co-chaired the group together with CSRIInfo since its establishment. The members of **the Working Group for Socially Responsible Administration** are delegated employees of public administration, i.e. from ministries and central offices. In the following years, the group plans to develop its activities*

*also at the regional level and to involve representatives of local public administration in the work of the group. The members of the group meet on a regular basis and exchange experiences in CSR solutions implemented at the institutions they represent. As a result, a good practice database was created in 2019, which describes the activities implemented by public offices and institutions within the framework of the ISO 26 000 standard. The practices are universal and can be applied in any office, also in local government units. The database was also updated and developed in 2020. Gathering the experience of public administration contributed to the publication of a guide for central administration in 2020 entitled “Sustainable Development and Corporate Social Responsibility of Organisations”. The publication is divided according to the thematic issues defined in the ISO 26 000 standard: human rights, labour practices, environmental issues, social issues, operational practices. Each chapter consists of an introductory section, elements of good practice, and guidance on specific ISO 26 000 issues. Statistics Poland was also a co-author of the publication. The guide will tell you how our Office implements CSR activities.*

Ms Karolina Banaszek

Deputy Director of the Education and Communication Department

The guide “Sustainable Development and Corporate Social Responsibility of Organisations” is available in electronic version and includes an extensive interview with the President of Statistics Poland. The manual was inaugurated at the CSR Fair on October 7, 2020 at a net-working session concerning on the work of the Working Group on Social Responsibility of Administration. For 2021, the group has planned a conference on “Managing Sustainability in the Public Sector”, a series of thematic webinars and the expansion of activities to regional and local public administrations.

## Interdepartmental cooperation

An employee of **the Statistical Office in Białystok** participates in the works of the Team for Monitoring the Situation of the Elderly in Podlaskie Voivodship. As part of the Team’s work in 2020, the implementation of the prevention programme against violence against the elderly “Help, not violence” (“poMOC, a nie przeMOC!”) was discussed. A representative of the Statistical Office in Białystok also took part in

a regional conference on “Social programmes for families in Podlaskie Voivodship”. The event was held at the Podlaskie Voivodship Office in Białystok.

Actions taken to address older people and their needs in the community were done through infographics. Documents of a popular scientific and educational nature were published on the Office’s Intranet and website, ensuring that the content was accessible to all. The materials were prepared, among others, on the occasion of World Health Day, Emergency Medical Service Day, Day for the Eradication of Poverty, International Day of Persons with Disabilities.

The employees of **the Statistical Office in Wrocław** work as part of the Working Group on Air Quality and Energy Efficiency in the Lower Silesia Province. The team was appointed to recommend to the Voivodship Board systemic measures for effective implementation of anti-smog resolutions and to conduct information and education policy on improving air quality and energy efficiency in the Dolnośląskie Voivodship. The team’s recommendations include issues related to the implementation of anti-smog resolutions and improvement of energy efficiency. The team also recommends actions relating to public policies to improve air quality, as well as directions for education and information policy on air quality and energy efficiency.

## Workshops

The employees of **the Silesian Centre for Regional Research** took part in workshops organised by the Silesian Library in Katowice which concerned the issue of sustainable development. Employees of **the Statistical Office in Katowice** discussed the following topics: “What is sustainable development? The origins of national sustainable development indicators. A comprehensive development plan for the world – the 2030 Agenda. National Reporting Platform – SDGs”. The event was important for building relations with the local environment and disseminating knowledge about the role of sustainable development in state institutions. The workshop was attended by nearly 80 employees of public libraries from the Śląskie Voivodship.

## 7.6. Consumer issues



### Data sharing

Statistics Poland provides ongoing information support for data users by the Central Statistical Information Office. Its responsibilities include direct, telephone and correspondence customer service. The information centre is open to anyone interested, from Monday to Friday between 8.30 a.m. and 3.30 p.m.

Until the COVID-19 restrictions were introduced, users were able to consult staff on the spot who directed them to publicly available statistical data, provided methodological explanations or other support in the area of official statistics. In the case of archival materials, users were suggested to visit the Central Statistical Library of Statistics Poland.

### Customer service during epidemic

Due to COVID-19, direct customer service has been suspended from March 15, 2020 until further notice. The users could use the telephone and e-mail service, which functioned without any changes. Information about the above terms of service has been provided on the Office's website.

#### **TELEPHONE SERVICE – Statistical Hotline**

Customer service was available by phone at +48 22 279 99 99, from Monday to Friday between 8.00 a.m. and 3.00 p.m. It was carried out by means of daily duty of employees of official statistics.

The conversations focused on the availability and verification of statistics and methodological clarifications. Problems in handling databases were also consulted. Users were informed of the Office's publications available electronically. During the interviews, interested parties were guided step by step to assist in making multidimensional analyses in regional and local systems, to create a portrait of a selected territory or a statistical ranking of territorial units.

Since one of the most popular topics, due to COVID-19, was death statistics, interviewees were directed to the Demography database, which contains information on the state and structure of the population and migration. Foreign trade data were also of great interest, unchanging for many years. Information on this subject was obtained from the foreign trade database, which enabled the generation of statistics on imports and exports of selected goods by Poland. Stakeholders performing international compilation used links to statistical offices of other countries and international organisations or references to statistics of other ministries.

### **CORRESPONDENCE SERVICE**

In 2020, Statistics Poland staff handled 1,800 orders directed to the Office through the Data Order Form, which is available on the website. Correspondence was also sent using the Question to Statistics Poland formula, through the e-puap function and by traditional mail. This form was used by all stakeholder groups.

When analysing the orders by category of principal, the most frequent users of the data were:

- individuals using the data for personal purposes (346 orders),
- companies (313 orders),
- government administration (177 contracts).

The above statistics indicate that the data were obtained primarily for privately declared purposes. For entrepreneurs, the interest was in information needed for market analysis. In turn, the government administration requested statistics to meet its statutory objectives. Universities and research institutions that ordered data for

scientific projects were also a large group. Numerous letters were also sent by students who needed materials for educational purposes.

Interest in the topic of population and demographics is largely the result of the pandemic, especially in terms of death statistics by cause. Among the popular topics were also issues related to the impact of the pandemic on the labour market and cyclical orders, especially those carried out by research centres which follow the market situation on an ongoing basis. Industrial activities, on the other hand, have always been of consistent interest to those who need information for commercial purposes.

### The most popular procurement issues in 2020



In the case of requests that involved unpublished data, they were forwarded to the relevant substantive units, which determined the availability of the information and assessed whether there would be a cost to prepare the study. In the next step, customers were informed about the conditions and costs of data sharing. After acceptance of the costs by the purchaser and payment, the orders were forwarded for execution.

#### **DATA SECURITY**

The persons who submitted requests for statistics using the Data Request Form expressed their consent to the processing of the indicated personal data by the President of the Office within the scope and for the purpose of the execution of the request for statistical data in connection with Article 6 par. 1 letter a) of the RODO. Failure to agree meant that the application could not be serviced.

## The Agricultural Census 2020

It was an important time for the statistics community because of the Agricultural Census, which ran from September 1 to November 30, 2020. The census took place under difficult conditions associated with the COVID-19 pandemic period. The information obtained in the survey will allow to assess the situation of Polish agriculture and to analyse the changes which have taken place in this sector. Data from the census will also be used to make a general assessment of the socio-economic situation of the whole country. The analysis of the data obtained will allow local, regional and central authorities to make the right strategic decisions. Moreover, the results of the census form the basis for shaping agricultural, environmental and climate policies throughout the European Union.

The Agricultural Census 2020 was a success with nearly 98% of farms across the country enumerated. Farmers had the possibility to do the census themselves by means of a self-completion online and by telephone. Those who chose not to use these two methods were telephoned by census enumerators. Of the households enumerated, 1/5 did so online. This method guaranteed the comfort and safety of farmers.



Persons performing census work were obliged to observe statistical secrecy. Before starting work, pollsters were also instructed on the essence of statistical secrecy and the sanctions that may be imposed for its violation. All personal data processed as part of the census work is confidential and subject to special protection. This is guaranteed both by the rules laid down in the Act on Public Statistics and the Act on Personal Data Protection.

The Agricultural Census, like all the statistical surveys conducted by Statistics Poland, was carried out in compliance with high security standards. The implemented safeguards were created on the basis of modern information and communication technologies. The security tools and procedures used by official statistics meet the highest standards and ensure the protection of the information collected.

## 7.7. Community engagement and development



### Support for the needy

#### Polish Championships for Children from Children's Homes

Friendship, joy and sports rivalry – these are the words that best describe the XI Polish Championship for Children from Children's Homes in 2020. The organizer of the Championship was the “Hope for Mundial” Association, and 25 teams from all over Poland took part. This year's games were unique because of the pandemic and its associated restrictions. As a result, the competition could not take place on the scheduled April date, but was rescheduled for September 12, 2020. The games took place at the OSiR Bemowo stadium in Warsaw. This year the cup went to the players of Horyzont Kołaczkowo. **Statistics Poland**, as in previous years, provided the participants

with gifts and goodies, this time referring to the Agricultural Census 2020. Mr Dominik Rozkrut, the President of Statistics Poland also congratulated the participants and wished them good fun and sporting success.

Players taking part in the XI Polish Championship for Children from Children's Homes. Statistics Poland gave gifts to the contestants.

Photo by J. Kamiński.



The winning team of XI Polish Championship for Children from Children's Homes – Horyzont Kołaczkowo.

Photo by J. Kamiński.



Acknowledgement for Statistics Poland from the "Hope for the World" Association for supporting the organisation of XI Polish Championship for Children from Children's Homes.



CSR team of Statistics Poland during the cleaning of the Forest in Koło District (Lasek na Kole) in Warsaw.



### Children's Day and Christmas activities

On the occasion of Children's Day, employees of **Statistics Poland** visited children's care institutions, where they handed over gifts together with wishes from the President of Statistics Poland. Gifts were given to children in the educational institution in Równe. On the occasion of Christmas, parcels from Statistics Poland were sent to the pupils of the Children's Home in Otwock and the residents of the Nursing Home Care in Otwock. The gifts, in the form of eight packages, were handed over to Ms Małgorzata Woźnicka, Director of the District Family Assistance Centre in Otwock. The presents were accompanied by Santa Claus and Christmas wishes from the President of Statistics Poland, Mr Dominik Rozkrut, Ph.D, addressed to the pupils of the Children's Home and the residents of the Nursing Home Care. Among Santa's gifts there were: tablets, basketballs and volleyballs, umbrellas, puzzles, puzzle games, T-shirts and gadgets promoting the Agricultural Census 2020. The organisers of the Santa Claus action in Statistics Poland received beautiful, handmade Christmas decorations and a Christmas card with wishes from the charges of the Nursing Home. Handing over the Santa Claus parcels took place in accordance with the sanitary regime.

Presents that were handed over by Statistics Poland on Children's Day to the pupils of children's care institutions.



Gifts donated by Statistics Poland for Children's Day included umbrellas, picnic blankets and art supplies.



The packages donated by Statistics Poland on Children's Day spread the idea of the Agricultural Census 2020.



Christmas presents from Statistics Poland were given to children from Children's Homes in Otwock and residents of the Nursing Home Care in Otwock.



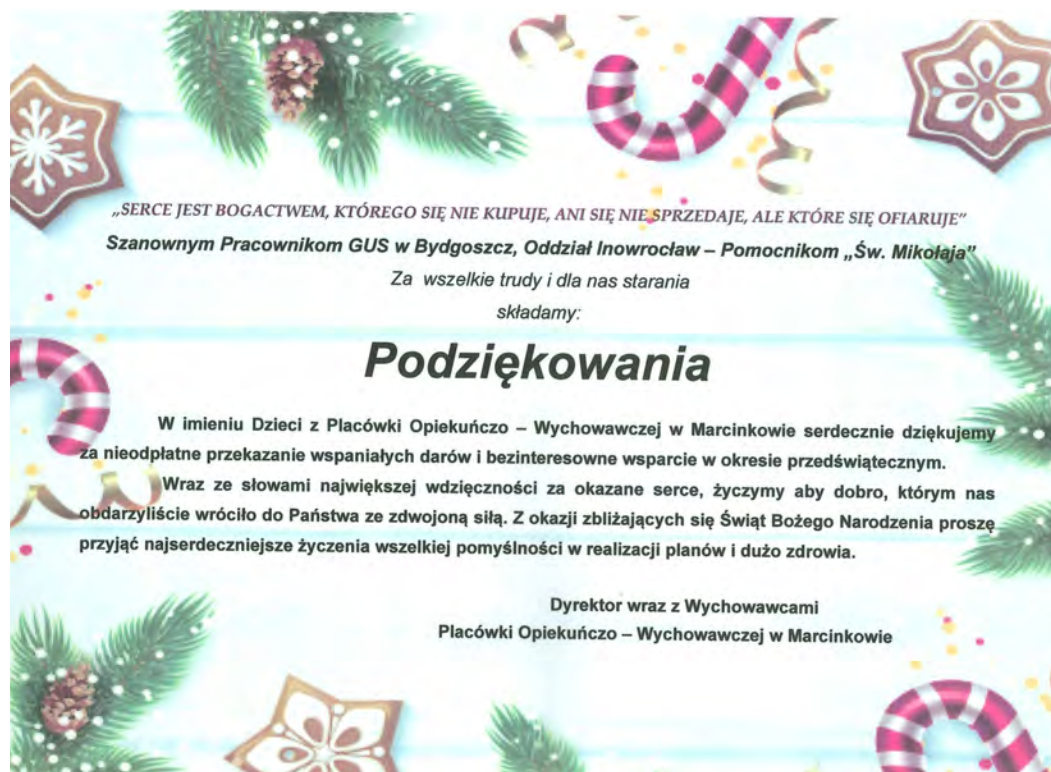
Parcels from Statistics Poland on the occasion of Children's Day were delivered to the Children's Home in Równe.





The employees of **the Statistical Information Center** joined the “Become Santa Claus of the Little Warrior” campaign, which consisted in purchasing gifts for children with oncological and cardiological diseases. Children reported their needs and on their basis the employees prepared packages with gifts. The employees of **the Statistical Office in Bydgoszcz** also became Santa Clauses. As part of the Christmas campaign, a collection of gifts was organized, which were given to children from the Care and Education Centre in Marcinkowo. A list of children’s wishes was published on the Intranet. Ready-made parcels with toys, sweets, balls and small gifts were delivered to the children just before Christmas. Packages with Christmas gifts were also prepared by employees of **the Statistical Office in Wrocław**. The gifts went to the charges of Wrocław Hospice for Children, as well as to the pupils of the Care and Education Centre in Wrocław.

Words of thanks from the Care and Education Centre in Marcinkowo for gifts donated by employees of the Statistical Office in Bydgoszcz, Inowrocław Branch.



The presents were given to the charges of the Care and Education Centre in Marcinkowo on the occasion of Christmas.



Giving Christmas presents to the charges of Wrocław Hospice for Children. Employees of the Statistical Office in Wrocław were involved in the action.



Words of thanks from the Wrocław Hospice for Children for the employees of the Statistical Office in Wrocław for donating the Christmas presents.



## Collections

Employees of **the Statistical Office in Rzeszów** organised a collection of educational aids for the children of the Apostleship of the Disabled at the Saletyn Church in Rzeszów. Volunteers renovated a room there where they meet with children with disabilities and their families once every two weeks. Employees of the Statistical Office in Rzeszów collected board games, crayons, markers and coloured blocks so that the time spent there would be in a pleasant atmosphere. Teaching aids and art supplies also encouraged the participants to engage in artistic activities. Materials were provided for use by children and volunteers.

**The Statistical Office in Białystok** has joined the “Share a decorative shawl or scarf” campaign. The initiative was organized by the Eurydice Society. The recipients of the action are patients after chemotherapy, affected by ovarian cancer. The collection was organized at the Statistical Office in Białystok in January 2020. The scarves collected in the Office were given to the University Oncology Center at the University Clinical Hospital in Białystok.

Scarves collected by employees of the Statistical Office in Białystok for oncology patients. The collection was organized as part of the “Share a decorative shawl or scarf” campaign.



Furnishing the cafeteria at the Hospice in Miechów was made possible thanks to a collection organized by the Statistical Office in Kielce.



Employees of **the Statistical Office in Gdańsk** became involved in the collection of articles for the benefit of Hospice of St. Wawrzyniec in Gdynia and Hospice of Father Dutkiewicz in Gdańsk. A large amount of everyday items such as paper towels, juices, baby juices, dressing materials, towels, pyjamas, nylon gloves, and diapers was collected. The articles went to the hospices on February 20, 2020.

The collection of money was also organized by the employees of **the Statistical Office in Gdańsk, Branch in Tczew**. The collected funds were used to buy yogurts, cheeses and fruit in tubes for the patients of the hospice in Tczew. The purchased items, as well as the baked cakes, were donated on June 22, 2020.

Employees of **the Statistical Office in Kielce** joined several collections in 2020. They donated the collected items to the Diocesan Volunteer Centre in Kielce, which were used to equip the cafeteria in Hospice in Miechów. Food packages were collected for seniors who needed support during the pandemic. The items donated to the Food Bank of Kielce were given to the needy.

Employees of **the Statistical Office in Warsaw** donated hundreds of kilograms of clothing to children from the Orphanage No. 9 in Warsaw in 2020. Those interested in supporting the collection left items in the Closet of the Alley. The clothing was then donated to the Pomaganie przez Ubranie Foundation. Funds raised from the sale of clothing went to those in need. The campaign is permanent and the clothes are donated to the Foundation periodically, several times a year.

Employees of **the Statistical Office in Zielona Góra** supported needy people from Gozdnica and Zagań in 2020. A collection of clothes and household equipment was organized in the Office. The articles were delivered to Gozdnica. Food and financial support from the Statistical Office in Zielona Góra received homeless people from Zagań.

### “Rescue Bears”

The employees of **the Statistical Office in Gdańsk, Branch in Chojnice** joined the national action “Rescue Bears” (“Misie Ratownicze”) organized by the Wsparcie 112

Foundation. The action was aimed at collecting plush toys to support children injured in traffic accidents. Thanks to such toys, a stay in an ambulance and hospital is less stressful for children. Teddy bears often distract a child from tragic events. The collection in the Statistical Office in Gdańsk, Branch in Chojnice resulted in several dozens of plush toys which were given to rescue services. Employees of **the Statistical Office in Szczecin** and **the Statistical Office in Rzeszów** also organized collections in their offices as part of the “Rescue Bears” campaign.

Plush toys collected by employees of the Statistical Office in Szczecin as part of the “Rescue Bears” action.



## Christmas packages

The employees of **the Statistical Office in Kraków** and **Nowy Sącz Branch** organised a collection of articles which were handed over in the form of Christmas parcels. The recipient of the parcel was one of the former employees of the Office, who was struggling with serious health problems. The collection was in response to essential needs in the time of pandemic, namely disinfectants, thermometers, towels, blankets, food. The package went to a person in need just before Christmas. On the occasion of the upcoming Christmas, the Statistical Office in Kraków also handed over gifts for the wards of the St. Ludwik Children's Home in Kraków.

Packages collected by the employees of the Statistical Office in Rzeszów within the framework of the Noble Gift campaign.





Packages prepared by the employees of the Statistical Office in Kraków on the occasion of Christmas. The gifts went to the needy just before Christmas.



Employees of **the Statistical Office in Rzeszów** joined the Noble Gift (Szlachetna Paczka) campaign and prepared Christmas gifts for Mr Jan. In addition, before Easter they organized a collection for a needy person affected by the pandemic. The result of several days of employees' engagement were cleaning products and foodstuffs.

Employees of **the Statistical Office in Lublin** collected food and cleaning products which were given to St. Brother Albert's Brotherhood of Mercy. This was a Christmas initiative that the Office organized to celebrate Christmas. The products were donated to the Brotherhood on December 23, 2020. The Association takes care of people with disabilities, people struggling with addictions, pensioners, single mothers and others in need of help or in difficult life situations.

Groceries and cleaning products collected by employees of the Statistical Office in Lublin on the occasion of Christmas. The gifts were given to the charges of St. Brother Albert's Brotherhood of Mercy.



## Fight against coronavirus and support to hospitals

**The Statistical Office in Katowice** hosted a special fundraiser for coronavirus. The event was organized by the TVS Foundation and aimed to support hospitals and medical facilities that were leading the fight against coronavirus. The Foundation continuously monitored the most needy institutions, to which it transferred all the funds raised for this purpose.

The employees of **the Statistical Office in Katowice** have also joined a charity action organized by the Redemptoris Missio Humanitarian Aid Foundation from Poznań. The aim of the “Dressing to the Rescue” (“Opatrunek na Ratunek”) event was to collect bandages to be given to hospital patients in African countries. Employees of the Statistical Office in Katowice donated bandages, gauze and compresses, bandage plasters, and wound disinfectants. The items were packed and handed over to the missionaries.

The effects of the collection conducted in the Statistical Office in Katowice in the framework of the “Dressing to the Rescue” action.



Employees of **the Statistical Office in Poznań** decided to support one of the hospitals in Poznań and its patients. The collection included: food, drinks, blood pressure monitor, pulse oximeter, thermometer, towels and hygiene items. The collected items were donated to the needy of the Józef Struś Multi-Specialist Hospital in Poznań.

The articles collected by the employees of the Statistical Office in Poznań were donated to the patients of the Józef Struś Multi-Specialist City Hospital in Poznań.



Thanks to the employees of the Statistical Office in Katowice for their involvement in the collection of bandages. The materials collected were donated to patients in African countries.

„Nie jest trudno być dobrym, wystarczy tylko chcieć...”

O. Marian Żelazek SVD



składa serdeczne podziękowania

Spółeczności

**Urzędu Statystycznego  
w Katowicach**

ZA UDZIAŁ W AKCJI

**„Opatrunek na Ratunek”**

Dziękujemy za wsparcie i pamięć  
o najuboższych mieszkańcach świata.



Koordynator ds. wysyłki

*Monika Pacholak-Wiśniewska*  
Monika Pacholak-Wiśniewska

Prezes Fundacji

*Justyna Janiec-Patczewska*  
Justyna Janiec-Patczewska

Poznań, marzec 2020 roku

Coordinators of the “Dressing to the Rescue” charity event. In the picture:  
 Ms Ilona Żurek – Manager of the Silesian Centre for Regional Research,  
 Ms Małgorzata Grotkowska – CSR Coordinator in the Statistical Office in Katowice and Mr Andrzej Marks – Manager of the Printing Department in the Silesian Centre for Regional Research.



## Caps collection

A popular activity in statistical offices is the collection of bottle caps. Funds collected in such actions are allocated to the needy. In **the Statistical Office in Łódź** employees can donate their caps to specially prepared boxes throughout the year. Employees of **the Statistical Office in Rzeszów** also collected bottle caps as part of the “We collect bottle caps for Nikola” action. Plastic caps were thrown into a special container designated for this purpose. With the funds raised from the sale of bottle tops, the girl, who suffers from cerebral palsy and epilepsy, could benefit from specialised rehabilitation. **The Przemysł Branch** joined the “Twisted Przemysł” (“Zakręcony Przemysł”) campaign in 2020 to collect money for Bartek, who suffers from cystic fibrosis.

The effect of a year-long collection of bottle caps conducted by the employees of the Statistical Office in Łódź.



Caps collected by the employees of the Statistical Office in Rzeszów as part of the “We collect bottle caps for Nikola” action. The collection for the girl has been taking place in the office since a few years.



It was the second time when **the Statistical Office in Gdańsk, Branch in Chojnice** collected bottle caps. As part of the campaign, support was given to Nikodem, who suffers from cerebral palsy. As part of the bottle top collection, **the Statistical Office in Szczecin** supported Kajtek, a boy suffering from SMA. The collection of bottle tops and caps is also conducted by **the Statistical Office in Wrocław**, which supports the needy patients of the Wrocław hospice. Employees of **the Statistical Office in Wrocław, Branch in Jelenia Góra**, donate collected caps to an eight-year-old boy who suffers from epilepsy. In turn, **the Statistical Office in Zielona Góra** collects caps for rehabilitation stays of little Lenka. Employees may leave plastic items in a specially marked box. The effects of the collection are successively passed on to the girl's relatives. In the Statistical Office in Zielona Góra caps were also collected for Ania, who struggles with SMA and Dorian, who struggles with high myopia and astigmatism. The boy also probably suffers from optic nerve atrophy. **The Branch in Stubice** supports Karolina, who suffers from cerebral palsy.

## Collection and volunteering of Statistics Poland Research and Statistical Education Centre

As part of its long-standing cooperation with the local community, **Statistics Poland Research and Statistical Education Centre** has once again organised assistance for the Social Welfare Centre in Legionowo. Employees collected clothing, toys and necessary household equipment. Within the framework of voluntary activities, RSEC employees established cooperation with the Therapy and Social Readaptation Centre of the Antidote Association in Szczypiorno. The work consisted in cleaning the grounds of the centre, as well as collecting clothes and everyday items for the centre's charges. Needy animals were also the recipients of RSEC staff volunteer activities. The staff organized a collection of needed items and did some cleaning work at the shelter.

RSEC employees supported Special Kindergarten No. 213 in Warsaw in 2020. As part of volunteer activities, a group of volunteers undertook to renew the fence at the kindergarten grounds. In addition, staff held an educational meeting on intellectual disability and its issues.



Words of thanks to the employees of Statistics Poland Research and Statistical Education Centre from the management of the Special Kindergarten No. 213. As part of their volunteer efforts, employees painted the fence at the outposts.



A group of Statistics Poland Research and Statistical Education Centre volunteers during painting of the fence on the premises of the Special Kindergarten No. 213.



## Collections for animals

During the difficult time of the pandemic, the staff remembered the needs of the animals. Employees of **the Statistical Office in Warsaw** organised the collection, which lasted from October 5 to 25, 2020. Thanks to the commitment of the employees, accessories for animals and food were collected and donated to the animal shelter in Nowy Dwór Mazowiecki. The collection was held under the slogan “Collection for Filemon and Burek”. To support the activities of the Society for Care of Animals, the collection was also conducted by **the Statistical Office in Olsztyn**. Thanks to the commitment of the employees, a considerable amount of food and treats for animals was collected. The local TOZ was also supported by **the Statistical Office in Szczecin**.

Articles for animals collected by employees of the Statistical Office in Szczecin. Accessories and food went to the Szczecin's TOZ wards.



During the collection organized in the Office, employees managed to collect blankets, food and accessories for animals.

**The Statistical Office in Gdańsk, Branch in Słupsk** organized a campaign to collect the most needed items for animals from the shelter in Słupsk. Employees could leave items for the animals for a month. The engagement resulted in the collection of blankets, towels and food. The donations were delivered to the shelter in November, which was the perfect support before the upcoming winter. The collection was accompanied by a promotional campaign for the adoption of animals from the shelter.

From October 20 to November 30, 2020, a collection for animals from the shelter was held in **the Statistical Office in Zielona Góra**. The animals were given dry and wet food, warm blankets and towels for the coming winter. Items for the charges of the Homeless Animal Shelter were donated on December 7, 2020.

The collection for animals was also organized by **the Statistical Publishing Establishment**. In the summer season, i.e. July and August, the employees could donate

A place in the Alley in the Statistical Office in Warsaw called the “Charity Corner” (“Kącik Dobroci”). The shelves were filled with gifts for animals collected by employees of the Office for the benefit of the animal shelter in Nowy Dwór Mazowiecki.



food and articles for animals which were later distributed to the Shelter for Homeless Animals in Józefów. The Statistical Publishing Establishment printed free promotional materials for the Homeless Animals Shelter “Na Paluchu”.

### Cat day

Cat Day is celebrated on February 17. On this occasion, employees of **the Statistical Office in Opole** organized a collection for the charges of the Society for Care of Animals, Opole Branch. Thanks to the commitment of the employees of the Office we managed to collect 26.4 kg of cat food, including 17.2 kg of wet food. The collection

Poster announcing the collection of donations for the KOTYlion Foundation – for the love of cats, which supports homeless and needy cats.

Urząd Statystyczny  
w Łodzi

**17 lutego**  
**Światowy**  
**Dzień Kota**

**ZBIÓRKA**  
**darów**

dla podopiecznych  
**KOTYlion - zmiłości do kotów**

Kiedy? **17-19.02.2020 r.**

Gdzie? **w holu na parterze  
zostaną ustawione pojemniki  
na zbiórkę darów**

Co przynieść? **karmę moką oraz suchą**

Zachęcamy Wszystkich do pomocy  
naszym Braciom Mniejszym  
w dniu ich Święta!

KOTYlion  
Z MIŁOŚCI DO KOTÓW

Viva!

Charges of the KOTYlion Foundation – for the love of cats, who were gifted by employees of the Statistical Office in Łódź on the occasion of the World Cat Day.



Thanks from KOTYlion Foundation – for the love of cats to the Statistical Office in Łódź for organizing a food collection for cats in need.



for cats on the occasion of their celebration was also organized by **the the Statistical Office in Łódź**. The collected food went to animals in need, which are under the care of KOTYlion Foundation – for the love of cats. Interested employees could donate wet and dry food to specially prepared containers in the lobby of the Office.

## Virtual markets

In the era of the pandemic, traditional fairs, which were often held in the buildings of statistical offices, became difficult or impossible. **The Statistical Office in Bydgoszcz** found a solution that allowed employees to take part in the fair and support the needy without having to organise a large event. The formula of the market has been changed from stationary to online. A list of handicrafts made by the charges of the Occupational Activity Facility “Sports and Rehabilitation Centre” in Białe Błota and the Occupational Therapy Workshops “me-ga-Art.” of the Polish Association of the Blind has been published on the Intranet. Employees were able to order reeds and other items which were then individually delivered to them at the Office.

The virtual fair was also a way to maintain relationships with the local community in **the Statistical Office in Gdańsk**. This was the third fair in the Office, and the first one in online form. The event was organized in cooperation with the Gdańsk Foundation “And You Can Do Everything”. The income from the fair was donated for the current activity of the Foundation’s charges.

An online fair was also held in **the Statistical Office in Katowice**. This was a continuation of the cooperation with the “Dom Aniołów Stróżów” Children and Youth Aid Association in Katowice. The fair was organized as part of the “2020 Angel Remote Christmas Fair”. The offer of Christmas decorations, handmade by the Association’s charges, tutors and volunteers, was sent via e-mail to the employees of the Office. Those interested could place orders and then individually pick up the purchased items.



Handmade ornaments that could be purchased during the virtual fair in the Statistical Office in Bydgoszcz.



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## Cultural initiatives

### Barrier-free Culture Festival

The Barrier-free Culture Festival is a nationwide undertaking involving dozens of entities, such as theatres, cinemas, museums and art galleries. The idea of the Festival is to promote access to cultural events in the society. In 2020, Statistics Poland joined this initiative for the second time by preparing the film “Statistics without Barriers”. In the material, experts from **Statistics Poland** and **the Central Statistical Library** talked about selected aspects of the activities of the Office, the Statistical Information Centre and the Library. It was also a good opportunity to present the principles of employing people with disabilities in Statistics Poland as well as the idea of “equal opportunity employer” implemented in the Office. The video was posted on Statistics Poland social media on October 1, 2020. Access to the material was available to all interested Festival participants.

### Light of Peace

The Bethlehem Peace Light is a beautiful tradition of spreading values such as peace, love and care for people in need. Numerous institutions in Poland and around the world receive the Light from the hands of scouts. For several years **Statistics Poland** has been joining the international relay of the Bethlehem Peace Light.

The motto accompanying the transmission of the Bethlehem Peace Light was: “Light of service”. It was a reminder of the importance of the help that scouts bring to those in need during a pandemic. The motto also encouraged all of us to undertake initiatives for the benefit of others: help for those in need, show care for our relatives, friends and acquaintances. The Bethlehem Peace Light also gives us a spark of hope to overcome all problems, including those related to pandemics.

The ceremonial handing over of the symbolic Light took place on December 18, 2020 at Statistics Poland. The event was held under a sanitation regime caused by the coronavirus outbreak situation. Girl scouts from the Polish Scouting Association

Girl scouts with the Director of the Education and Communication Department, Ms Emilia Andrzejczak.



Receiving the Bethlehem Peace Light is a tradition that Statistics Poland has been cultivating for several years.



Along with the Bethlehem Peace Light, girl scouts presented Statistics Poland with a Christmas bauble.



presented the Bethlehem Peace Light and a commemorative bauble to Ms Emilia Andrzejczak, Director of the Education and Communication Department.

### Concert

**The Statistical Office in Kraków** cooperates with the Brak Barrier Foundation. On the occasion of the International Day of Persons with Disabilities the Office was visited by its representatives. One of the employees of the Office, Mr Mariusz Cembruch-Nowakowski from the Centre for Cultural Statistics, played an unforgettable concert for the Foundation's charges and their guests together with his rock band Radgoll Red.

### Libraries' Night

**The Statistical Office in Gdańsk** took part in the Night of Libraries by offering a virtual meeting. A live meeting was held on the official Facebook profile, during which the staff presented the reading room and talked about the official collection. The audience could learn interesting things about statistical publications, and those interested

Radgoll Red rock band concert for the children of the Brak Barrier Foundation.



in deepening their knowledge could ask questions. The meeting also included information about the censuses, including the Agricultural Census 2020, which was taking place at that time. There was also a census knowledge quiz for those attending the virtual meeting.

## Support for reading

### The Great Book Collection

The Education and Communication Department of **Statistics Poland** together with **the Central Statistical Library** have already for the third time joined the collection of books as part of the nationwide campaign organized by the Zaczyni.org Foundation. The action was a great success. Staff delivered 1,018 books to the Office, of which 697 were adult literature and 321 were children's literature. The collected books went to the

Thanks to Statistic Poland employees  
for collecting 1,018 books as part of  
the Great Book Collection.



Fundacja Zaczytani.org serdecznie dziękuje

## Głównemu Urzędowi Statystycznemu

za zorganizowanie punktu zbiórki książek podczas  
Wielkiej Zbiórki Książek 2020.

Zebrane przez Państwa książki zasilą Zaczytane Biblioteki  
otwierane w szpitalach, domach dziecka, domach seniora,  
hospicjach, zakładach karnych, centrach krwiodawstwa  
i innych placówkach pomocowych. W ten sposób  
wspólnie zwiększymy dostęp do literatury wśród  
potrzebujących dzieci i dorosłych.

*„Kto czyta książki, żyje podwójnie” - Umberto Eco*

***Zespół Zaczytani.org***

Books collected in the Statistical Office in Gdańsk as part of a nationwide campaign organized by the Zacztyani.org Foundation. Staff donated both children's and adult readers' literature to those in need.



Books collected in the Statistical Office in Katowice as part of the Great Books Collection 2020, organized by the Zacztyani.org Foundation.



The CSR Coordinator of the Katowice Office, Ms Małgorzata Grotkowska with books collected by the Office's employees.



Books collected and donated by the employees of the Statistical Office in Poznań for the 2020 Great Book Collection.





central warehouse of the Zaczyni.org Foundation, from where they will be distributed to medical institutions, prisons, orphanages, hospitals and other institutions according to their needs. The employees of **the Statistical Office in Gdańsk, Poznań and Katowice** also organised the Great Book Collection in their offices. In Katowice, 109 books for children and young people and 106 books for adults were collected.

Director of the Statistical Office in Lublin, Mr Krzysztof Markowski, during the reading of a fragment of “Balladyna”. The Office supported the National Reading campaign, which aims to promote reading.



## National Reading

**The Statistical Office in Lublin** joined another edition of the National Reading, which aims to promote reading in Poland. The Office was represented by Mr Krzysztof Markowski, Director of the Statistical Office in Lublin who read a fragment of “Balladyna” by Juliusz Słowacki. The event took place in the H. Łopaciński Provincial Public Library in Lublin.

## Education

Statistic Poland attaches great importance to building relationships with the environment and supports initiatives of an educational and integrative nature.

Pre-schoolers during an educational meeting at the Central Statistical Library.



The treasures of the Central Statistical Library were presented to the preschoolers by Ms Dorota Kierska.



**Education and Communication Department of Statistics Poland** together with **the Central Statistical Library** organised workshops for children from the Rose Garden kindergarten. The meeting was held on January 21, 2020. During the meeting, the children were introduced to the library's resources and participated in a class on official statistics. Using specially prepared educational materials, the children created charts about their external features and their hobbies, participation in household activities, favourite fruit and colours. Thanks to the answers given, a picture of a statistical participant of the meeting in Statistics Poland was created. Each workshop participant received a library reader's diploma and gifts.

In the reading room of **the Central Statistical Library** there was a transmission of the seminar "Prospects for the development of Warsaw". Interested employees were able

Participants of the seminar “Prospects for development of Warsaw”. The meeting was held in the form of a broadcast in the Central Statistical Library.



to follow the event online. Representatives of the Warsaw City Hall discussed the city's development plans and answered questions about ecology, sustainable transport and accessibility for people with disabilities.

Threats posed by the coronavirus epidemic made it impossible to organise social responsibility education and integration meetings at Statistics Poland. Therefore, the Education and Communication Department of Statistics Poland invited the students of the Special School Complex No. 85 to a virtual meeting under the slogan “Get to know statistics”, which took place on December 18, 2020. The meeting was organized in cooperation with **the Central Statistical Library**.

The participants of the meeting had an opportunity to get acquainted with the activities of Statistics Poland and the collections of the Central Statistical Library. Together with the presenters, they also performed a statistical survey to determine the statistical picture of the meeting participant. The online meeting was attended

Poster of the meeting “Get to know statistics”, which was organized by Statistics Poland for students of Special School Complex No. 85 in Warsaw.



by seven students of Special School Complex No. 85, Ms Anna Krasnodębska, the headmaster, and Ms Krystyna Grabińska, the teacher. The meeting was held in a very friendly atmosphere and the participants were very active in answering and solving the prepared tasks.

On the occasion of the Polish Statistics Day and Open Days in **the Statistical Office in Gdańsk** hosted second-year students from the Zbigniew Herbert 5th High School in Słupsk. The meeting was a great opportunity to present the arcana of statisticians' work. The students were also introduced to the ways in which statistical surveys are carried out. During the event, employees of the Statistical Office in Gdańsk promoted the ideas of the Agricultural Census 2020 and the National Population and Housing Census 2021, including in particular an online self-report.

The classes on the occasion of the Polish Statistics Day were conducted by the employees of **the Statistical Office in Wrocław**. The participants of the meeting

were students from the Secondary School in Wałbrzych. During the classes students learned about the areas of activity of official statistics, as well as its importance for the economy and the impact of research on the daily life of Polish citizens. A similar meeting was organised by the employees of the Statistical Office in Wrocław in October on the occasion of the World Statistics Day. The participants of the classes were the students of School and Preschool Complex No. 2 in Wałbrzych.

### Statistical Olympiad

The 5th edition of the Statistical Olympiad, organized by **Statistics Poland** and **the Polish Statistical Association**, ended in April 2021. The event is co-sponsored by the Ministry of Education and Science. The main objective of the Olympiad is to disseminate knowledge and develop skills in statistics in the area of socio-economic

Participants of the Statistical Olympiad with the Education and Communication Department, Ms Emilia Andrzejczak.



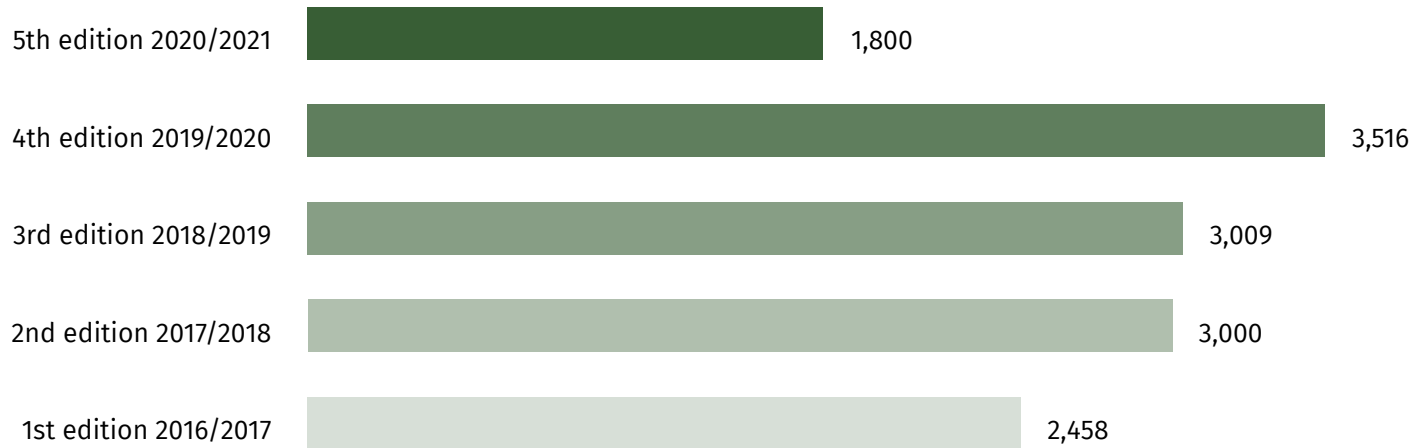
Statistical Olympiad participants. The participants compete in three stages: school, district and central.



analysis. Students from all types of secondary schools can participate in the competition. The competition takes place in three stages: school, district and central.

For the 2020/2021 school year, despite the inconvenience of the pandemic state, more than 1,800 students from 262 schools entered the competition. The 5th edition differed in terms of organisation from the previous ones but despite that it was very popular among young people. Its course was aligned with the prevailing COVID-19 pandemic restrictions. The online application made it possible to conduct the competition in a safe manner for all participants.

## Number of participants in subsequent editions of the Statistical Olympiad



The school competition was held on November 5, 2020. 663 students made it to the district stage and 80 participants took part in the central stage. After five months of struggle and three stages of the competition, the winners of the 5th Statistical Olympiad were selected.

- The first place was taken by Tymoteusz Kwieciński from University High School in Toruń.
- The second place was taken by Krzysztof Nawrocki from the 1st High School with Bilingual Units named after Mikołaj Kopernik in Krosno.
- The third place was taken by Mateusz Klepacki from the General Secondary School Complex No. 7 in Szczecin.

A total of 13,783 students participated in the five editions of the Statistical Olympiad. It was an unforgettable adventure with statistics for both participants and organisers.



## European Statistical Competition

The European Statistical Competition (ESC) is an international competition aimed at primary and secondary school students. Its aim is to popularise statistics among students and to encourage teachers to use official statistics during classes with young people. In Poland, the ESC is organised by **Statistics Poland**. Teams consisting of a maximum of 3 students and a supervisor (a teacher) may take part in the

The teams that took part in the European Statistical Competition.



Competition. The national part of the Competition consisted of two stages. The first one was held through a specially prepared online form and consisted of three tests. The second stage consisted in preparing a presentation based on the obtained data. The final task was to prepare a two-minute film on a given topic.

Seventeen countries and a total of 802 participants took part in this edition of the event. After a challenging national phase, the winning teams from each participating country were invited to make a two-minute film on the theme of “Young people in Europe”. Using official statistics, participants had to show what problems young people face in their country or region.

One of the Polish teams won, while two others finished in the top five and received awards. In the category of teams from group A: high school students – the first place took ORŁY\_Z\_IV team. The winners impressed the jury not only with a very creative, fresh and innovative film, but also with the way they searched for data in relation to the current crisis. The HAKUMA team has also received a honourable mention. Whereas in group B: pupils of primary schools aged 14–16 years – the award was won by students team CERVICALIA.

## Sports initiatives

### Sports competitions

A workshop from **the Statistical Office in Kraków** took part in a skitour – a mountain ski competition in Myślenice. The event took place on February 12, 2020, and was organized by the Cracow Mountaineering Club. The income obtained from the entry fee was earmarked for the needs of children from the orphanage in Pawlikowice. The athletes participated in two slalom races and cross-country run; the representative of Statistical Office in Kraków took 4th place. Employees of **the Statistical Office in Opole** took part in the 8th Charity Cycling Race for the benefit of the pediatrics department of the University Clinical Hospital in Opole. The event was organized in a form adapted to the prevailing pandemic conditions.

**The Statistical Office in Kraków** also supported sports activities of the charges of the Na Start Foundation named after Basia German. As part of the event, children tried their hand at rock climbing, slack line walking and rope course. The children also participated in a literary competition referring to the Agricultural Census 2020. Gifts and prizes for all young climbing adepts were funded by the Statistical Office in Kraków.

## Running

Representatives of **the Statistical Office in Kraków** took part in the charity run Charytatywna Dycha, which was held on October 4, 2020 in Miechów. The entry fee was donated to the Miechów hospice. The athletes competed over a distance of 10 km in several categories. The Statistical Office in Kraków also donated prizes for the winners in each category.

Employees of the Statistical Office in Lublin during their participation in the Poland Business Run charity relay race. Representatives of the Office ran in the competition as a “Run to the Census” team.



The “Run to the Census” (“Biegiam do spisu”) team, which consisted of employees of **the Statistical Office in Lublin**, took part in the Poland Business Run charity relay race. The competition was held on September 6, 2020. The participation of employees in running events has been a practice followed in the Office for years. The run aimed to support people with disabilities, promote active lifestyles and integrate the local community with business. Funds raised during the competition are donated to purchase prostheses, rehabilitation and psychological support for amputees. Joint trainings and competitions foster integration in the community employees and promote sports activities. The Statistical Office in Lublin was represented by 5 employees who covered the distance of 3.8 km.

Employees of **the Statistical Office in Olsztyn** got involved in the “Kilometers for Lenka!” campaign in August 2020. The event was organized by the Warmia and Mazury Agricultural Advisory Centre located in Olsztyn. The aim of the event was to raise money for Lenka, who suffers from SMA, or spinal muscular atrophy. The employees of the Office also took part in the sport challenge “RakReaton”, which consisted in covering as many kilometers as possible. Each kilometre travelled in any form guaranteed financial support for the fight against children’s cancer. In addition, they participated in the October Virtual Run #runfight. The event was organized by the SPA for CANCER Foundation and Ultra Insurance in celebration of October as Breast Cancer Awareness Month.

Employees of **the Statistical Office in Zielona Góra** together with **the Lubuska Statistics Running Group** carried out a pilot activity promoting censuses during the 14th “Count Down with Diabetes” run. The event was organized as a part of the 28th Finale of the Great Orchestra of Christmas Charity (WOŚP). Employees from the Running Group took part in an athletic competition. Other representatives of the Office coordinated a stand promoting the Agricultural Census 2020 and the National Population and Housing Census 2021.

**The Lubuska Statistics Running Group** also joined the VI Good Santas Run action. The 2020 run was held virtually due to pandemic restrictions. The event was organized for Ania suffering from SMA, or spinal muscular atrophy. On December 5, 2020, the employees associated in the Running Group gathered in the Dzika Ochla and together, with the required safety measures, covered a distance of 5 or 10 km.