



# Social responsibility of official statistics

## REPORT 2018

Statistics without barriers because everyone counts





Social  
responsibility  
of official statistics

Report 2018

Statistics without barriers because everyone counts

Warsaw 2019



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## LADIES AND GENTLEMEN!

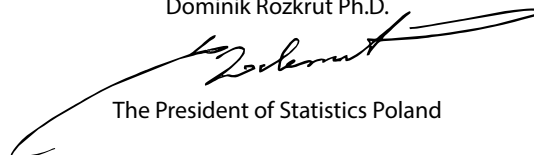
When I assumed the position of the President of Statistics Poland I wanted us, i.e. the members of official statistics services, to actively commit ourselves to the benefit of the surrounding communities, to do something more than just what is imposed upon us by a rigid framework of official duties, provisions or regulations. The situations when chances of selflessly doing something good for others pass us by unnoticed, are gruesome to behold.

Poland needs social involvement and dissemination of the idea of volunteering. Let's start doing it today starting with the smallest things. Paradoxically, they can often be of the greatest importance, bringing the most benefit. It takes so little to do great things. Together we represent a much higher value than the sum of our individual potentials. Together we can do a lot of good. To do this, one does not need great ideas or international initiatives. Ordinary human sensitivity, empathy, openness to other people's needs is enough.

I am pleased to present the first edition of the Report on Social Responsibility of official statistics. The report does not provide information on all our activities. Being a part of public administration, we had to graciously fit it into a somewhat tight framework of the existing practice of a "professional" approach to CSR. But it may turn out to be a good thing since we want to do good not just for the report itself. Those with a vivid memory of our initiatives should have the right to be the first to fully assess our work. The sense of the report is different. First of all, we want to consolidate, at least in part, our knowledge about the values we want to follow, as well as actions taken, to implement subsequent ones with even greater enthusiasm. Secondly, we want to encourage others to take on new challenges along with us.

I would like to thank all employees of official statistics services for their involvement in activities in the field of social responsibility, and I wish readers a pleasant and inspiring reading!

Dominik Rozkrut Ph.D.



The President of Statistics Poland

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## OFFICIAL STATISTICS MISSION

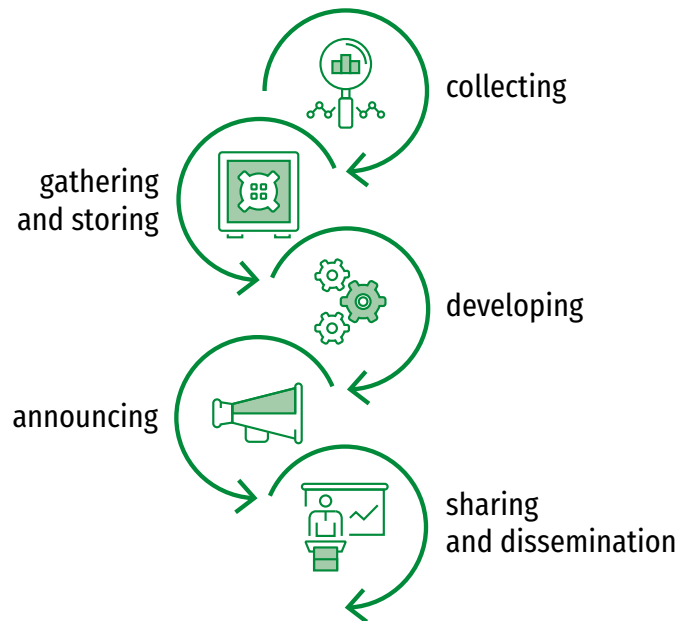
Providing reliable, solid, independent and high-quality statistical information on the state of and changes in the society, the economy, and the natural environment, responding to the needs of national and international users.

*Statistics Poland  
Aleja Niepodległości 208,  
00-925 Warsaw  
<http://stat.gov.pl/>*



## WHAT WE DO

The most important task of official statistics is the provision of reliable, objective and systematic information to the society, state bodies, and public administration, as well as economic entities as to the economic, demographic, social and natural environment situation. Official statistics provide reliable, solid, independent and high-quality information. The above tasks are performed by Statistics Poland together with sixteen statistical offices and official statistics units.





## OUR FOUNDATIONS

The Constitution of the Republic of Poland of April 2, 1997 adopted by the National Assembly on April 2, 1997 (Journal of Laws of 1997 No. 78 item 483) - Article 5 refers directly to socially responsible activities.

### **Art. 5.**

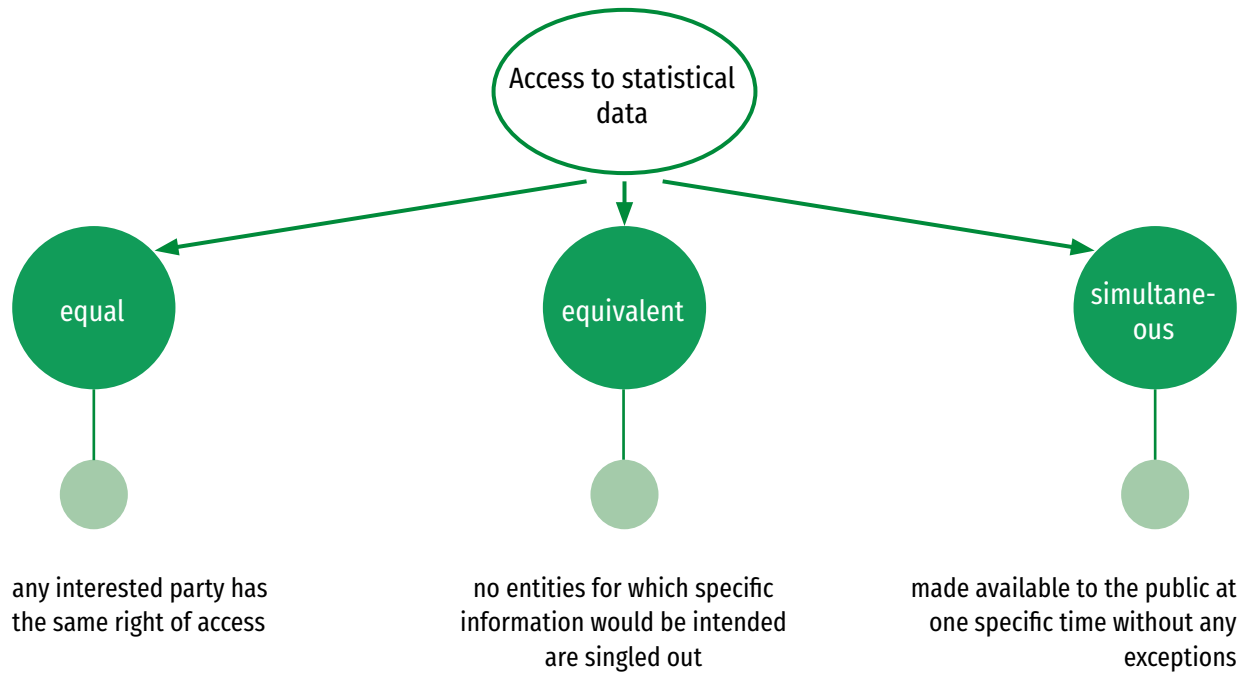
The Republic of Poland shall safeguard the independence and integrity of its territory and ensure the freedoms and rights of persons and citizens, the security of the citizens, safeguard the national heritage and shall ensure the protection of the natural environment pursuant to the principles of sustainable development.

The Act of June 29, 1995 on official statistics (Journal of Laws of 2019 item 649) sets out the principles and forms the basis for a reliable, objective, professional and independent statistical surveys, the results of which are official statistical data, and determines the organisation and mode of conducting these surveys as well as the scope of related obligations.

### **Confidentiality in statistic**

Unit data collected and collected in statistical surveys of official statistics (personal data that can be associated with a specific natural person), and individual data (that can be associated with an economic entity) are confidential and subject to special protection.





## GUIDING ETHICAL PRINCIPLES

Guidelines on compliance with the rules of the civil service is an open catalogue of rules set out in Chapter 1 of the Ordinance of the Prime Minister No. 70 of October 6, 2011 on guidelines on compliance with the principles of the civil service and on the principles of civil service corps ethics (M.P. 2011, No. 93, item 953).

The ordinance presents the principles of the civil service (§ 2-10 of the ordinance) by indicating, in a general and exemplary manner, the implications of the principles in the sphere of proper and dignified behaviour of a civil service corps member while performing his/her duties.

### **Principles of ethics of the civil service corps:**

- decent behaviour
- public service
- loyalty
- political neutrality
- impartiality
- fairness

**Rules of civil service:**

- legality, rule of law, and increasing public
- confidence in public administration
- protection of human and civil rights
- selflessness
- openness and transparency
- secrecy protected by law
- professionalism
- liability for any action or failure to undertake thereof
- reasonable management of public funds
- open and competitive recruitment
- procedures

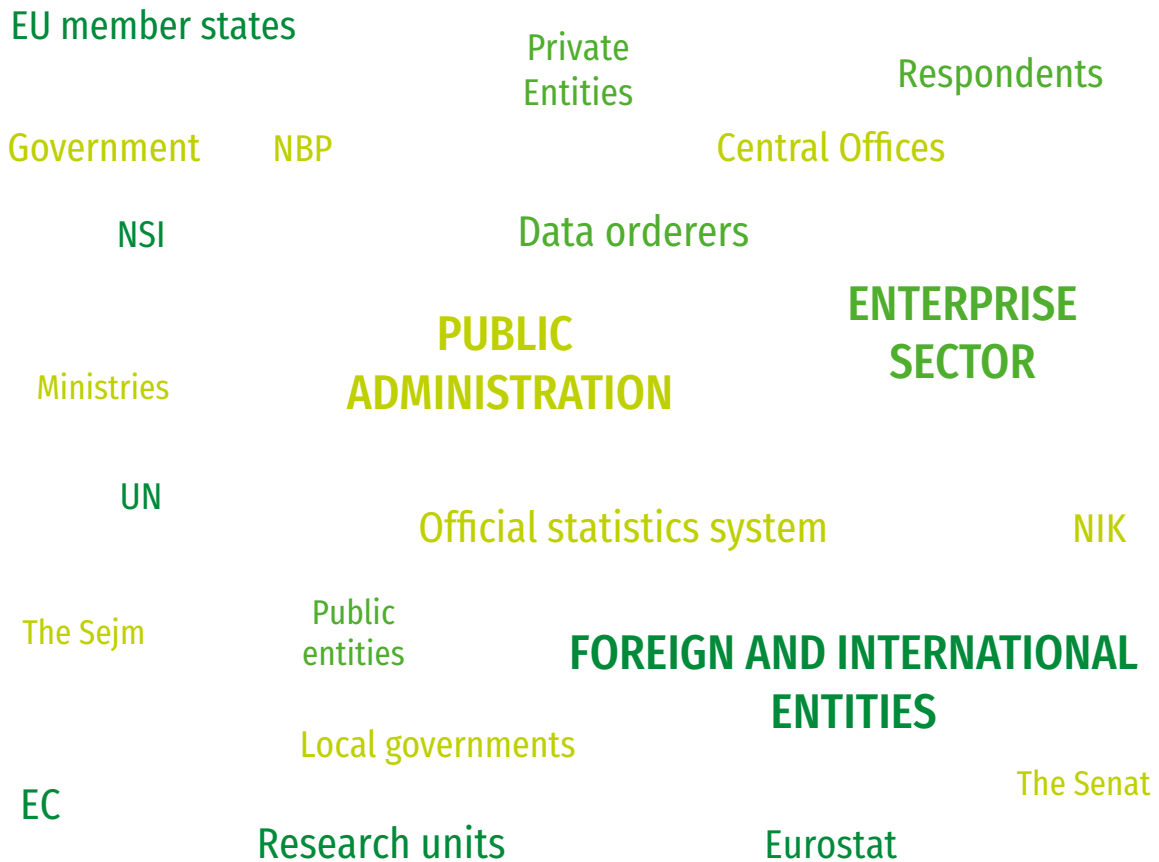
The European Statistics Code of Practice is based on 16 principles that apply to the institutional environment, the processes of production of statistical data and the results of statistical survey. Statistical authorities represented by: Eurostat, national statistical offices and other national bodies responsible for the development, production and dissemination of European statistics together with governments, ministries and the European Council commit themselves to comply with the Code.



**European Code of Statistical Practices:**

- Professional Independence
- Coordination and cooperation
- Mandate for Data Collection and Access to Data
- Adequacy of Resources
- Commitment to Quality
- Statistical Confidentiality and Data Protection
- Impartiality and Objectivity
- Sound Methodology
- Appropriate Statistical Procedures
- Non-excessive Burden on Respondents
- Cost Effectiveness
- Relevance
- Accuracy and Reliability
- Timeliness and Punctuality
- Coherence and Comparability
- Accessibility and Clarity

## OUR STAKEHOLDERS





## THE IDEA OF SOCIAL RESPONSIBILITY IN OFFICIAL STATISTICS

Right from the beginning Polish official official statistics has set the efficient and effective implementation of its tasks as its main goal. However, we always remember that even the most important and urgent work can be done with care for others and the environment. The idea of social responsibility gives employees of official statistics services an impulse for undertaking activities that go beyond our daily professional duties. Statistics Poland management seeing the need for social involvement of official statistics in socially responsible activities decided to create the Department of Internal Communication and CSR in the Department of Education and Communication. One of the team's tasks is coordination and development of the idea of social responsibility in official statistics. An additional motivation to establish a department dedicated to CSR (Corporate Social Responsibility) issues was also the current prosocial activity of some employees of official statistics.

The activities of official statistics in CSR area are possible due to the involvement of employees. In Statistics Poland most organisational units have their CSR representatives/coordinators thanks to whom new ideas are created and existing ones are improved. In total, over 60 coordinators in departments, statistical offices and other units of official statistics services deal with social responsibility in official statistics.

### **Health promotion activities**

With a view to maintaining an organisational order, we try to raise our awareness in the field of compliance with human rights. To this end, we organise information meetings on health-related topics, team-building trips, and sightseeing trips, and we also involve employees in sports activities.



A healthy mind in a healthy body - this slogan is shared by many statistics employees engaging in various forms of sports activity. Sports after work is an opportunity for informal meetings and healthy competition. Informal meetings are also a chance for team integration and building a positive atmosphere.

A large group of official statistics employees are active volleyball fans. Starting from 1990, competitors regularly participate in international competitions of statisticians (EVS) being successful many times. Currently, our volleyball players are intensively preparing for the next tournament to take place this year in the Czech Republic.

At Statistics Poland, Statistical Information Centre and statistical offices there are football teams that take part every year in the tournament for Statistics Poland President's Cup. The organiser of the fourteenth tournament, which was included in the calendar of celebrations of the 100th anniversary of Statistics Poland in 2018, was the Statistical Office in Rzeszów. 12 teams participated in the tournament, including 3 representing the Carpathian Euroregion.

Statistics Poland running section was founded in 2017 as part of the development of corporate social responsibility in Statistics Poland. Focused on promoting a healthy lifestyle and physical activity of official statistics employees, as well as participation in social campaigns in and outside the office. It brings together running enthusiasts working in official statistics who under the banner and with the support of Statistics Poland take part in various types of races with particular emphasis on activities that benefit communities and charities. The section includes over 20 people, with members performed regularly trainings and take part, on behalf of Statistics Poland, in running events such as Independence Day, St. Nicholas' Day, Memorial Day, and charity runs.

Similar sections also operate at Statistical Offices. The following year statisticians are also going to break new records, count kilometres, win matches and cups.





# **PODZIĘKOWANIE**

*Uczestnicy i Organizatorzy VI Mistrzostw Świata  
Dzieci z Domów Dziecka w Piłce Nożnej  
„Nadzieja na Mundial”  
składają najserdeczniejsze podziękowania*

***Głównemu  
Urzędowi  
Statystycznemu***

***za wsparcie, hojność i pomoc  
okazaną w trakcie organizowania imprezy.***

*Warszawa, 29 lipca 2018*

### **Socially beneficial initiatives**

In 2018 alone, we have recorded over 600 projects, activities, and practices in the field of CSR submitted by official statistics units. These activities are characterised by a dual approach to social responsibility: an inward attitude – regarding the implementation of CSR inside the institution, and an outward attitude that builds social engagement and develops local communities (stakeholders of official statistics). Among the most frequently undertaken initiatives (internal and external) there are pro-social activities.

In 2018, Statistics Poland actively supported many activities and actions getting involved in social life. The most important initiatives include:

- social campaigns referring to current social problems
- “1% tax for people in need” actions
- collecting plastic caps from drinks to purchase wheelchairs and prostheses for needy people
- nationwide “Immersed in books” campaign during which Statistics Poland employees collected books for medical facilities, hospitals, hospices, and orphanages throughout Poland
- providing aid to orphanages, single mother homes, homeless people in cash or kind
- support for the Polish Football Championships of Children from Orphanages (a sports event for children from care and educational facilities)

One of the internal events, that involved the statistician community in 2018, was an art and literary contest “My parent works in statistics”. The competition was organised on the occasion of the 100th anniversary of Statistics Poland for children of employees of all units of official statistics services. The aim of the competition was to enable children to present their talent and ideas about the work of parents/guardi-



ans, the place of its performance and the subject of this work, i.e. e.g. statistical data. From 56 works submitted, the jury awarded 24 young artists whose literary and artistic projects submitted to the contest showed that statistics does not have to be boring, and might be of interest to young recipients. Winners of the competition, together with a parent or guardian, were invited to Statistics Poland head office for a ceremony during which the President of Statistics Poland Dr. Dominik Rozkrut presented the laureates with diplomas and awards. The ceremony was accompanied by an exhibition of award-winning works.

On July 9, 2018, internal celebrations of the 100th anniversary of Statistics Poland took place. The highlight of the celebration – burial of the time capsule – scheduled for 2 pm, begun in the front yard of Statistics Poland head office with the reading

*The cover of the post-competition publication  
"My parent works  
in statistics".*



The work of Natalia Strużyńska distinguished in the competition "My parent works in statistics" (age category 15–17).





The award-winning work of Wiktoria Paprocka in the competition "My parent works in statistics" (age category 11-14).





of the official letter to future generations of employees of official statistics by the President of Statistics Poland Dr. Dominik Rozkrut. The letter was placed in a time capsule along with other items donated by individual units. The artifacts placed in the capsule reflect the nature of the work of individual units and cells. They also represent a pool of knowledge about the specifics of the work of official statistics services and are a reminder of our times. After reading the letter, the President of Statistics Poland gave wishes to all the gathered employees. At the end of the ceremony, a time capsule was buried and all the gathered employees were immortalised in a commemorative photo.

*Commemorative photo from the burial ceremony of the time capsule on the occasion of the 100th anniversary of Statistics Poland.*

The commemorative plaque inscription: On July 9, 2018, the official statistics workers buried their message for future generations here – the souvenirs of the times they lived in asking to unearth them in 100 years.



### **Actions for the environment**

Institutions' decisions and actions always have an impact on the environment. In order to limit the adverse impact, we adopted an integrated approach that takes into account the direct and indirect environmental effects of decisions and actions. During the two years Statistics Poland actively supported many activities and campaigns engaging in pro-environmental activities. The most important initiatives include:

- social campaign a Day Without a Car
- selective waste collection
- meeting for employees at Statistics Poland about environment-friendly means of transport on the occasion of the European Week of Sustainable Transport
- using sustainable public procurement through an obligation to apply environmental clauses and other elements of balanced procurements
- fund-raising for animals in shelters
- electronic document management system in the office (eBiuro)

### **CSR-D approach**

CSR-D (corporate social responsibility and disability) includes disability issues in its standards. In accordance with the idea of social responsibility, a social approach to disability promotes the subjectivity and potential of a person with disabilities.

In addition, it refers to the principle of equal treatment consisting of ensuring equal rights, but also enforcing obligations thanks to ensuring these rights. The most important goal for the next few years set by official statistics is an involvement in the activities related to the broad topic of disability.



*Informational meeting  
"Statistics without  
barriers" for children  
with Down syndrome.*



*As a part of the 6th edition of the Culture without Barriers Festival in Warsaw people interested in statistics visited the Statistical Information Centre at Statistics Poland*



The most important initiatives undertaken include:

- cyclical educational classes for children and youth with disabilities, and support for the Children's Artistic Presentations "Flowers of integration"
- publishing an information leaflet "Rights and privileges of persons with disabilities at Statistics Poland"
- training "Open employer – how to effectively manage disability in the workplace"
- open meeting "Statistics without barriers" as part of the Warsaw Culture without Barriers Festival at Statistics Poland
- Christmas fairs with handicrafts made by children and young people with various degrees of disability

#### **Internal network of official statistics**

The main tool used in the development of internal communication and activities related to the social responsibility of individuals is the Corporate Portal, available to all employees of the units of official statistics services.

The website dedicated to CSR provides information and guidelines on the idea of CSR, implemented actions and a repository of ideas constituting an internal base of good practices of units of official statistics services.

Descriptions of interesting activities practiced in line with the idea of social responsibility are collected and made available in the repository. The purpose of launching this subpage was to concentrate in one place the most original and innovative activities undertaken by official statistics units. By sharing ideas we contribute to improving our practices and inspire each other. We also promote our CSR activities mainly through social media accounts and on Statistics Poland information portal.



## INTER-MINISTERIAL COOPERATION

From July 2018, CSR coordinators at Department of Education and Communication are representatives of Statistics Poland in the team for Sustainable Development and Corporate Social Responsibility at the Ministry of Investment and Development. Statistics Poland representative coordinates the work of the working group on social responsibility of administration including task teams for the preparation of the National Action Plan for CSR development in Poland, for the CSR guide for administration, and for the platform for the exchange of good practices in administration. We also participate in the project “Central Administration for the Convention on the Rights of Persons with Disabilities. Monitoring of implementation”. This project is implemented by the Polish Association for People with Intellectual Disability (PSO-NI) in partnership with the Institute of Regional Development Foundation and the Polish Association of the Deaf under the auspices of the Ministry of Family, Labour and Social Policy. We also work with NGOs and public benefit organisations (PBO)

The discourse on the idea of social responsibility has been one of the topics of academic scientific conferences and symposia for years. However, it is only recently that this subject is also combined with public administration. Thanks to academic debates on the legitimacy of the application of CSR in administration it is possible to develop this approach in official statistics. In 2018, at the conference in Szczecin, the President of Statistics Poland Dr. Dominik Rozkrut presented a paper “Social responsibility of public administration – an example of CSR implementation in official statistics services.” The scientific conference “Corporate social responsibility – management, and economics perspective” was organised by the Faculty of Economic Sciences and Management at the University of Szczecin. The conference was held under the honorary patronage of the President of Statistics Poland who presented a paper in a thematic panel on the social responsibility of public administration units.



*“The working group on responsible administration operating since 2018 at the Sustainable Development and CSR Team of the Investment and Development Ministry constitutes a platform for cooperation in which we prepare a catalogue of good practices, and recommendations for public administration on how to effectively develop social responsibility practices in the office”*

Ms. ANNA SIEJDA  
Director of the Minister's  
Office at the Ministry  
of Investment and  
Development

## 6. WFKBB MOŻESZ 2018

festiwal  
kultury  
bez  
barier

### SKŁADAMY SERDECZNE PODZIĘKOWANIA

dla

**GLÓWNEGO URZĘDU STATYSTYCZNEGO**

za otwartość i zaangażowanie  
we współpracę przy organizacji  
6. Warszawskiego Festiwalu Kultury Bez Barier

**Pokazaliście, że MOŻECIE!**

**Anna Żórawska**  
Fundacja Kultury Bez Barier



**Tomasz Thun-Janowski**  
Biuro Kultury m.st. Warszawy



FUNDACJA KULTURY  
BEZ BARIER



Disney

BEMOWSKIE  
CENTRUM  
KULTURY

STUDIO  
TEATRGALEK

*A meeting "Statistics without barriers" as part of the 6th edition of the Culture Without Barriers Festival in Warsaw in the Central Statistical Library of Statistics Poland.*



In October 2018, during the 3rd National Scientific Conference – “Social responsibility of public administration – regional perspective” organised by the Department of Administrative Sciences at the University of Information Technology and Management in Rzeszów, and the branch office of Social Insurance Institution (ZUS) in Rzeszów, the practical aspects of CSR is were discussed. The conference was attended by representatives of Statistics Poland and the Statistical Office in Rzeszow.



On July 3, 2018, for the third time, Statistics Poland organised a blood donation campaign in cooperation with the Regional Blood Donation and Blood Treatment Centre (RCKiK) in Warsaw. We collected nearly 10 litres of blood! Out of 40 volunteers, 22 donated blood. This year we also invited the Statistical Office in Warsaw and neighbouring institutions, i.e. the Patent Office of the Republic of Poland, the National Library, the National Information Processing Institute, and the Agricultural Social Insurance Fund (KRUS).

The ambulance staff thanked us for great interest and turnout. For the third time, we have demonstrated that we can help others and that the statistics run in our blood!

For organising donation session and supporting the pro-social idea of honourable blood donation and, thus, helping to save lives, Statistics Poland received from the Ministry of Health and the National Blood Center the following Certificate.





World Blood Donation  
Day at Statistics Poland.



## ROLE OF OFFICIAL STATISTICS IN MONITORING SUSTAINABLE DEVELOPMENT



Statistics Poland monitors the implementation of the Sustainable Development Goals of the 2030 Agenda in Poland using the SDG platform (<https://sdg.stat.gov.pl/>). It presents two sets of data for Poland:

- for indicators monitoring global goals (developed by the UN)
- for indicators monitoring national priorities

The SDG platform is publicly available and gathers information on sustainable development. In addition to explaining the essence of sustainable development its goal is to systematically share data for SDG indicators. Information analysis is facilitated by data visualisation tools in the form of charts, as well as a comprehensive set of metadata.

CSR activities in Statistics Poland were qualified to the areas of the ISO 26000 Standard. They implement the Sustainable Development Goals (SDG), established by the UN in 2015. They entered into the Strategy for responsible development until 2020 adopted by resolution of the Council of Ministers of February 14, 2017 (M.P. 2017, item 260).





*“What are the goals of sustainable development and why are they so important? What does statistics have in common with those goals ?? We have posted answers to these questions on the national reporting platform of the SDG. Database also incorporates data for SDG monitoring indicators. The platform was created for recipients seeking information about sustainable development, those who want to know – what this concept is all about, and experts who use statistical data for the evaluation of goals achievement status.”*

Ms. RENATA BIELAK  
Director of the Statistical  
Products Department

From July 2018 in the Team for Sustainable Development and Corporate Social Responsibility at the Minister of Investment and Development a representative of Statistics Poland coordinates the work of the working group on social responsibility of administration including task teams on the CSR guide for administration, and on the platform for the exchange of good practices in administration.

In addition, from 9 to 10 of November 2018, at the headquarters of Statistics Poland, the SDG Hackathon was organised running uninterrupted for 27 hours one of the main goals of which was to promote the idea of sustainable development (SDGs) while participants faced the challenge of preparing prototype of an interactive web application.





## INDIVIDUAL COMMITMENT OF STATISTICS POLAND

On June 27, 2018 Statistics Poland signed a **commitment** to act for the achievement of the **Sustainable Development Goals of the 2030 Agenda (Statistics Poland Commitment)**, joining the group of signatories of the **Partnership for the implementation of SDGs** in Poland.

As part of SDGs official statistics implements goals aimed at people with disabilities. The title of the initiative is **“Statistics without barriers because everyone counts”**.

The main goal implemented under 2030 Agenda that the initiative of the units of official statistics services fits into is Goal 8 of the 2030 Agenda, i.e.

*“Promote stable, sustainable and inclusive growth, full and productive employment, and decent work for all people.”*

Units of official statistics services are involved in the CSR-D (Corporate Social Responsibility and Disability) idea which includes disability issues in its standards.

The initiative has an indirect impact on the following objectives of the 2030 Agenda:

- end to poverty
- quality education
- less inequality



The aim of the official statistics services initiative is to implement projects aimed at propagating knowledge about changes in the labour market, age management, and diversity in the workplace, help in organising the workplace for people with special needs and people with disabilities.

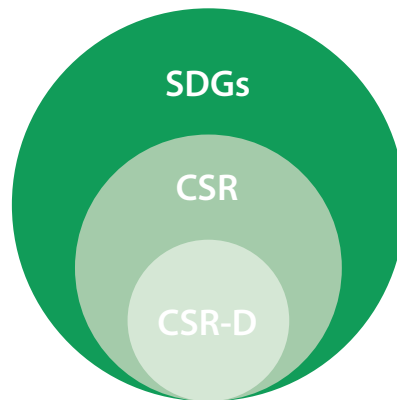
Therefore, numerous activities are undertaken aimed at people with disabilities and disability issues. Units of official statistics services organise cyclical charity campaigns, charity collections and information meetings for children and young people with various levels of disability. In addition, actions are taken to acquire and educate in the field of rights and privileges of employees with disabilities. Additionally units of official statistics services are promoted as employers of equal opportunities on the labour market.

*The Easter fair at Statistics Poland with spring articles which were made by children and young people with a various degree and types of disabilities.*



## CSR-D IN OFFICIAL STATISTICS

The beneficiary of official statistics services are all persons with disabilities, as well as organisations and institutions that work for or in cooperation with persons with disabilities.



Official statistics services have committed themselves to prioritising the three main pillars of action:

1. increasing the employment of people with disabilities in official statistics
2. increasing the provision of information and statistical publications on disabilities
3. charitable activities of official statistics directed at people with disabilities

### **Increasing the employment of people with disabilities in official statistics**

In order to increase the employment of people with disabilities at Statistics Poland, a new form of application submission has been implemented in the recruitment process, i.e. a form that allows submitting a complete offer from Statistics Poland Public Information Bulletin website level, without the need to have an Electronic Platform of Public Administration Services (ePUAP) profile, mailbox, coming to the Statistics Poland or sending documents in paper form. We strive to establish new contacts and develop existing cooperation with non-public institutions and foundations working for employment of people with disabilities. Activities aimed at encouraging Statistics Poland employees to disclose their disability and exercise their full rights are being continued. For this purpose a leaflet is published on "Rights and privileges of persons with disabilities at Statistics Poland".

### **Increasing the pool of information and statistical publications on disabilities**

In 2018, Dr. Dominik Rozkrut, the President of Statistics Poland, via internal regulation, appointed the team on disability statistics. The purpose of the team is to support the development of disability statistics. The tasks of the Team include analysis of existing definitions in the field of disability statistics; identification of information resources of official statistics in the field of disability statistics; identification of administrative data sources in the field of disability statistics; developing directions for the development of activities aimed at obtaining information resources for the needs of official statistics research on disability statistics.

Among the statistical publications on disability the following shall be mentioned:

- Big Statistical Yearbook of the Republic of Poland 2017
- Small Statistical Yearbook of Poland 2018
- Statistical Bulletin



### Charitable activities of official statistics aimed at persons with disabilities

Meeting of participants the more important activities that took place in 2018 in Statistics Poland, one should mention the information meeting “Statistics without barriers because everyone counts” for people with Down syndrome as part of the celebration of World Down Syndrome Day (March 21). It is a designated Day established in 2005 on the initiative of the European Down Syndrome Association. Since 2012 the United Nations has been the patron of the event. The meeting was attended by students of the Junior High School of Special Elementary School No. 123 in Warsaw and students from the Special School Complex No. 85 in Warsaw. The youth was accompanied by teachers and guardians. Our guests were welcomed by Dr. Grażyna Marciniak, deputy head of Statistics Poland and the main point of the meeting were classes aimed at familiarising the group with the specifics of work in official statistics. Children with the help of educational materials prepared especially for them had a chance to answer questions about physical characteristics, hobbies, homework, favourite fruits, and colors, and create a statistical picture of the meeting participant.

*Participants of the meeting with Statistics Poland representatives in the role of statistical educators.*





*"Participation of Statistics Poland in the preparation of the Warsaw Culture without Barriers Festival 2018, showing the accessibility of institutions for disabled and excluded people, is worth the highest recognition."*

Ms. BOŻENA ŁAZOWSKA  
Director of the Central  
Statistical Library

In October 2018, a meeting was held at Statistics Poland directed at all people interested in the subject of official statistics. For the first time, the event took place in our office as part of the 6th edition of the Warsaw Week of Culture Without Barriers. It was organised by the Department of Education and Communication with active cooperation and support of employees of the Central Statistical Library and HR Department. During the meeting, we provided our guests with simultaneous translation of the presented content into sign language and support for people with movement disabilities.

Meeting participants:

- visited Central Statistical Library and got acquainted with its collections and learned the history of official statistics in Poland
- visited Statistical Information Centre and learned where and how to find statistical data
- learned what Statistics Poland does as an equal opportunity employer

The Warsaw Festival of Culture Without Barriers is an event integrating Polish society and sensitizing to the needs of excluded people it is open to everyone regardless of the type and degree of disability or lack thereof, family situation, economic conditions, place of residence, origin, age, and gender.

This year, like in previous years, Statistics Poland supports the Review of Children's Artistic Presentations "Flowers of Integration", an event organised by the Janusz Korczak Integration Kindergarten No. 137 in Warsaw. Flowers of Integration is an annual review of artistic performances in which children with disabilities participate with the support of healthy peers from Warsaw's integration kindergartens. Through performances and games teachers show the society how to equalise the chances of children with disabilities and prepare for adult life. Simultaneously, they teach healthy children understanding their peers and make them aware of the need for support that children who are not fully functional need.

## CSR STRUCTURE IN OFFICIAL STATISTICS

Official statistics services are all employees who are employed in various units of official statistics, i.e. nearly 6000 people spread all over Poland.

They are headed by the President of Statistics Poland.

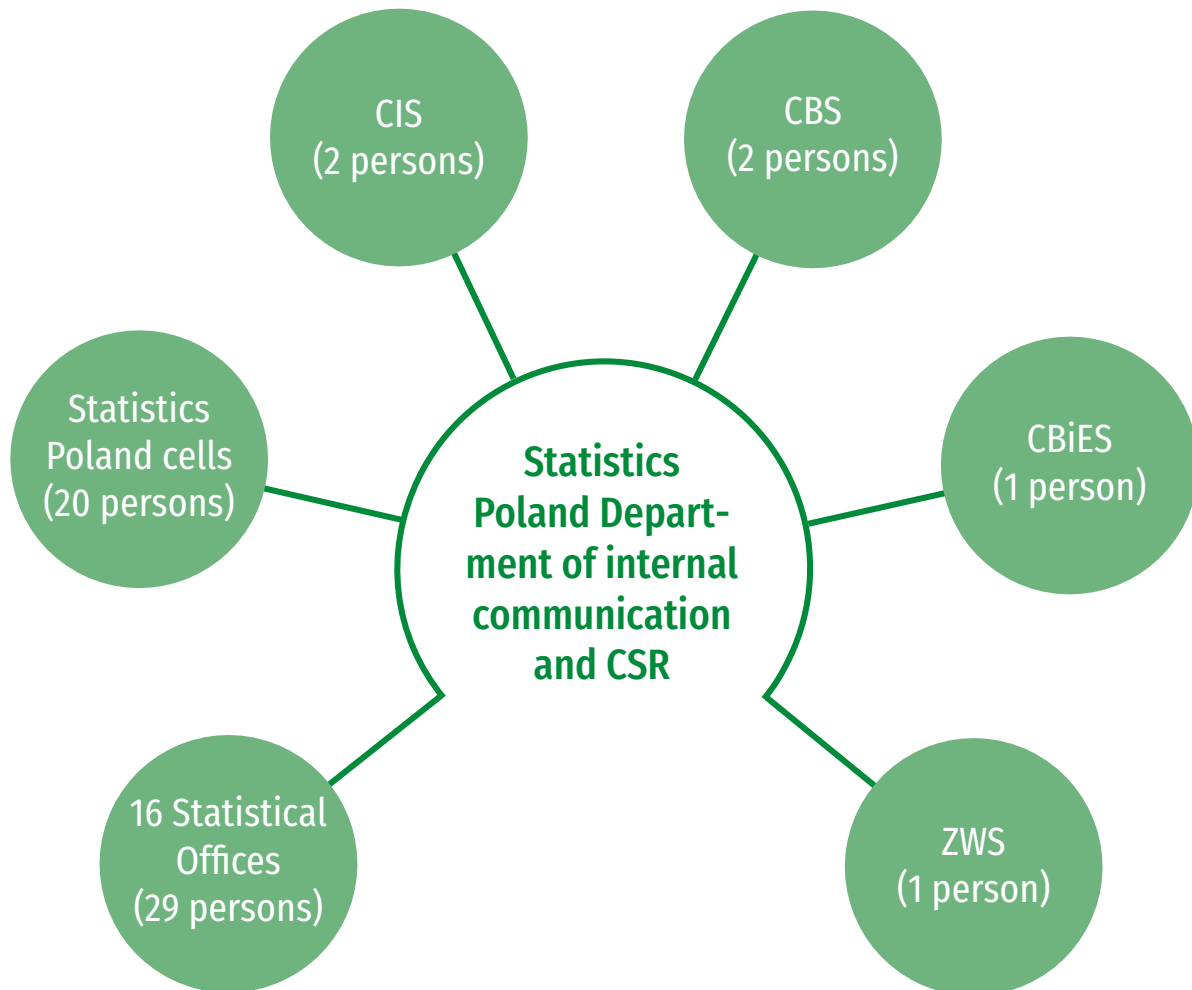
Statistics Poland is headquartered in Warsaw at Aleja Niepodległości 208. In addition, in each voivodship, there is a Statistical Office with field branches. Moreover, the President of Statistics Poland is assisted in carrying out tasks by:

- Statistical Computing Centre (CIS)
- Statistical Publishing Establishment (ZWS)
- Central Statistical Library (CBS)
- Research and Statistical Education Centre (CBiES)

The organisational structure of Statistics Poland has been defined in the Statute and the detailed division of tasks between organisational units is regulated by the Organisational Regulations.

In each unit there are people dealing with socially responsible activities which creates a network of CSR coordinators in official statistics.





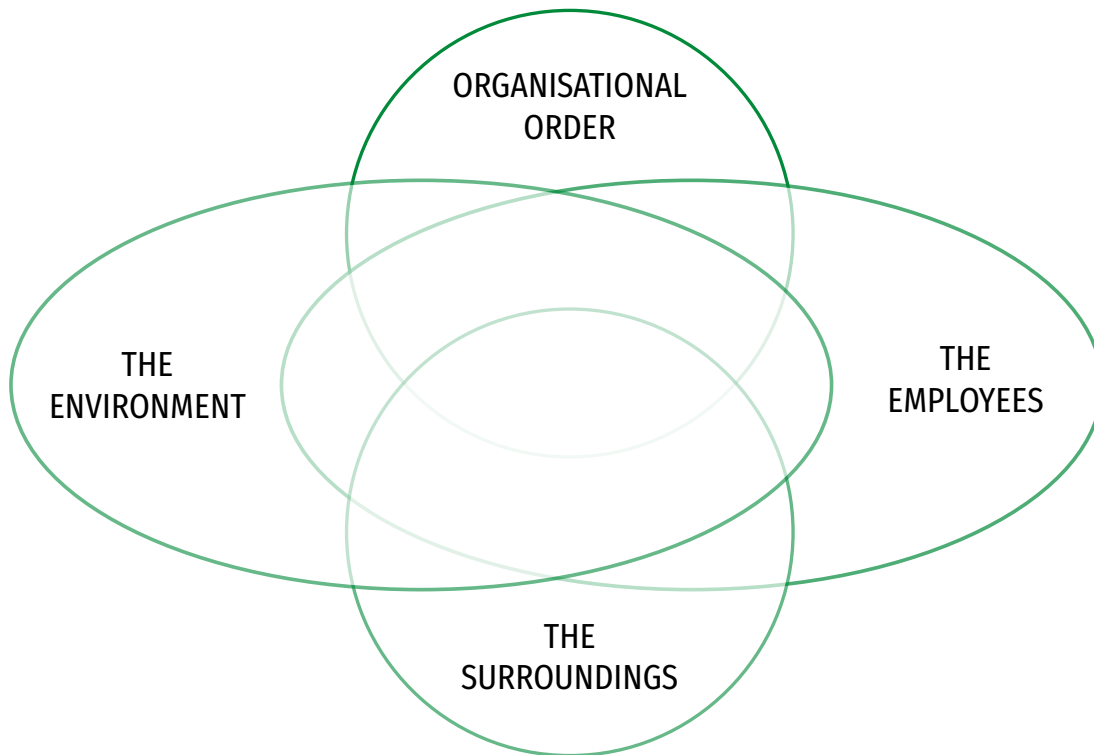
# REPORT ON SOCIAL RESPONSIBILITY OF OFFICIAL STATISTICS



The preparation of the report resulted from the need to systematise in one document the information on the social activity of official statistics. When creating the report we decided that the activities selected by us and implemented in 2018 by official statistics entities should be presented in accordance with the developed norms and standards regarding social responsibility:

- ISO 26 000 standard
- Global Reporting Initiative (GRI) guidelines

We have combined 7 areas of the ISO 26000 standard into 4 main directions of activity relevant from the perspective of social responsibility in official statistics.



In addition, we have indicated which activities and how they contribute to achieving the Sustainable Development Goals.



We believe that this method will allow for a transparent and legible form of presenting our activities.

Meeting for men "I've got the answer for cancer"

Ethics training

Tender clauses available to the visually impaired

Statistics Poland was one of the Honorary Patrons of the Responsible Business Week

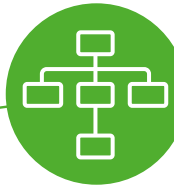
**FAIR OPERATIONAL PRACTICES**



Statistics Poland joined the Partnerships for the implementation of SDG's

Statistics Poland representatives in the Sustainable Development and Corporate Social Responsibility Team

**ORGANISATIONAL ORDER**



Internal Order No. 45 of the President of Statistics Poland of 26.10.2018 regarding appointment of the Disability Statistics Team

Participation of Statistics Poland Running Section in charity initiatives

**SOCIAL COMMITMENT AND DEVELOPMENT OF LOCAL COMMUNITY**



Easter and Christmas market

Meeting as part of the Warsaw Culture without Barriers Festival

Select  
Statistic  
activities



cardiovascular diseases

Inter-ministerial debate on diabetes

Central administration for the Convention on the rights of people with disabilities. Implementation monitoring

Inclusion of social and environmental clauses for public procurement procedures

Implementation of GDPR

Survey on discrimination and mobbing issues

Resting room

Internal "Project of actions to increase employment of persons with disabilities in Statistics Poland"

Sustainable public procurement

Volunteering of employees in animal shelters

eBiuro (eOffice)

## HUMAN RIGHTS

## CONSUMER ISSUES

## WORK AREA PRACTICES

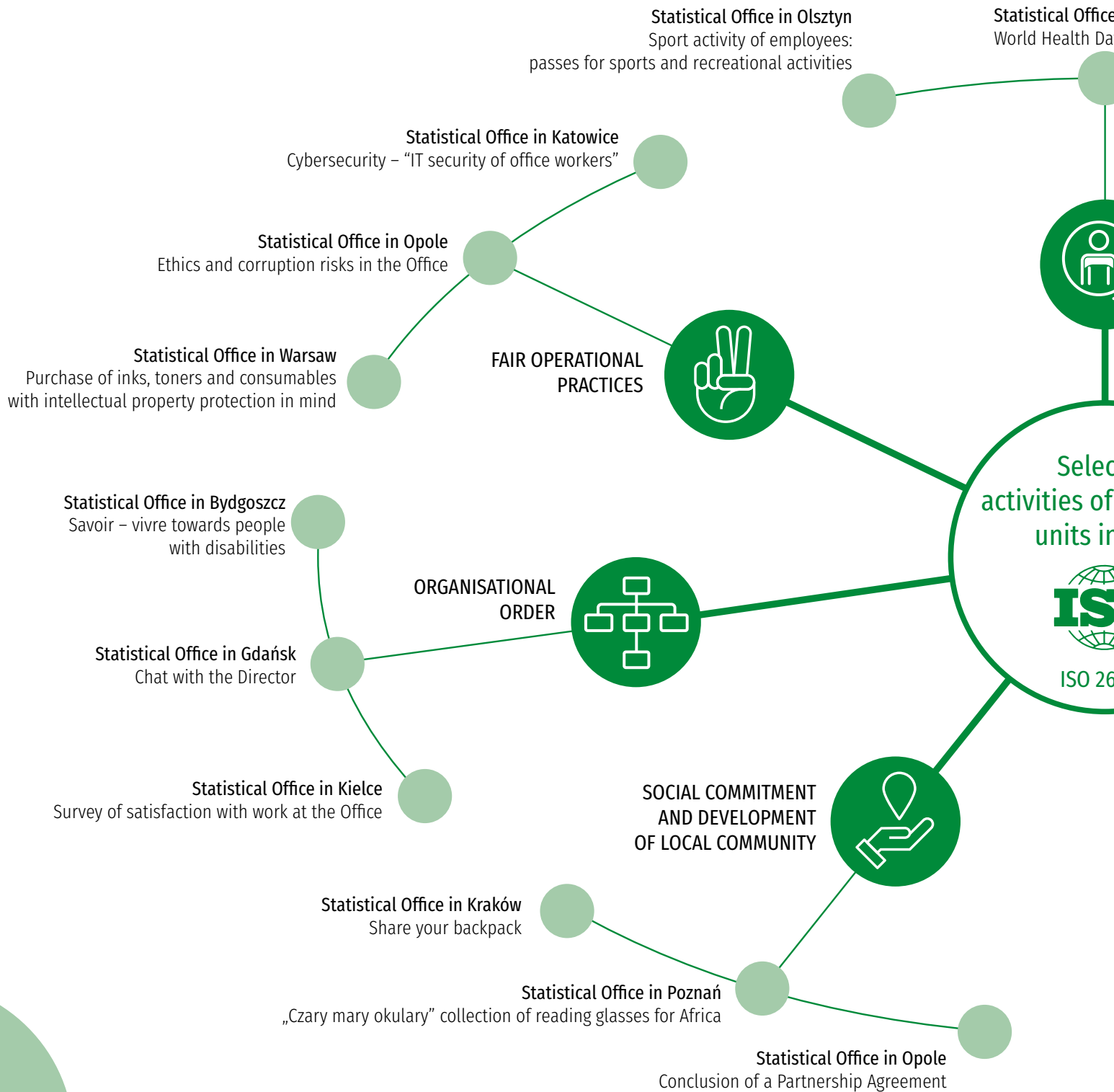
## THE ENVIRONMENT

Selected  
Statistics Poland  
activities in 2018



26000





... in Zielona Góra  
... in the Office

Statistical Office in Szczecin  
Meeting on mental condition

Statistical Office in Białystok  
We protect the personal data of our clients and employees

Statistical Office in Łódź  
Education of the visually impaired youth

Statistical Office in Wrocław  
Processing of personal data in the Office

Statistical Office in Białystok  
Development and implementation  
of elements of the Work-Life Balance  
program in the Office

Statistical Office in Warsaw  
Purchase of personal safety alarms  
for interviewers as part of improving  
their security

Statistical Office in Kielce  
Annual employee integration

Statistical Office in Wrocław  
Technological solutions to reduce water and energy consumption

Statistical Office in Lublin  
Planting trees as a part of Tree Planting Day celebrations

Statistical Office in Rzeszów  
Aluminum collection

## HUMAN RIGHTS

## Selected statistical in 2018

0000

## CONSUMER ISSUES

## WORK AREA PRACTICES

## THE ENVIRONMENT

## AREA 1 – ORGANISATIONAL ORDER

Organisational order is a system through which the organisation makes and implements decisions aimed at achieving its goals. Good practices in this area relate to improving the effectiveness of organisation management taking into account the public interest, respect for stakeholders and ethical principles.

Organisational order is the most important factor enabling an organisation to take responsibility for the influence that its decisions and actions have on the environment. All units of official statistics strive for organisational order which represents means of increasing their ability to act in a socially responsible manner in relation to other key areas.

Actions in this area relate to inter alia:

- reporting
- management
- ethics
- dialogue with stakeholders

### **Statistics Poland joined the Partnership for the implementation of SDG's**

This event took place on June 27, 2018, in the Ministry of Entrepreneurship and Technology during the inauguration of the National Stakeholder Forum of the 2030 Agenda, constituting a platform for conducting debates, exchanging experiences and establishing cooperation among representatives of various environments to achieve Sustainable Development Goals (SDGs) in Poland. As a part of the event other entities, including Statistics Poland, joined the Partnership for the implementation of Sustainable Development Goals. During the meeting the Director of the Cabinet of the President of Statistics Poland Ms. Katarzyna Cichońska, on behalf of the President of Statistics Poland, signed a commitment to take measures to achieve the Sustainable Development Goals (*Statistics Poland Commitment*).



### **Statistics Poland representative in the Team for Sustainable Development and Corporate Social Responsibility**

Statistics Poland representative coordinates the work of the working group on the social responsibility of the administration. This includes task teams on the CSR guide for administration, and on the platform for the exchange of good practices in administration.



### **Internal regulation No. 45 of the President of Statistics Poland of 26.10.2018 regarding the establishment of the team for disability statistics**

The purpose of team actions is to support the development of disability statistics. The tasks of the team include analysis of existing definitions in the field of disability statistics, identification of official statistics information resources in the field of disability statistics, identification of administrative data sources in the field of disability statistics and development of directions for development of activities aimed at obtaining information resources to carry out research on disability statistics by official statistics.



## STATISTICAL OFFICE IN BYDGOSZCZ

### The code of etiquette towards people with disabilities

Good practices include the publication on the Office's intranet page of the basic principles of contact with people with disabilities and a practical guide published by the Association of Friends of Integration.

## STATISTICAL OFFICE IN GDAŃSK

### Chat with the Director of the Office

As a part of the development of internal communication in the Office each employee could anonymously ask a question on the topic of interest to him/her by taking part in a chat via a link. All messages along with answers to questions and those that were left unanswered because of timeouts were available as conversation history.

*"When organizing a chat with the Director as part of CSR activities we did not expect it to be this popular. It turned out to be a great way of communication enabling direct dialogue between employees and the Director. It will definitely become a good practice in our office."*

Ms. ALEKSANDRA SARNOWSKA  
CSR coordinator at the Statistical Office in Gdańsk

## STATISTICAL OFFICE IN KIELCE

### Survey of satisfaction with work at the Office

The most valuable resource of any organisation is an employee - an employee satisfied with work that constitutes not only a source of income, but also a source of satisfaction with professional activity. Work in a satisfying and friendly atmosphere equals high motivation and commitment. Therefore, an anonymous survey was conducted at the Statistical Office in Kielce regarding satisfaction with work at the office.



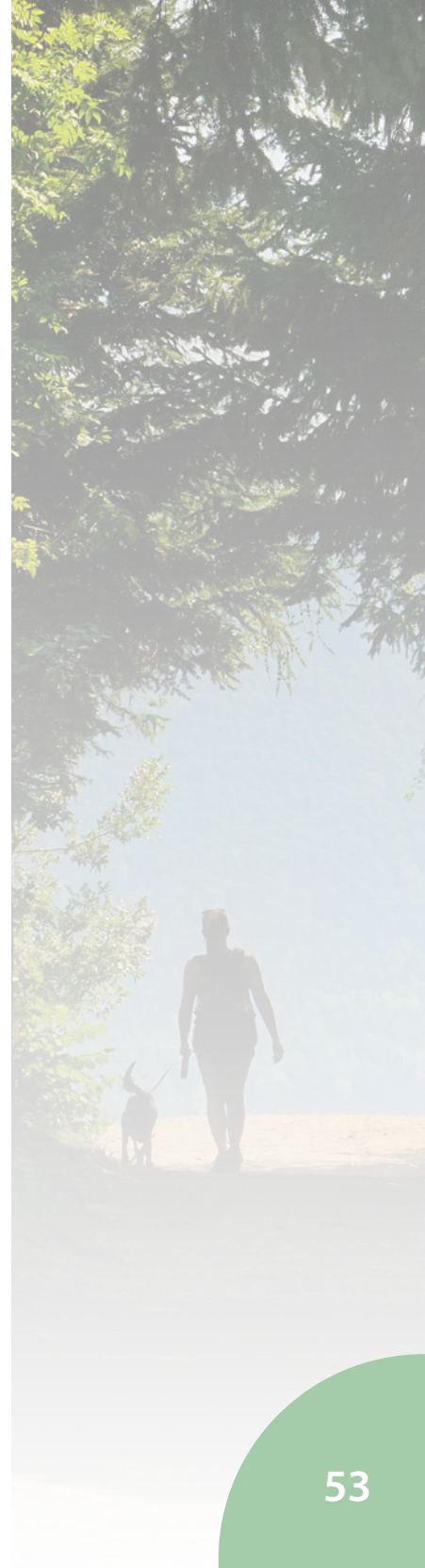
## AREA 2 – HUMAN RIGHTS

Human rights are the fundamental rights of all people. There are two broad categories of human rights. The first category concerns civil and political rights and includes such rights as the right to life and freedom, equal treatment before the law and freedom of expression. The second category concerns economic, social and cultural rights and includes such rights as the right to work, the right to food, the right to the highest possible standards in the field of health, the right to education, and the right to social security.

Good practices implemented in this area result among others from the need to combat discrimination or strengthen the protection of employee's rights.

Actions in this area concern among others:

- women in the workplace
- preventive healthcare
- diversity
- policies and procedures
- education



## STATISTICS POLAND



### Inter-ministerial debate on diabetes

Statistics Poland actively joined the fight against diabetes. We regularly publish infographics regarding the scale of the phenomenon and organise meetings with diabetes educators. As part of the campaign “We race against diabetes at Statistics Poland” we conducted free blood sugar tests for employees. A representative of Statistics Poland participated in the meeting of the Parliamentary Group on Diabetes entitled “Together we race against diabetes – the role of the family and the state in preventing a diabetes pandemic”. Inter-ministerial debate on diabetes-related complications and steps we should take to prevent further cases of illnesses.



### Meeting devoted to cardiovascular diseases

During the meeting for employees experts from the Cardinal Stefan Wyszyński, Primate of the Millennium, Institute of Cardiology, discussed risk factors and symptoms of cardiovascular complications, principles of prevention of cardiovascular diseases and tips on taking physical activity. The second part of the meeting was devoted to the role of diet in the prevention of cardiovascular diseases. The topic aroused great curiosity.

*Blood sugar test organised at Statistics Poland as a part of the preventive care.*





### **Meeting for men “I’ve got the answer for cancer”**

For the first time at Statistics Poland, a meeting for male employees of official statistics services was organised which concerned prostate cancer prevention. The meeting was led by specialist doctors from the Maria Skłodowska-Curie Institute-Oncology Center in Warsaw. The meeting concerned prevention, methods of detecting prostate cancer and modern methods of treatment.

### **STATISTICAL OFFICE IN SZCZECIN**

#### **Meeting regarding mental condition**

As part of the project “Assessment of mental condition” addressed to professions indicated by the Ministry of Health as the most exposed to stress, burnout, anxiety, depression, sleep problems and addictions, i.e. to the administration employees, a two-day lectures for the people employed in the Statistical Office in Szczecin were organised. During the meetings topics related to stress and depression, as well as job burnout and sleep disorders were discussed.

### **STATISTICAL OFFICE IN ZIELONA GÓRA**

#### **World Health Day at the Office**

On the eve of World Health Day an event was organised at the Statistical Office in Zielona Góra to promote and popularise healthy behaviour and a healthy lifestyle. In the first part of the meeting employees could listen to interesting lectures. Health stands have also been prepared devoted to early detection and prevention of diabetes with tests of blood sugar, carbon monoxide in breath and blood pressure, as well as premedical first aid instruction. The information stand was organised by the Health Protection Department of the Marshal’s Office of the Lubuskie Voivodeship. Employees could obtain information on health programs related to cancer and diabetes.



*Statistics Poland employees supporting the "Movember" international social campaign increasing public awareness on men's health problems.*



## Podziękowanie

*dr. Dominik Rozkuta*

**Troska o dziecko(...)jest pierwszym i podstawowym sprawdzianem stosunku człowieka do człowieka.**

**Jan Paweł II**

Za  
okazaną dobroć  
wsparcie  
i  
wielkie serce

**DZIĘKUJEMY**

**RODZICE ZASTĘPCZY WRAZ Z PODOPIECZNYMI**

Rodzinny Dom Dziecka  
w Zawadzie Książęcej  
Joanna i Mirosław Konsek  
47-440 Zawada Książęca  
ul. Południowa 12

*Joanna Konsek  
Mirosław Konsek*

*"CSR activities were highly appreciated and employees committed themselves to be the part of it, in particular, it concerned charity campaigns, integration, and cultural activities for employees and their families, health programs and sporting events. Such activities create a better atmosphere at work, build an organisational culture and integrate employees."*

Ms. EWA BORZYMOWSKA, Ms. MAŁGORZATA SZYLDEROWICZ, Ms. MAGDALENA KARWALAJTYS-GALEK  
CSR coordinators at the Statistical Office in Zielona Góra

## STATISTICAL OFFICE IN OLSZTYN

### Employee sports activity: vouchers for sport and recreational activities

For administration employees who most often perform a sedentary work sports activity is very important. The employees of the Statistical Office in Olsztyn know about this and benefit from co-financing for vouchers for sports and recreational activities (swimming pool, gym, fitness, yoga, squash, ice rink, dance). In addition, employees can order vouchers for family members.





## AREA 3 – WORK PRACTICES

The organisation's work practices include all policies and practices related to the work carried out by the organisation, within it or on behalf of the organisation, including work outsourced to subcontractors. Work practices extend beyond the organisation's relationship with its direct employees or the organisation's responsibilities in relation to the workplace it owns or directly controls.

Activities in this area relate to among others:

- safety in the workplace
- dialogue with employees
- employee integration
- support for working parents
- employee participation
- recruitment and adaptation
- training and development
- employee involvement
- work-life balance



## STATISTICS POLAND

### Survey on discrimination and mobbing

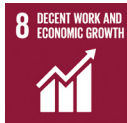
In order to establish a dialogue with employees a survey on the issues of discrimination and mobbing in the units of official statistics was prepared at Statistics Poland. The purpose of the survey was to obtain information on the scope of employee awareness about discrimination and mobbing which would allow for planning any educational activities on these phenomena. The survey was anonymous and voluntary.

### Resting room

An important element of support for parents working in Statistics Poland is to provide employees with appropriate social, hygienic and sanitary conditions including arranging a resting room for pregnant women and nursing mothers. A person who wants to use the room reports to security guards who will issue key to that person and indicate the location of the room. The room is available during business hours.

### Internal “Project of actions to increase employment of people with disabilities at Statistics Poland”

As part of the project an information folder “Rights and privileges of people with disabilities at Statistics Poland” was developed for current and future employees of Statistics Poland. The folder was made available via the internal network of official statistics on Statistics Poland Information Portal. In addition, training sessions were held “Open employer – how to effectively manage disability in the workplace” for employees of official statistics.



## STATISTICAL OFFICE IN BIAŁYSTOK

### Development and implementation in the Office of the elements of Work-Life balance programme

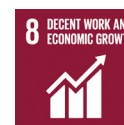
The Statistical Office in Białystok participated in the project “Work-Life Balance Programs as an instrument for maintaining employment and professional activation of young parents”. The aim of the project was to develop and implement in the Work-Life Balance Programs in the Office. On the basis of the diagnosis, it was found that some positions performed at the Office can be done remotely. Legal solutions have been introduced that allow employees to perform work in this way. This solution is aimed at making it easier for employees to combine work and nonprofessional life including family life.



## STATISTICAL OFFICE IN WARSAW

### Purchase of personal safety alarms for interviewers as part of improving their security

The interviewer’s work is sometimes related to dangerous situations. In the tender procedure for the supply of articles for the needs of the Household budgets survey, the Statistical Office in Warsaw purchased personal safety alarms for interviewers. The equipment was purchased to increase the level of employee safety especially in situations where there is a risk of assault or animal attack.



## STATISTICAL OFFICE IN KIELCE

### Annual team building meeting

In order to develop employee engagement and build positive relationships in a team, the Statistical Office in Kielce organises once a year a teambuilding meeting. In 2018, the away meeting took place in the area of Sielpia reservoir. The employees had the opportunity to visit the Skałki – Piekło Gatniki Museum and the Zagłębie Staropolskie Museum at Sielpia Wielka, and by treading the blue tourist trail they admired the Jurassic rock outcrops carved by wind and rain.





## AREA 4 – THE ENVIRONMENT

Organisations' decisions and activities always have an impact on the environment regardless of the location of the organisation. In order to limit the adverse impact on the environment, it is recommended that the organisation adopts an integrated approach that takes into account the direct and indirect economic, social, health and environmental effects of its decisions and actions.

Activities in this area relate to among others:

- biodiversity
- certification
- environmental education
- eco-construction
- eco-effectiveness
- eco-products

## STATISTICS POLAND

### Volunteering of employees in animal shelters

Statistics Poland employees are actively involved in helping the animals in the “Na Paluchu” shelter. In 2018, we organised a flea market and collections during which employees of official statistics collected over a ton of products for the care of homeless animals shelters.



*“Organisations that implement and disseminate the principles of corporate social responsibility of employers are more likely to attract valuable employees, care for their motivation, and attract passionate people.”*

Ms. EWA ADACH-STANKIEWICZ  
Director of the Trade and Services Department,  
CSR Coordinator in the Trade and Services Department



St. Nicholas' Day fair  
run by volunteers from  
the Shelter for homeless  
animals “Na Paluchu”  
in Warsaw.





### **Sustainable public procurement**

While implementing public procurement in Statistics Poland an issues related to sustainable development are taken into account. This means that we only make well-thought-out and necessary purchases, and purchase products and services that have the least impact on the environment. We also consider social and the economic consequences of our purchasing decisions. The new regulations on granting (sustainable) public contracts introduce the obligation to use environmental clauses and other elements of balanced procurements.



### **eBiuro (eOffice)**

The launch of the eBiuro system in 2015 enabled electronic document circulation in official statistics units. The system also allowed for the implementation of electronic documentation management within the units, as well as for correspondence between these units in electronic form without the need to use external systems. The eBiuro system includes employee tasks resulting from the office process and tasks from the implementation of dedicated processes, such as HR processes or statistical information sharing processes.

### **STATISTICAL OFFICE IN WROCLAW**



### **Technological solutions to reduce water and energy consumption**

In the Statistical Office in Wrocław movement sensors are installed in the staircase (they limit the operation of lighting only to situations where it will be needed) and dusk sensors (they save energy by turning on lighting after dusk and switching off at dawn without the need for human intervention). Non-contact sensor taps are installed in the sanitary rooms to save water. Their use allows to reduce the water flow by up to 50 percent compared to traditional basin mixers.

## STATISTICAL OFFICE IN LUBLIN

### Planting trees to celebrate Tree Planting Day

On the occasion of the international campaign - the Tree Planting Day, the tree planting action takes place in an increasing number of countries in the world, and since 2002 also in Poland. Tree planting campaigns raise environmental awareness in the area of environmental protection, contribute to increasing afforestation, and reducing the effects of climate change, as well as integrate the community around these initiatives. Hence the idea of planting trees in front of the Statistical Office in Lublin.

*"Thanks to jointly undertaken challenges of social responsibility taking into account primarily social interests, relations between employees have improved. The campaign of 100 trees for 100 years by Statistics Poland enjoyed great interest and tree seedlings given to residents will have an impact on air quality in Wrocław in the future."*

Ms. ALICJA PIETRUSIEWICZ and Ms. MAŁGORZATA RYNKIEWICZ  
CSR Coordinators in Statistics Office in Wrocław

## STATISTICAL OFFICE IN RZESZÓW

### Aluminum collection

The fact that aluminum cans are fully recyclable and they do not have to go to landfills is well known by the employees of the Statistical Office in Rzeszów. In 2018, they carried out, an aluminum collection in the Office, very important for environmental protection. Money obtained from it was used to organise St. Nicholas' Day party for children of employees.



## AREA 5 – FAIR OPERATIONAL PRACTICES

Fair operating practices relate to ethical conduct in dealing with other organisations. This includes relationships between organisations and governmental institutions, as well as between organisations and their partners, suppliers, contractors, customers, competitors, and associations to which these organisations belong. Fair operating practices focus on the following issues: combating corruption, fair competition, and respect for property rights.

Activities in this area relate to inter alia:

- market education
- relations with suppliers
- abuse prevention

## STATISTICS POLAND

### Ethics training

At Statistics Poland, a series of training was organised for employees entitled “Ethics, counteracting corruption and conflict of interests”. Participants of the training acquired the skills needed in everyday work to effectively respond in ethically doubtful situations. The participants were trained in the broadly understood prevention of corruption and supporting the professional ethos and ethics of Civil Services including effective coping in ethically difficult situations and effective support of ethical behaviour in their team and institution.



### Tender clauses available for the visually impaired

Publication of information on clauses at the stage of the contract announcement and consistently in the other tender documents are published in formats that enable reading (for the visually impaired), which increases the number of potential bidders. The tender documentation, made available on the website, enables the use of the converter for the needs of the visually impaired.



### Statistics Poland was one of the Honorary Patrons of the Responsible Business Week

Responsible Business Week is an event dedicated to balanced development and responsible business. The 2018 edition organised by the consulting company CSR Info took place in Warsaw on 23.10, Kraków on 24.10, Poznań on 25.10, Wrocław on 26.10, and Gdańsk on 26.10. During the meetings issues related to business ethics, employee safety, social involvement, certification, relations with suppliers, building brand trust among customers and consumers were raised.







## STATISTICAL OFFICE IN KATOWICE

### Cybersecurity – “IT security of office workers”

A series of training sessions on the subject “IT security of office workers” was conducted for the employees of the Office. The training aimed at increasing employees’ awareness of current threats in IT area, familiarising them with malicious activities and cybercrime techniques recognition, and social engineering methods targeted at people who work on the computer on a daily basis.

## STATISTICAL OFFICE IN OPOLE

### Ethics and threats in the Office

The training sessions were held at the Office entitled “Ethics and threats in the civil service” addressed to internal trainers and employees. The purpose of the training was to improve interpersonal communication skills and the ability to form opinions regarding ethical problems in the civil service. Participants of the training gained knowledge about the specificity of the world of ethical values in the civil service, as well as acquired the ability to assess ethical codes in terms of their reliability and usefulness.

## STATISTICAL OFFICE IN WARSAW

### Purchase of inks, toner cartridges and consumables considering protection of intellectual property

Contractors who offer goods that violate the provisions on intellectual property protection, i.e. brand new replacements (clones) which are an unlawful representation of the inks, toner cartridges and consumables of the original manufacturers that infringe patents were not allowed to take part in purchase process of inks, toners and consumables in 2018. Prefabricated inks, toners and consumables manufactured on the basis of used, brand new clones that infringe the patents of the printing equipment manufacturer were not allowed as well.



## AREA 6 – CONSUMER ISSUES

Organisations that provide products and services have specific responsibilities towards consumers and clients. Obligations include education and reliable information, the use of honest, transparent and helpful marketing information, and contract processes, the promotion of sustainable consumption and the design of products and services that everyone can access and, if necessary, allowing access to them for vulnerable and socially disadvantaged recipients. All units of official statistics, in their approach, are guided by reliable education and honest marketing practices in relation to recipients of statistical information. They apply honest contract practices, make every effort to protect the health and safety of guests staying in units. In their activities entities obtain data only in a lawful and fair manner, and also protect personal data with appropriate security measures.

Activities in this area relate to inter alia:

- responsible marketing
- consumer health and safety
- availability of products and services
- consumer education



## STATISTICS POLAND



### Central administration for the Convention on the Rights of Persons with Disabilities. Implementation monitoring

Statistics Poland is a participant in the project “Central Administration for the Convention on the Rights of Persons with Disabilities. Monitoring of implementation” which is carried out by the Polish Association for People with Intellectual Disability (PSONI) in partnership with the Institute of Regional Development Foundation and the Polish Association of the Deaf under the auspices of the Ministry of Family, Labour and Social Policy. The purpose of this cooperation is to jointly analyse the level of accessibility of institutions in terms of the provisions of the UN Convention on the Rights of Persons with Disabilities and to develop recommendations for changes whose introduction will positively affect the increase in accessibility and quality of services provided in relation to persons with disabilities.

### Incorporation of social and environmental clauses into public procurement procedures

Many internal Statistics Poland documents take into account the rights of persons with disabilities. Since 2013, the Regulations on the award of public contracts include provisions on social and environmental clauses. From December 29, 2016, in connection with the implementation of sustainable public procurement the obligation to use social clauses, environmental clauses, and other elements of public procurement was introduced. In 2018, 85 percent of public contracts have applied social clauses. Some of them were aimed at increasing employment and social participation of people with disabilities.

### Implementation of GDPR

Statistics Poland organised training on changes introduced by the Regulation on the Protection of Personal Data in terms of the functioning of state administration. The main purpose of the “Information Security - Online Workshops” training was to limit the risk of losing the security of information processed in official statistics by familiarising training participants with the new model of the personal data protec-

tion system specified in Regulation (EU) 2016/679 of the European Parliament and of the Council the Act of May 10, 2018 on the protection of personal data (Journal of Laws of 2018, item 100), as well as the procedure for dealing with incidents related to information security in official statistics.

### **STATISTICAL OFFICE IN BIAŁYSTOK**

#### **We protect the personal data of our clients and employees**

The office has in place and fully applies a personal data security policy and implements the requirements for the protection and processing of personal data. Each time it informs clients and employees about the purposes and principles of processing their personal data and about their rights in this regard. In addition, the Office's employees regularly participate in external and internal trainings in this field.



### **STATISTICAL OFFICE IN ŁÓDŹ**

#### **Education of the visually impaired youth**

In 2018, at the Regional Research Centre the students from Special Educational Centre No. 6 took up an apprenticeship in the centre. For two weeks students learned office work, the use of IT tools at work, used official statistics databases and participated in work related to the Statistical Yearbook of the Łódzkie Voivodship.



### **STATISTICAL OFFICE IN WROCŁAW**

#### **Processing of personal data in the Office**

The employees of the Office took part in the training devoted to "Processing of personal data in the light of the GDPR – the EU Regulation on the protection of personal data". The main purpose of the training was to prepare participants for the practical application of the GDPR in the Office and to familiarise them with the concepts of personal data protection, legal changes, requirements that entities processing personal data are subject to after the reform.



## AREA 7 – SOCIAL COMMITMENT AND DEVELOPMENT OF LOCAL COMMUNITY

Social engagement and development of the local community are integral elements of sustainable development. Issues related to the development of local community to which the organisation can contribute to, including the creation of jobs through the expansion and diversification of activities (...); local economic development initiatives, spreading education and competence development programs, promoting and protecting culture and art, as well as provision or dissemination of community health services.

Local community development may include institutional strengthening of the community. The development of the local community usually reaches an advanced level when the social forces of a given community make efforts to promote public participation and strive to achieve equal rights and standards of dignified life for all citizens without discrimination. Socially responsible behaviour contributes to the development of the local community. The following issues, in particular, are included in the area: health, education and culture and development, as well as access to technology.

Activities in this area relate to inter alia:

- charitable activities
- education
- socially engaged marketing
- preventive healthcare



## STATISTICS POLAND

### Participation of Statistics Poland Running Section in charity initiatives

In 2018, once a month, running trainings were organised to encourage employees of official statistics services to lead a healthy lifestyle. During trainings, among others, such charitable initiatives as “Help measured in kilometres” and #17MilionówMetrów for people affected by cerebral palsy were organised. In addition, representatives of Statistics Poland Running Section participated in charity runs such as the 11th edition of Onkobieg, and the 4th PKO Charity Run. The kilometres covered by employees of official statistics were converted into help for the needy.



*“The creation of the Running Section at Statistics Poland was aimed at encouraging employees to take care of health physical activity and taking part in running events with particular emphasis on charitable and pro-social initiatives.”*

Mr. MICHAŁ SUŁKOWSKI  
Statistics Poland Running Section Coach

### Easter and Christmas Markets

To celebrate Easter and Christmas two markets were held for children and youth from the Specialist After School Centre of the Society of Children’s Friends in Międzylesie. During the markets, employees could offer symbolic donations, and by buying decorations, Christmas trees, holiday cards, etc. made by children and young people of varying degrees and disabilities from the Specialist After School Centre “Helenów”. The selection of handmade holiday items was very large and Statistics Poland employees eagerly supported the facility in Helenów.



*“Every year at Statistics Poland Christmas fairs are being held during which one can buy Christmas decorations and cards prepared by the pupils of the “Helenów” Specialist After School Centre of the Society of Children’s Friends in Międzyzlesie. Statistics Poland employees by giving artists a joy by buying their work, at the same time support renovations and purchase of therapeutic equipment thanks to which children with disabilities learn independence”.*



Mr. TOMASZ SKRZYŃSKI  
Director of the TPD Out-of-school Specialist Institution



### Meeting under the Warsaw Festival of Culture without Barriers

During the Warsaw Festival of Culture without Barriers Statistics Poland opened its doors to anyone interested. Participants of the meeting had the opportunity to visit the Central Statistical Library, get acquainted with its collections and learn about the history of official statistics in Poland, visit the Information Centre and find out where and how to find statistical data, as well as find out what Statistics Poland does as an equal opportunity employer. During the meeting we provided sign language translation.



### STATISTICAL OFFICE IN KRAKÓW

#### Share your backpack

Employees of the Office in Kraków joined the summer campaign “Share your backpack” organised by the Student Club of Mountain Guides operating in Kraków. As part of the campaign, backpacks of all sizes as well as sleeping bags were collected for the homeless and the poor – those under the care of the Padre Pio Foundation led in cooperation with the Capuchin Friars. As part of this action we managed to collect and donate 12 backpacks and a rain jacket.

*“CSR activity in the Office is a very nice initiative thanks to which we can help others, as well as learn something new about ourselves and about other colleagues. I was very interested in informational and educational meetings organised on the subject of prevention and detection of cardiovascular diseases and breast cancer prevention which made me realise the importance of taking care of my health. The meeting about the Bone Marrow Donor was also very interesting which opened my eyes to the problems that sick people have to face and how we can help them without much effort.”*

Employee of the Statistical Office in Kraków

## STATISTICAL OFFICE IN POZNAŃ

### **“Czary mary okulary” (Abracadabra glasses) collection of reading glasses for Africa**

A collection of glasses for the “Redemptoris Missio” Humanitarian Aid Foundation from Poznań took place in the Office. The aim of the campaign was to collect reading glasses for residents of the world’s poorest countries. The employees of the Office collected 65 glasses which went to residents of the Central African Republic.



## STATISTICAL OFFICE IN OPOLE

### **Conclusion of a Partnership Agreement**

The Statistical Office in Opole has concluded multi-annual Partnership Agreement on cooperation with the “Magnolia” Community Home for People with Mental Disorders. As part of the cooperation the employees of the Office conducted activities in the form of a workshop for the charges of the House which were very well received by both residents and their caregivers.



## STATISTICAL PUBLISHINGS ESTABLISHMENT

### **Supporting children from Care and Educational Centres**

In 2018, Statistical Publishing Establishment employees made dozens of clean drawing blocks in A4 and B5 format from recycled waste (off-format cuttings). Blocks along with several reams of coloured papers were transferred to three orphanages in Warsaw.



## RESEARCH AND STATISTICAL EDUCATION CENTRE

### Support for the unemployed in the local community

At the Research and Statistical Education Centre of Statistics Poland a project “Activation of people aged 30 and more who are unemployed in the District of Legionowo” is being run. As part of the project cooperation with these people has been started in the area of the intervention works.



## STATISTICAL COMPUTING CENTRE

### Collection of bottle tops for charity

The bottle tops are so valuable because they are made of pure PET polymer, while bottles are made of plastic with a different composition. This is important because bottle caps are much easier to recycle and this means that the process in itself is cheaper and more cost-effective. Statistical Computing Centre employees know the value of caps. They raise money on an ongoing basis, and later transfer it to charity.

## CENTRAL STATISTICAL LIBRARY

### Classes for seniors from the Open University of the Third Age

The Central Statistical Library has established a cooperation with the Open University of the Third Age which deals with the activation of seniors by participating in lectures, workshops, meetings and other activities of educational, cultural, tourist and sports nature. On November 29, at Central Statistical Library, activities for seniors were organised. They were sacrificed to the library's activities and opportunities offered by the use of its reading room, computer room, book collection and shared statistical data by people of different ages.



## ACKNOWLEDGEMENTS

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Thank You!



### **Contact details**

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